



LOCAL 506 UNION NEWS

Volume 62, Issue 3

© 21 Biroscak Printing Co. Inc.

Thursday, March 3, 2011

ELECTION NOTICE

THE ELECTION OF UE LOCAL 506 OFFICERS

Will take place on: **THURSDAY, MARCH 24, 2011**

Between the hours of: **6:00 A.M. and 6:00 P.M.**

at the **UE LOCAL 506 UNION HALL**

3923 MAIN STREET, LAWRENCE PARK

TO AVOID DELAYS ON ELECTION DAY

Please make sure you have your Membership Card with you when you come to vote.
If you've lost your 2010-2011 card, see your steward or stop at the Hall before Election Day.

Candidates' Statements

This special issue of the UE Local 506 News offers you the candidates' statements for the offices of **Business Agent, President, Chief Plant Steward, Vice President/Recording Secretary, Treasurer, Executive Board Member-at-Large (3), Sergeant-at-Arms, Trustee (1) and Alternate Trustee (1).**

Each candidate has officially accepted nomination for office. Each candidate, in accordance with the provisions of the UE Local 506 Constitution, has

PLEDGED TO UPHOLD:

1. The Constitution of the United States of America
2. The Constitution of the United Electrical, Radio and Machine Workers of America, UE
3. The Constitution and by-laws of UE Local 506

The candidates have also stated that they are familiar with the provisions of the **UE-GE National Agreement**

Members scheduled for military leave are eligible to receive "absentee ballots" to vote in the March 24th election. If you qualify, absentee ballots may be obtained, in person only, at the Local 506 Office, weekdays between the hours of 7:30 A.M. and 4:00 P.M. You will be required to present a copy of your orders and sign for the ballot.

The ballot must be returned to the UE Local 506 office in a sealed envelope, addressed to "Chairperson of Election", no later than 4:00 P.M. on Wednesday, March 23, 2011.

Upon receiving the ballot, your name will be immediately removed from the voting list for the election of officers and you will not be permitted to vote on Election Day.

BUSINESS AGENT

Wayne Burnett

LOCAL OFFICES HELD AND HOW LONG: Union Steward – 20 plus years; Trustee – 6 months; Alternate Chief Steward – 2 years; Chief Steward – 1.5 years; Financial Secretary/ Treasurer – 10 years combined; Unity Counsel Chairman; Business Agent (present) and Delegate to Conventions, Regional, and CBC Meetings.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 23

Steward, 23

STATEMENT OF QUALIFICATIONS: Union Comrades: First of all, I'd like to thank you for the support that you've given to all your elected officials over the past two years.

We've been through some difficult times and I'm sure there will be more. With a contract looming, I feel that my experience (past and present) has positioned me to deal with what lies ahead.

Serving as your Business Agent has been an experience within itself and I look forward (if re-elected) to continue to serve and represent this membership to the best of my ability. I seek your support and as always, the members, have the final say.

Thank you,
Signed: **Wayne Burnett**

Michael Michaelson

LOCAL OFFICES HELD AND HOW LONG: Steward Bldg. 7 – 3 years; Alternate Steward Bldg. 7 – half year; Alternate Steward Bldg. 26 – 1 year; Legislative Action Committee Member – 5 years; Alternate Delegate to Eastern Region 2009 and 2011.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 23

Steward, 23

STATEMENT OF QUALIFICATIONS: I have spent 20 years in this union battling this greedy company. I know and respect the position of Business Agent. I am the Treasurer of All aboard Erie and the Recording Secretary of the Millcreek Democratic party committee.

I have excellent organization skills and computer skills. I enjoy responsibility and deal with pressure well. I am not taking this nomination lightly I love this union and respect my brothers and sisters too much to let you down.

I know our Constitution and By-Laws, I know the

company's benefits handbook. All of these are skills that are required to be Business Agent.

In these turbulent times with extremist attacking unions we need to remain one union working together against corporate greed.

I pledge myself to this union and our membership to work for the best benefits, working conditions and wages we can achieve. These are the perks we enjoy now because members before us struggled and sacrificed. Are we prepared to fight for what we have now for future generations to enjoy? I am!

