



LOCAL 506 UNION NEWS

Volume 62, Issue 4

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Friday, March 11, 2011

New President Coming

UE Local 506 will have a new President taking office in April. Jim Pifer made the decision not to run for office this year. I want to take this opportunity to thank Jim for his service and to wish him well as he moves on.

I can truly say that Jim, taking over in the worst of times, dealing with the most devastating announcement (1400 lay-offs) this local has ever faced and making tough decisions, along with this administration that many thought, at times, to be unpopular. The job of any officer in this union is to do what is best for the members and to grow this membership.

Jim took this job to heart and to the many of you who supported him and us, I'm sure he would want you to know. True leadership is not telling people what they want to hear; it's telling people the way it is. And to whoever might get elected in this local election, I hope you follow that same path. It's your union, so you decide your direction.

Former Office Manager Passes

This local would like to offer our condolences to the family and friends of Lois Ann Kennedy Adams who passed away in the latter part of February.

Lois served this Local as office manager for 27 years and retired in 1988.

**General Election Day
March 24, 2011**

UE-GE Conference Board Meeting

The next GE Conference Board will be held on March 25, 2011 in Pittsburgh at the Two Gateway Center. This will be the last meeting of the Conference Board prior to the beginning of negotiations for the upcoming contract.

This all-important meeting will focus on contract proposals, as well as other plans and activities surrounding the start of negotiations.

If you have any proposals that you would like to see brought up at national negotiations, write them and give them to your steward / chief steward or drop them off at the union hall. They will certainly be discussed at this meeting.

Combo Pack

During last month's membership meeting, Kate Ferritto, Eric Williams, and Gerry McKenzie shared in winning the T-Shirt contest. It just goes to show that when great minds and ideas come together, anything can be accomplished. Congrats to all of you.

March Membership Meeting Notice

Agenda:

- General Business Matters
- Committee Updates

MEMBERSHIP MEETINGS AND TIMES ARE:

Thursday, March 17, 2011 (All meetings)
7:20 a.m. (3rd Shift)
1:00 p.m. (2nd Shift)
3:20 p.m. (1st Shift)

Wake Up Call

By now, everyone knows (or should know) what has been going on in Wisconsin and Ohio. The constant attacks on unions (working / middle class Americans) and the right to collective bargaining is a battle that we can't afford to lose.

For too long now, the people who made this country what it is today, are constantly being blamed because the government and our elected officials have more interest in protecting their interest and the interest of big business instead of the people (us) who pays the tab.

If we allow our rights to bargain (whether in the public or private sector) to be stripped from us, then not only would we have failed ourselves, but also fail those of the future. This is a wild fire that unions all over the country must jump into and take a stand against.

This should also be a reminder to the unorganized workers in this country, that any success against the unionized workforce will only weaken your situation.

Let's not re-live the Ronald Reagan era when he disbanded the air traffic controllers union. We must be united on all fronts, near and far in order to stop this madness.

Hopefully, as you read this article, you have already made your voice heard by attending the Parade and Rally that was held on March 7, 2011. **Get United, Be United and Stay United.** Our future is in our hands!

UNITY COUNCIL HERE TO HELP

The Unity Council was formed to help address discrimination and harassment issues in the Plant. If you have a need to talk with someone from the Council you can reach them at the following numbers:

- Chairperson Cyndy Casey, Bldg. 6 824-0150 (pager)
or 725-2417(home)
- Don Brown, Bldg. 63 490-4433 (cell)
- Scott Duke, Bldg. 5 (shop - 1st shift)
- Tim Newara, Bldg. 10-26 602-4132 (shop-days)
- Rich Laskowski 875-2348
- UE LOCAL 506 HALL 899-3108

CHIEF PLANT STEWARD'S REPORT

By Mike Hayes

At the February 25th Step II Meeting the lions share of cases heard were about circumventing the recall procedure, those cases were placed on hold. There are still a lot of employee's being placed on internal recall as well as laid off workers coming back in after a long lay off. It seems like it still is going to be weeks to get all this movement resolved.

Just to let you know on top of this whole mess, Union Relations Manager Brock Seeley has his fingers in the recall process again interpreting the rules his way. When it comes to upgrading the recall process, we are in another huge disagreement with him on this issue.

Beside the cases placed on hold, 9 cases went to Step III and 11 were resolved. By the membership meeting we should have the date for the next Step III.

Sports Shorts

As usual, the Hometown Heroes Bowling Tournament was a huge success. The UE 506 sports committee did a fantastic job and there were certainly no losers in this endeavor.

However, there were some winners in the Hi game / Hi series portion of this tournament. On the men's side Don Stanyard rolled a 279 for Hi game, while Carl Daugherty took the Hi series with a 741. Dina Stanyard took honors with a Hi game of 245, while Jessica Madras claimed the Hi series with a 605. The winner of the beautiful carved eagle was Bill Boyd.

