

LOCAL 506 UNION NEWS

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Friday, October 16, 2009

ELECT STEWARDS AND ALTERNATES IN NOVEMBER

The Local 506 Election Committee, working with the Divisional Chief Stewards, will be posting nomination cards for Departmental Stewards and Alternates in October. Per the 506 Constitution, the elections will be conducted during the first two weeks in November (*with the exception of the Wind Division – see below for details). Any member who has been in good standing for at least six (6) months shall be eligible to run for either office. The term of office will be two years. Stewards and Alternate Stewards will be installed during the November Membership Meetings.

***The Wind Generation Division election will be conducted during FW 47 or FW 48 due to the fact that many employees are off in that area. The election committee will be responsible for posting nomination cards (5 days) prior to that election.**

The duties of a Departmental Steward include attending meetings, representing the members in all grievance cases and working out differences with their area manager. Elected Stewards will have deferment from layoffs providing they follow the provisions of the UE Local 506 and UE National Constitution and the policies and principles of the Union in accordance with established practices. Members interested in running for the Steward or Alternate Steward position should familiarize themselves with Article X and Article V of the UE Local 506 Constitution.

LAY-OFF PAPERWORK BEGINS

As of Monday, October 12th, Business Leaders throughout the Plant started issuing lay-off notices to employees who will be affected by the announced reduction in forces. Keep in mind that these notices are determined by the needs of that particular business leader. Once the effected employees are notified, then the process of the lay-off procedures starts.

Refer to **Article Twelve** of your National Agreement to better understand how the process works.

JOB LOSS ANNOUNCEMENT HEARTBREAKING NEWS

For the second time this year, the union was informed (**WARN NOTICE**) of impending Lay- Offs. This one was extremely devastating because of the magnitude concerning this announcement. With fourteen hundred and thirty employees on the verge of losing their employment, this will have an impact not only on those affected, but the many communities in which they live.

While this is not welcome news, it does present an opportunity for a number of employees in the plant, (750) to possibly take an early retirement that would lessen the impact on our younger service employees.

In Sympathy

The Officers and Executive Board Members of UE Local 506 wish to extend their sincere condolences to the family and friends of **Willard B. Sansom, Building 18-T**, who passed away August 30, 2009.

NOMINATE EASTERN REGIONAL DELEGATES

During the October membership meetings, nominations for Eastern region delegates will be held for (2010). The three officers (Per Constitution) serve as delegates. There will be seven additional members who have the opportunity to represent the members. The four receiving the most votes will serve as your elected delegates and the remaining three will serve as alt.-delegates.

The voting will take place at the November membership meetings. In case of a tie, a run-off election will be held at December membership meetings. Any member is welcomed to run for this position.

PER-CAPITA INCREASE PROPOSED AT CONVENTION

During the 71st National Convention, General Secretary-Treasurer Bruce Klipple laid out a proposal on the finances of our national union for 2009 through 2013. This plan replaces the existing five-year plan that was established in 2004 and is about to expire.

The new financial plan calls for increases in per-capita over the next four years. These increases are based on the average pay of a local union's members. As it stands right now, our union (Local 506) pays \$25 per month per employee to the national union. Under the new proposal, that would increase to \$27 effective 12/1/09 and would increase by \$2 a year until 12/1/12.

There was much debate concerning this proposal because our unions are being decimated all over the country. Yet, the delegates from all over the country realized that it is essential that we move forward with this recommended proposal in order to sustain the viability of our national union. This will be voted on at the October membership meetings.

CONGRATULATIONS GOES OUT TO RECENT RETIREES

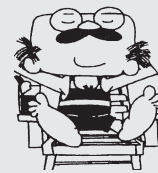
To all the employees who have chosen a new path, (retirement) the officers of Local 506 would like to take this time to congratulate you on your new beginnings. It's always nice to see individuals who devoted a major portion of their lives working, finally be able to reap the fruits of their labor.

We hope that you live long and prosperous lives. We also want you to know that all the contributions and sacrifice that you made for your union, (over the years) was much appreciated and will be greatly missed. Remember, this is still your union, and the work of the union must go on. So once you settle into your new life and choose to continue to be involved in some aspect of your union, we welcome you. ENJOY YOUR RETIREMENT!

COBRA NOTICES BEING MAILED OUT

We have received calls from employees who have received a letter from **Ceridian** stating that their insurance coverage has expired and or cancelled. If you are now retired and receive one of these letters, Disregard Them. You are covered under your defined benefits package and your insurance is intact.

RECENT UE 506 RETIREES



Bldg. #5
Michael Bohlman
John Frontera

Bldg. #6
Carol Atkinson
Albert Brown
Frank Ferko
Patricia Firster
Edward Kabasinski

Bldg. #7
Jerome Dennington

Bldg. #10/#26
David G. Allen
Thomas Ciesielski
John Foley
Webster McAchren
David Morrison
Robert Walters

Bldg. #12
Otto Beer
Alfred Bushey
Dennis Fromknecht
Larry Heller
Thomas Kaminsky
Joseph Livingston

Bldg. #18-C
Nancy Morrison
Carson Munn

Bldg. #18-T/#24-B/#60/#63

Paul Collins
Walter Orłowski
Edward Schultz
Frank Wierzbicki
Robert Zill

Plant Services/Gage Cal.
Robert Minnis

UE NATIONAL OFFICE MAKES BUDGET CUTS

Because of the recession that the country is presently experiencing, no one seems to be exempt from being impacted. As a result, the National Office has decided to make some changes for the following two years (2009/2010). Here is a list of the changes that have or will take place.

1. A Pay Freeze for Officers and Staff
2. New Insurance Co-Pays for National Employees
3. A Reduced Schedule for Publication of the UE News
4. A 10% Reduction in Staff

PRESIDENT PIFER HEALING FROM SURGERY

On September 25th, President Pifer underwent back surgery. Because of his commitment to this Union, he scheduled that operation during the two-week shutdown period. Jim is doing very well at this time and he expects to be back on the job very soon. We (Mike Hayes and myself) touch base with Jim on a daily basis and he is very much in the mix as to what's going on here at the Union Hall and at the Company. Meanwhile, Vice President/Recording Secretary Dennis McLaughlin is filling in for Jim.