Signed: **Michael Michaelson**

Don Way

LOCAL OFFICES HELD AND HOW LONG: District 6 Delegate – 2 years; Alternate Steward – 2 years; Steward – 8 years; CSF Board Administrator – 2 years; Organizer – 4 years; Trustee – 5 years and Delegate to Convention – 1 year.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 23

Steward, 23

STATEMENT OF QUALIFICATIONS: First, thank you for nominating me for office of Business Agent. I'm honored by your trust in me. As Trustee, I have worked diligently watching over the finances of our union. Just like you, I work hard. Together, we can, during these challenging of times, look forward, at a better tomorrow. I ask for your support on election day. Thank you!

Signed: **Don Way**

SUPPORT YOUR UNION
VOTE

Thursday, March 24, 2011

6:00 A.M. to 6:00 P.M.

UE LOCAL 506 UNION HALL

3923 Main Street

Lawrence Park

PRESIDENT

Scott Duke

LOCAL OFFICES HELD AND HOW LONG: Alternate Steward Bldg. 6 – 2 years; Bldg. 5 – 4 years; Steward Bldg. 12 – 3.5 years; Sergeant-at-Arms – 2 years; Trustee – 2 years; Delegate – 1 year; Trustee for Eastern Region (present); Unity Counsel – 3.5 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 24 **Steward, 24**

STATEMENT OF QUALIFICATIONS: I have been a union member for 27 years, 20 with Paper Workers Local 620. I was a steward for 9 years and went through lean negotiations which was called high performance. I fought very hard as a steward of Local 620 and UE Local 506 to maintain trades and following of the national contract. I will fight to keep seniority as a major stance along with past practices and keeping this membership informed. I will also address lean issues as they arise. Lean has been a constant battle. As your President, I will battle them with you without hesitation.

Signed: Scott Duke

Roger Zaczyk

LOCAL OFFICES HELD AND HOW LONG: Department or Alternate Steward – 36 years; Alternate Chief Steward Bldg. 6 and 10 – 6 years; Executive Board Member at Large – 8 years; Vice President/Recording Secretary – 3 years plus; Chairman of UE Regional Organizing Committee – 6 years; Chair/Vice Chair of the Sports Committee – 16 years; Elected Eastern Regional Executive Board – 2 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 24 **Steward, 24**

STATEMENT OF QUALIFICATIONS: I believe that the experience and knowledge I gained by actively being involved at various levels in this local, has prepared me for the Presidents Position, collectively, from the shop floor to our National Office. It is our responsibility to remember those that got us where we are now, and to gain a higher standard of living for those working and for those who will follow.

Signed: Roger Zaczyk

VOTE on MARCH 24, 2011

CHIEF PLANT STEWARD

Mike Hayes

LOCAL OFFICES HELD AND HOW LONG: Alternate Steward – 6 years; Steward – 4 years; Chief Steward – 1.5 years; Chief Plant Steward – 4 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 24 **Steward, 24**

STATEMENT OF QUALIFICATIONS: Have served this union as chief Plant Steward through the 2007-2011 contracts; have represented members in steps 1-2-3 of the grievance negotiations, also unemployment hearings through the National Labor Relations Board process.

Assist in worker comp claims and been through Arbitration and served through the entire recall process for laid off members.

Signed: Mike Hayes

Randy Houle

LOCAL OFFICES HELD AND HOW LONG: Steward Bldg. 5 – 4 years; Steward Bldg. 2 – 1 year.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 16 **Steward, 16**

STATEMENT OF QUALIFICATIONS: I have been a UE member in good standing for 16 years. I was a union steward in building 5 for four years and am currently a steward in building 2. If elected, I will work hard for all UE members.

Signed: Randy Houle

VICE PRESIDENT RECORDING SECRETARY

John Milliron

LOCAL OFFICES HELD AND HOW LONG: Alternate Steward Bldg. 5; Steward and Alternate Bldg. 24; Chief Steward, Plant Services.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 24 **Steward, 24**

STATEMENT OF QUALIFICATIONS: As an alternate

Continued on Page 4

Continued from Page 3

VICE PRESIDENT RECORDING SECRETARY

steward in building 5 to my present position as chief steward of plant services, I have had the opportunity to represent my fellow brothers and sisters on many issues, on many occasions, and at various different levels within this organization.

I have aggressively pursued our best interest on the shop floor and at step II and step III grievance meetings. As an active member of UE 506, and having a seat on the E-Board, I am familiar and up to date on many of the issues our members face everyday, regardless of what building or shift they may work.