The true winner was the Erie VA Medical Center, which received over \$9,000 to help those who served this country so that we could maintain and enjoy our freedom. Thanks to all who took part in this successful event. Since the year 2003, this tournament has raised over \$58,000 dollars.

RECENT RETIREES

- Patrick Barry
- Robert L. Dunsmore
- Brian G. Garfield
- Gary G. Himes
- David F. Bules
- Joseph R. Fedei
- Thomas M. Guzowski
- Robert Jaworowski



Looking Ahead and Maintaining Focus

As we get closer to this up-coming contract, it is more important now than ever that this membership maintains its focus as to what lies ahead. We can be easily distracted by situations that occur on the shop floor.

Now is not the time to fall victim to the tricks and tactics that could drive a wedge between our members. There is too much at stake here. We will be going up against one of the most successful and prosperous corporations in the world and anything short of our full attention to this matter could be detrimental for years to come.

Unlike the many businesses that went under and had to be bailed out by our tax dollars, GE made millions (in profits) and even benefited by also accepting huge sums of our money from the government.

Now we have begun to hear the hardships that GE endured during this worldwide meltdown. You've already heard about the high cost of health care and the legacy cost that the company feels is unsustainable for the people who (in some cases) spent their entire lives to make this a very successful company.

You'll hear about being competitive, when for years, the only competition they had were themselves. They'll talk about how good our wage and benefit package is compared to others in the area. Look around brothers and sisters; all other major businesses that were once in this area have either fled to other countries or to states where unions are few, non-existence or right to work states.

Remember folks; this is a company that hasn't contributed one penny to the pension fund for years and have never lost money as a corporation.

There is no reason that during this contract, all areas (health care, wages, improved pensions formulas, cola's, early retirements, retirees benefits, job security, supplements, language) and much more should be improved. We've earned it!

In Sympathy

The Officers and Executive Board of UE Local 506 wish to extend our sincere condolences to the families and friends of any 506 members that may be mourning the loss of a love one.

NWPA Solidarity Parade / Rally



Active UE 506 Employees Only - As of 2/23/2011

Service (Whole Years)	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
# of Employees (UE 506)	164	171	46	381	310	209	11	71	47	16	47	47	15	10	39	12	18	29	76	69	90	16	16	15
Service (Whole Years)	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	
# of Employees (UE 506)	16	10	16	26	47	43	79	59	36	42	160	182	45	22	31	13	6	3	1	3	2	1	1	

UE 506 BOWLING TOURNAMENT

EASTWAY LANES – APRIL 2, 2011 – 11:00 A.M.
TOURNAMENT RULES

- Each event shall consist of three games bowled on one pair of lanes assigned by the tournament directors.
- Entrants shall use their highest book average for the 2009 – 2010 Season. If the bowler's current average of 21 games is 10 pins or higher, the current average is used.
- If no 2009 – 2010 average, the bowler's highest current year average with a minimum of 21 games will be used.
- Entrants who do not bowl in a league, but bowled in last year's tournament may use that average.
- If entrant has none of the above, then they use:
Men – 170 Women – 130
- Handicaps will be 80% of a 210 scratch.
- Teams may consist of both men and women.
- No multiple awards (Example) if one wins high game they cannot win high series.
- All UE members in good standing, past or present are eligible to bowl.
- All prize money is based on a full 40-team complement.
- One in four entrants will cash. 100% of prize money will be awarded.
- The decisions by the tournament directors are final.
- Check-in begins at 9:30 a.m., and bowling starts at 11:00a.m. sharp.
- This is a non - sanctioned tournament.

Team Name: _____

Captain's name & home phone: _____

Building _____ Shift _____ Shop Extension _____

Line-up:

- _____
- _____
- _____
- _____
- _____

Entries close Friday, March 25, 2011

Make checks payable to: UE 506 Sports Committee

Entry fee:

\$85.00 per team

\$8.00 bowling / \$9.00 prize money

HAVING A PERSONAL PROBLEM?

Dave Adams pager number: 824-0141

Call when you need guidance or advice.

Call when you need information or a referral

Call when you need help – Call NOW

Contact UE Local 506 Employee Assistance Program (EAP)

Liaison Dave Adams at Page No. 824-0141 or

Call an EAP Counselor at 875-4EAP (Ext. 4327)

AA MEETING SCHEDULE

Where: Building 2-1, Bay A-Column 8, Mezzanine

When: Thursdays 1st Shift 11:30 am

2nd Shift 7:30 pm

3rd Shift 3:00 am

APRIL 2011						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 April Fool's Day	2
3	4	5	6 L.A.C. MEETING	7	8	9
10	11	12	13 R.A.G.E. MEETING	14	15	16 EASTERN REGION COUNCIL MEETING Monroeville PA
17	18	19 E-BOARD MEETING	20 618 MEMBER-SHIP MEETING	21 506 MEMBER-SHIP MEETINGS	22 Earth Day	23
24	25	26	27	28	29 R.A.G.E. BOARD MEETING	30