

LOCAL 506 UNION NEWS

Volume 62, Issue 2

© 21 Biroscak Printing Co. Inc.

Friday, February 11, 2011

Contract 2011 Looking to the Future

With this year's contract fast approaching, we need to really focus on things that this union deserves and also the things that we are willing to fight against.

We have already seen and heard about a medical plan that could bankrupt an employee if he or she might have some unforeseen medical situation. We have heard some of the horror stories that some management employees have spoken about this plan even though they won't openly discuss their displeasure for obvious reasons.

Their choice for this plan was simple, they had none. We all know the battle our country is going through concerning health care and it's sad when one of the richest Countries in the world can't or won't provide medical coverage for millions of Americans in need, all while spending billions all over the world taking care of others. Helping is not a bad thing, but we have to take care of America.

We work for one of the largest and richest corporations in the world and there's no reason that our insurance cost should skyrocket.

But let's not forget, there are a host of other things that we should be mindful of. We need better job security language, secured and improved pension benefit plans; continue early retirement plans, and many other programs that this vastly rich corporation can afford for the people who in many cases dedicated their entire lives to this company. We can't afford to leave any stone unturned or leave anyone behind. Our future starts now!

**General Election Day
March 24, 2011**

Election Committee to take Oath of Office

The Election Committee Members for each division have been decided and will be sworn in at this month's first shift membership meeting.

As stated previously, the job of the Election Committee is to oversee all elections including General Elections, Chief Steward, Delegate, and all Special Elections. This is a two-year term (2011/2012).

Voting Rights

Any member who is paid up thirty (30) days prior to the election of officers will be eligible to vote in the upcoming general election. The election will be held on March 24, 2011, so therefore you **must be paid up by February 22, 2011.**

February Membership Meeting Notice

Agenda:

- Nominations of General Election of Officers.
- Swearing in Election Committee Members.
- Selecting Alternate Tellers for General Election.
- General Business Matters and Committee Updates.

MEMBERSHIP MEETINGS AND TIMES ARE:

Thursday, February 17, 2011 (All meetings)
7:20 a.m. (3rd Shift)
1:00 p.m. (2nd Shift)
3:20 p.m. (1st Shift)

News N' Views

By President Jim Pifer

We finally received the news we all have been working towards, the recall of all remaining laid-off members with normal recall. It is very welcome news indeed.

The final piece will be when the folks with less than one year service are back. Within weeks after taking this position of President, we signed an agreement to have folks with less than one year service the opportunity to be brought back before new hires are brought in.

Even though I won't be in this seat to see the final part of the journey completed, I have no doubt it will happen.

As trying as the last couple of years have been, we always did what was in the best interest of this membership.

From my understanding, there was a major push from people outside Erie to permanently downsize our plant.

Even though we have had many disagreements with the company over the past couple of years, I believe we demonstrated our willingness to do what was needed to resolve different issues.

I urge every member to take the time to vote at this election, integrity and credibility are two needed attributes to these elected positions.

If you don't have integrity, and tell the members anything they want to hear, or say something you know to be not true they [the members] suffer the consequences.

If you don't have credibility, and the Company doesn't believe you will stand up for what you believe to be right, whether that means facing the membership and telling them what they may or may not want to hear, or facing the Company and telling or showing them what you or this membership is willing to do to in order to not give in to certain demands is vital.

Lastly, to the many out there who supported this Union or myself when things got tough, you have my utmost gratitude. It's easy to jump ship or point fingers when things get a little tough, or don't go exactly as planned. Thankfully there's far fewer of them than there are of us.

Good luck,
Jim

CHIEF PLANT STEWARD NOTES

By Mike Hayes

February has been a busy month for the grievance procedure. We have 18 Hold cases and 30 new cases going to the February 25th Step II Negotiation meeting.

With this last round of recall of 280 employee's should resolve some of our grievances by putting people on correct jobs by service and filling area's where they are needed. We also have payment issues, unjust discipline, safety issues and the company failing to negotiate in good faith. We have some overtime and farm-out cases to be heard.

We have submitted more cases for Step III, issues; this will bring us up to date on Step III issues. Our first arbitration in years will be heard February 15th, it will be on discipline, and it will be in Erie.

2010 Toy Drive



Employees' Community Service Fund of General Electric

February 2011

Building 10 CSF Members

Due to the resignation of Gary Brumbaugh as the Building 10 CSF Administrator, a vacancy now exists on the Board of the Employees' Community Service Fund of General Electric. Gary served on the board as treasurer for the past 15 years and will be going out for surgery. Any CSF member of Bldg. 10 & 26 & 60 interested in serving on the Board is urged to place their name on a nomination form placed through out the building. If needed, Elections will be held February 28, 2011. The term will expire December 31, 2012.

Sincerely,
Rob Celeski
Chairman CSF

T-Shirts

New style T-Shirts will be available for sale at this month's membership meetings. Supplies may be limited, so if you would like one, they will be sold on a first come, first serve basis.

Reving Up For The Rally

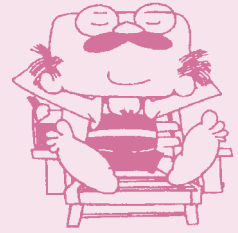
JUNE 4, 2011

**Hammermill Center – Gannon Auditorium
RALLY TIME!**

Plans are continuing for this year's Coordinated Bargaining Committee Rally. Securing permits, Insurance riders, Parking requirements, Audio equipment, and other day of event particulars are all moving forward, Rally chair Roger Zaczyk reported.

The committee is working hard at getting all that needs to get done, done. We have a lot of work yet to do, and the committee is focused.

RECENT LOCAL 506 RETIREES



Arthur R. Kranz
Gerald A. Randall
Thomas J. Heinrich

David E. Wiler
Leonard C. Neckers
Vance M. Blair
Casimir Balik

Unity Council Here to Help

My Brothers and Sisters: In this life and in this world, there will always be times when we will have disagreements with one another. As you often read in the paper or see on the news, these disagreements can sometimes turn into situations that can be detrimental to those involved.

Because of this, the company has taken a zero tolerance stand against any real or perceived threat of violence. What I'm saying is simply this, that when these conflicts arise, it is in the best interest of those involved to find a solution to settle them.

We never want to put the fate of our brothers and sisters in the hands of the company, because the results will not be to our liking. Let's help each other instead of possibly hurting each other.

UNITY COUNCIL HERE TO HELP

The Unity Council was formed to help address discrimination and harassment issues in the Plant. If you have a need to talk with someone from the Council you can reach them at the following numbers:

Chairperson Cyndy Casey, Bldg. 6 824-0150 (pager)
or 725-2417(home)
Don Brown, Bldg. 63 490-4433 (cell)
Scott Duke, Bldg. 5 (shop - 1st shift)
Tim Newara, Bldg. 10-26 602-4132 (shop-days)
Rich Laskowski 875-2348
UE LOCAL 506 HALL 899-3108