I have also had the opportunity to represent our membership at our UE GE Conference Board, Eastern Regional, and most immediately the latest Coordinated Bargaining Committee meeting in Evandale, Ohio. It is because of this union I have a great job.

I appreciate the struggles and sacrifices made in the past and I look forward to continuing the fight for our future. Thank you for considering me as your Vice President/ Recording secretary.

In solidarity,
Signed: **John Milliron**

Lonnie Pound

LOCAL OFFICES HELD AND HOW LONG: Sergeant at Arms – 3 years; Steward – 5 years; Regional Delegate – 1 year.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 9 **Steward, 9**

STATEMENT OF QUALIFICATIONS: I have worked in buildings 5,6,7,12,18,63, and salvage. Having endured three lay-offs gives me a better understanding and the challenges we go through be it farm-outs, outsourcing, capacity issues, discipline, etc. I have been at the forefront on most of these issues while a steward and alternate steward. I will continue to do so given the opportunity.

P.S. Welcome back our laid-off brothers and sisters. I would appreciate your vote.

Signed: **Lonnie Pound**

TREASURER

Steve Hyzer

LOCAL OFFICES HELD AND HOW LONG: Steward and Alternate Steward – 12 years combined; Trustee – 6 years; Chief Steward – 1 year; Treasurer – 2 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 24 **Steward, 24**

STATEMENT OF QUALIFICATIONS: I thank the rank and file for electing me as your present Treasurer and would be honored to continue on for another two years. I believe I know this position as well as anyone and am confident that I can continue to aid the business in overseeing our local's finances and everyday affairs.

Signed: **Steve Hyzer**

SERGEANT AT ARMS

Patrick S. Artello

LOCAL OFFICES HELD AND HOW LONG: Trying for my first post.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 16 **Steward, 16**

STATEMENT OF QUALIFICATIONS: I have righteous, peaceful natures with a knack for correcting wrong doings and misconceptions. I care for all my fellow brothers and sisters of UE 506.

Signed: **Patrick S. Artello**

Les Burrows

LOCAL OFFICES HELD AND HOW LONG: Bldg. 6 Union Steward – 4 years; Bldg. 12 (OHV and Maintenance) Steward – 1year each; and Bldg. 18 Control Steward – 1 year.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 11 **Steward, 11**

STATEMENT OF QUALIFICATIONS: I worked 4-contract rallies, did steward class workshops and did leaflets for organizing in the area.

Signed: **Les Burrows**

Continued on Page 5

Continued from Page 4

SERGEANT AT ARMS

Mitchell Jones

LOCAL OFFICES HELD AND HOW LONG: Steward and Alternate Steward Bldg. 2 – 3 years; Alternate Steward Bldg. 7 – 1 year.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 15 **Steward, 15**

STATEMENT OF QUALIFICATIONS: Working with the Chief steward, also helping brothers and sisters in the union.

Signed: **Mitchell Jones**

Richard Laskowski

LOCAL OFFICES HELD AND HOW LONG: Steward and Alternate Steward – 14 years; Unity Council – 3 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 20 **Steward, 20**

STATEMENT OF QUALIFICATIONS: I have been a steward 14 years. I also have helped with elections and unity council for 3 years. By accepting this nomination, I am promising each brother and sister that I will serve each one of you faithfully. I further promise to fully uphold our contract, and constitution completely on behalf of each of you. Thank you for your consideration.

Signed: **Richard Laskowski**

Steve Rogers

LOCAL OFFICES HELD AND HOW LONG: Bldg. 7 Alternate Steward – 1 year; Bldg. 7 Steward – 2 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 7 **Steward, 7**

Statement of Qualifications: I have a strong understanding of the union and for what it stands for.

Signed: **Steve Rogers**

For your convenience, we will be providing van rides to the Hall throughout the scheduled voting hours. (Schedule on page 8)

EXECUTIVE BOARD MEMBER AT LARGE

Cindy Casey

LOCAL OFFICES HELD AND HOW LONG: Executive Board Member at Large – 2 years; Steward – 5 years; Alternate Steward – 3 years; Alternate Chief Steward – 2 years; Delegate – 3 years; Trustee – 1 year; Unity Council Chairman – 5 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 24 **Steward, 24**

STATEMENT OF QUALIFICATIONS: If elected, I will do my best to do what is in the best interest of this membership.

