



LOCAL 506 NEWS SUPPLEMENT

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Friday, June 18, 2010

News N Views

By President Jim Pifer

This will be our final update before shutdown so I want everyone to be aware of all the changes that will occur after July 12th as well as now. There is going to be several new agreements in place that need signed by both parties as well as reviewed by the National office.

On June 21st we will be receiving a 3% raise + .14 cents per hour cost of living adjustment. What makes this latest pay raise significant is the amount of unity this local displayed in maintaining what we've earned and not let anyone distort the facts. That's roughly 2.00 dollars per hour over the last two years that would have been lost and never been made up. You do the math on how much that would be over a one or two year span or the rest of your career.

At the last membership meeting the rank and file gave the officers the authorization to do whatever is necessary to address some issues that continue to go unresolved. That vote of confidence was important for several reasons including the fact that the company now understands we will stand united now and right on thru our contract negotiations in June of 2011.

Beginning July 12th all members on day rate will be paid 16 code, 19 code or 22-code rate. That means any one on 15 code or below will now be paid 16 code money, any one being paid 17 or 18 code will be paid 19 code and any one on 20 or 21 code will be brought up to 22 code pay. This effects day rate only, there has been no change to the folks on piecework jobs. This will be an upgrade for 528 people currently on day rate jobs.

Over the course of the massive amount of lay-offs, and now thankfully the beginning of recalls we've seen a lot of injustices occur that needed fixed. We were able to address a lot of these issues.

Starting July 12th anyone that was laid-off and subsequently ended up on a crossover code will now have recall to the crossover day rate job. [Example if you held a 160122 code and bumped down to an 800020 crossover you will now have recall back to the higher day rate code]

In the event of another permanent lay-off you will leave your BL's area by service regardless of seros or any other reason. In other words no one will come into or stay in an area with less service than someone leaving.

As of June 11th we have had 289 people either recalled or in the process of being recalled, some only on a temporary job, but to start the clock over for health benefits or replenishing your IEA funds or save some unemployment weeks it is a major deal.

March, 9th - 51 April, 23rd - 145 May, 20th - 36 June, 8th - 57.

That's well over 30% of the people being recalled without a single Locomotive order. As I've stated before and I'll continue to say we'll do whatever we can as an Executive-Board to get each and every member called back.

If we would have succumbed to the pressure from the company or from the few who wanted to take the easy way out, I can say with the utmost confidence that there would have been a lot less recalls if any, and more work leaving this plant.

As a 1-week vacation for many of us is upon us, I would like to reflect back a little on the past year. Many thanks go out to all who have supported this Union and helped us maintain or improve our rights. Rank and file members, Union Stewards and many E-Board members all played a major roll in improving this Union. Think about this for a moment,

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June Membership Meeting Notice

Agenda:

- Update on General Business Matters
- Committee Reports

MEMBERSHIP MEETINGS AND TIMES ARE:

Thursday, June 24, 2010 (All meetings)
 7:20 a.m. (3rd Shift)
 1:00 p.m. (2nd Shift)
 3:20 p.m. (1st Shift)

since I've been in office we've had to defend our pay raises, beat back mandatory O-T, negotiate a better recall and lay-off procedure, keep the shifts united by not having a 2-hour gap and many other issues that I don't have room to list all while facing the biggest financial crisis and lay-off ever. We were attacked unmercifully by many who thought this Union would cave in like so many others have. Well Brothers and Sisters we have passed this test, but it isn't over yet.

WAGES TO RISE (BA)

Effective June 21, 2010, union employees will receive a cost of living adjustment (COLA) of fourteen cents. A three per cent (3%) general wage increase will also take effect on that date. The next COLA increase (if any) is due in December of this year.

GE QUARTER CENTURY & RETIRED EMPLOYEE ASSOCIATION PICNIC

On Saturday, July 17th, 2010, the GE Quarter Century/ Retired Employee Association Picnic will take place at Waldameer Park. The location for this function will be held in the **Middle#2 and the Southern #1 pavilions**. The time is from **10:00 a.m. to 3:00 p.m.**

Members who haven't received their invites by July 3rd should contact Linda Gladitz at 875-2780. You must be retired or have 25 years of service (by July 31st) to attend.

NEW RATE STRUCTURE (BA)

The new rate structure for employees, both Day Rate and Incentive which will become effective June 21st, 2010 are now out. Please see your Chief Steward or Steward for info concerning these changes. These rates will be published in the next UE news.

CHIEF PLANT STEWARD

Mike Hayes

There were two-second step meetings this month and an update will be given at this month's membership meetings.

SHUTDOWN ENJOY AND BE SAFE

From the E-Board and the Officers, we hope that everyone have an enjoyable and safe shutdown. We're sure that all could use a little break to spend time with your family and friends.

Whether you are staying in the Erie area or plan on traveling, always stay alert and be conscious of your surroundings.

JULY 2010						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 SHUTDOWN	2 SHUTDOWN	3
4 INDEPENDENCE DAY 	5 CELEBRATE INDEPENDENCE DAY	6	7 L.A.C. MEETING	8	9	10
11	12	13	14 R.A.G.E. MEETING	15	16	17
18	19	20 E-BOARD MEETING	21 618 MEMBER-SHIP MEETING	22 506 MEMBER-SHIP MEETINGS	23	24
25	26	27	28	29	30 RAGE BOARD MEETING	31