Signed: **Cindy Casey**

Don Cornelius

LOCAL OFFICES HELD AND HOW LONG: Election Committee – 6 years; Trustee – 2 years; Union Steward 3.5 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 20 **Steward, 20**

STATEMENT OF QUALIFICATIONS: I have served in 3 positions in this local and would like to serve as an Executive Board Member at Large to help UE 506 a stronger union.

Signed: **Don Cornelius**

Michael Ferritto

LOCAL OFFICES HELD AND HOW LONG: Alternate Steward; Department Steward; Regional Delegate; CSF Administrator-Recording Secretary and Treasurer.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 19 **Steward, 19**

STATEMENT OF QUALIFICATIONS: Growing up in a union household, I always had a broad understanding of and deep appreciation for the American labor Movement. Since joining UE Local 506 in March 2005, my appreciation has grown, but more importantly I have become personally invigorated by the causes of men and women this Union cares about.

Continued on Page 6

Continued from Page 5

EXECUTIVE BOARD MEMBER AT LARGE

During my time as a member, I have immersed myself in a wide range of union activities. I have twice been elected to serve as an administrator for the Community Service Fund; served as Recording Secretary, and most recently as Treasurer. For two years, I served as a Loan Representative for the United Way of Erie County.

It is my time fighting on behalf of my brothers and sisters in the shop that I find most enriching. Initially serving as an alternate steward, I used that experience as a jumping off point to become a Regional Delegate, and most recently became a department steward. As part of my commitment to these important positions, I have attended regional meetings, participated in preliminary contract meetings, and last summer traveled to NYC representing local 506 as a Young Activist at the Anti-Proliferation rally.

Each day I hold this office, I fight on behalf of my brothers and sisters and work to ensure their rights are being protected, and that they are insulated from an encroaching management team keenly focused on protecting company interests, often at the expense of our members.

Signed: Michael Ferritto

John Gaines

LOCAL OFFICES HELD AND HOW LONG: *Alternate Steward Bldg. 17 – 3 years; Steward Bldg. 18 Truck – 10 years.*

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 11 **Steward, 11**

STATEMENT OF QUALIFICATIONS:

Signed: John Gaines

Mark Haller

LOCAL OFFICES HELD AND HOW LONG: *Steward Bldg. 26 – 6 years; Bldg. 6 – 5 years and Alternate Regional Delegate – last 3 months*

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 24 **Steward, 24**

STATEMENT OF QUALIFICATIONS: I understand the

contract and labor laws we work under and have been actively involved in fighting for our rights for some time.
 Signed: **Mark Haller**

Matt McCracken

LOCAL OFFICES HELD AND HOW LONG: *Steward – 2 years; Alternate Steward – 2 years; Eastern Regional Delegate – 6 years; E-Board at Large – 6 years; National Convention Delegate – 4 years; Sports Committee Chairman – 6 years.*

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 23 **Steward, 23**

Statement of Qualifications: I have been active in many aspects of the union: contract rally committees, building solidarity through the sports committee, representative to the Pa. Labor History Society, Delegate to the voluntary committee at the Erie VAMC.

My focus has always been on serving and protecting the members, and it will remain that way. I look forward to being your representative and appreciate your support. Thank you.

Signed: **Matt McCracken**

Tim Newara

LOCAL OFFICES HELD AND HOW LONG: *Department Steward and Alternate Chief Steward; Executive Board Member at Large (presently); Unity Council Representative; Election Committee Representative; Regional and National Delegate.*

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 22 **Steward, 22**

STATEMENT OF QUALIFICATIONS: In addition to the above positions held, I am also a long time representative of the safety steering committee which keeps me involved with many employee's and situations across the plant.

Signed: **Tim Newara**

Ron Nowacinski

LOCAL OFFICES HELD AND HOW LONG: *Building 7 Machine Shop Steward – 1 year.*

MEETINGS ATTENDED IN THE PAST 24 MONTHS?
Membership, 11 **Steward, 11**

Continued on Page 7

Continued from Page 6

EXECUTIVE BOARD MEMBER AT LARGE

Statement of Qualifications: As the building 7 steward, I always took it upon myself to keep the members informed and involved in union business. If elected as an executive board member I will do my best to continue keeping the members informed as to what is going on with the union. I believe a well informed and involved membership makes us that much stronger. In the long run that is better for all of us.

Thank you,
Signed: **Ron Nowacinski**

Dallas Rearic

LOCAL OFFICES HELD AND HOW LONG: Steward and member of LAC

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 19 **Steward, 19**

STATEMENT OF QUALIFICATIONS: In my 38 years as a union member I have held many different offices of UE 506/UAW Local 832. I will work hard to keep our membership informed, and resolve the issues before us. Thank you for your consideration.

Signed: **Dallas Rearic**

Jason Trayer

LOCAL OFFICES HELD AND HOW LONG: Steward – 5 years; Election Committee – 2 years.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 23 **Steward, 23**

STATEMENT OF QUALIFICATIONS: Since joining the UE506, I've been an active member. I've been a steward for 5 years, election committee member for 2 years, was a UE young activist, attended the UE National Convention, took notes at labor convention, was involved with the 2007 contract rally and helped set-up UE 506 unemployment face book page.

Signed: **Jason Trayer**

Eric Williams

LOCAL OFFICES HELD AND HOW LONG: Third Shift Steward Bldg. 7 – 10 months; Bldg. 18c – 8 months.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 21 **Steward, 21**

STATEMENT OF QUALIFICATIONS: I would like to do what I can to support and defend this union and it's membership to the best of my ability.

Signed: **Eric Williams**

TRUSTEE

Dan Bojarski

LOCAL OFFICES HELD AND HOW LONG: Alternate Steward Bldg. 63 UX and Bldg. 12 Cabs – 2 years combined; 2007 Delegate to the National Convention.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 21 **Steward, 21**

STATEMENT OF QUALIFICATIONS: I would like the opportunity to take my involvement further than the shop floor.

Signed: **Dan Bojarski**

Ron Dombkowski

LOCAL OFFICES HELD AND HOW LONG: Alternate Steward Bldg. 5 – 1 year.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 10 **Steward, 10**

STATEMENT OF QUALIFICATIONS: I have worked in both union and non-union work places and I would be honored to serve you in this great union.

Signed: **Ron Dombkowski**

Robert J. McCarthy

LOCAL OFFICES HELD AND HOW LONG: Alternate Steward Bldg. 63 UX, – 1 year.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 15 **Steward, 15**

STATEMENT OF QUALIFICATIONS: I have been a proud 506 member for over 5 years. I believe younger service must start stepping up and I am willing to do my part. I promise to put the effort and attention that my brothers and sisters deserve. Thank you!

Signed: **Robert J. McCarthy**

ALTERNATE TRUSTEE

Dave Chadwell Sr.

LOCAL OFFICES HELD AND HOW LONG: Steward – 3 years; Sports Committee – 1 year.

MEETINGS ATTENDED IN THE PAST 24 MONTHS?

Membership, 24 Steward, 24

STATEMENT OF QUALIFICATIONS: I have served as steward for 3 years. I've been on the Sports Committee for 1 year. I want to continue to serve the members of Local 506.

Signed: Dave Chadwell Sr.

TO AVOID DELAYS ON ELECTION DAY

Please make sure you have your Membership Card with you when you come to vote. If you've lost your 2010-2011 card, see your steward or stop at the Hall before Election Day.

UE LOCAL 506 ELECTION DAY VAN SCHEDULE

- March 24, 2011 -

BUILDING 7	BUILDINGS 2,6&5
7:15 AM	7:45 AM
10:15 AM	10:45 AM
1:15 PM	→
2 ND SHIFT RUN AT 3:20 PM	

BUILDINGS 10/26	BUILDING 12/20
8:15 AM	8:45 AM
11:15 AM	11:45 AM
1:45 PM	→
2 ND SHIFT RUN AT 4:00 PM and 5:00 PM	

BUILDING 18-C,42,18T	BUILDING 63
9:15 AM	9:45 AM
12:15 PM	12:45 PM
2 ND SHIFT RUN AT 5:00 PM	

VOTE
MARCH 24, 2011
6:00 A.M.
TO
6:00 P.M.
UE LOCAL 506 HALL
3923 Main Street
Lawrence Park

ELECTION COMMITTEE REPRESENTATIVES

- Joseph D. Jacobs, Building 2
- Dennis Fisher, Building 5
- Shawn Lanier, Building 6
- Brian Carroll, Building 7
- Chairman Don Brown, Building 18T/63
- Joe Smith, Building 12
- Jeff Munn, Building 18C
- Bill Nash, Plant Services
- Rich Wolf, Building 10/26

VOTE
MARCH 24, 2011