



LOCAL 506 UNION NEWS

Volume 67, Issue 4

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Thursday, April 14, 2016

Income Extension Aid

If you are having issues with filing for IEA, we invite you to stop by the hall. Katherine and Penni are well versed in the process and would be happy to assist you.

The company has recently communicated during out-processing meetings, if you are 59 years old and opt to receive a lump sum payment, you would be required to pay back the lump sum to maintain continuity of service. That was inaccurate, if you are 59 years of age or older and you opt to receive lump sum payment you will not be required to repay IEA to maintain your recall eligibility or continuity of service with the company.

UE Eastern Region Meeting

The UE Eastern Region meeting will be held **April 23, 2016 in Monroeville, PA.** Recently elected 506 Delegates and five board members will represent the local. The meeting will cover a wide range of topics.

The Agenda will include:

- ⚡ Local reports on contract negotiations or other special situations
- ⚡ Nomination and election of officers and 14 Regional Executive Board Members-at-Large, 3 Trustees, and 1 Alternate Trustee
- ⚡ Nomination and election of 4 at-large delegates to the UE General Executive Board (to be elected from among the Regional Executive Board members)
- ⚡ UE General President Peter Knowlton will be attending and giving a report and some updates on UE

Nominations for Vice President/Recording Secretary

UE Vice President/Recording Secretary nominations will be taken from the floor during the membership meetings on Thursday, April 21, 2016 at the UE Local 506 hall.

The election will take place at the May membership meeting.

*Note: During the March membership meeting the members voted to eliminate the 3rd shift, 7:20am meeting until further notice. Please be sure to come to the 12:30pm or 3:20pm membership meeting to place your nominations.



**Pennsylvania
Primaries
Tuesday, April 26, 2016**

APRIL MEMBERSHIP MEETING NOTICE

Agenda:

- Nominations for Vice President/Recording Secretary
- Reduction in Work Force updates
- Officer's reports
- Committee reports and General Business Matters

MEMBERSHIP MEETINGS & TIMES ARE:

Thursday, March 17, 2016 (All meetings)
12:30 p.m. (2nd Shift)
3:20 p.m. (1st Shift)

President's Report

By Scott Slawson

Brothers and sisters as of the end of March we have **1291 members Plow'ed** and **141** that either took the **SVLB** or **VRIP**. During the most recent cuts the company announced another **116 job** eliminations as well as **23 open jobs**. This means as of right now another **93** people will be **PLOW'ed** as well as some projected retirements that will not be backfilled. This brings the total loss of our membership at this point to **1525** minus any April 1st retirements. At the beginning of the layoffs it was communicated the total loss of membership would not exceed **1500 members**. VRIP's of approximately 100 people were factored into those losses. They also stated that the layoffs would be completed by **March 31st**. For these reasons we are challenging the **WARN notice** again. Not only do we believe these members are entitled to the same 60 day notice provided on November 6th, we are also contesting payment for individuals that were TLOW'ed, required to collect unemployment at any point during the **60 day notification period**, then PLOW'ed. As always we will keep you informed of any developments.

Some of the current topics the company is discussing with the Union are: forcing non-coded people to get **crane and jitney licenses**, the 3 minute change point window for the **Kronos** system, not accepting **doctor's excuses** in any capacity and adding discipline to **parking and moving violations**. They have also complained about the costs associated with the layoffs including training and loss of production. We have reached out many times about lowering the **SVLB** service requirements and offering **true SERO** packages that include insurance and supplements. This would have alleviated some of the bumping, lower costs and keeping production levels up, but the company has shown no interest.

In a recent meeting with the company we were informed there are **3500 Domestic locomotives** parked and domestic orders will continue to be weak

for the foreseeable future. On the International front there does appear to be interest for new locomotives and kits. The **DC to AC conversion** work has started and has the potential to provide a lot of work for the Erie plant. Our Safety and Quality continue to be good. According to the company, there is nobody better. There is no formal shutdown period this year, however **buildings 2 and 5** will shut down **FW27** to change out the switch gear. We are told the individuals of those buildings will not be forced to utilize their vacation. They will be given the option to TLOW if they desire.

Many are now working in unfamiliar areas and surroundings so please take a little extra time to ensure your safety and that of your coworkers. Nice weather is upon us and motorcycles are on the road. Remember to look twice and save a life!

C.P. Steward's Report

By Leo Grzegorzewski

We had a Step II grievance meeting on March 24th at the Hilton Garden Inn. There were forty cases heard at that meeting. Twenty-eight cases were closed or settled of which six warnings were pulled and two pay issues were resolved. We had five cases put on hold pending more information. Seven cases were sent to Step III.

Our next Step II grievance meeting will be held on April 29th. We have our next Step III grievance meeting scheduled for April 18th at the Hilton Garden Inn. We are currently working to resolve many of those cases.

The next Member Involvement and Education Meeting will be May 24th, 2016. This will be the final of a three part meeting on how to be an Effective Steward. Remember everyone is invited; there are a wide range of topics discussed at these meetings as well as the main topic. Please join us.

Date and times are: May 24, 2016
7:15am, 3rd shift – 1:00pm, 2nd shift – 3:15pm, 1st shift

Active UE 506 Demographics as of 4/4/2016

Service (Whole Years)	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
# of Employees (U.E. 506)	2	0	0	2	60	1	0	21	35	61	283	310	190	8	26	73	6	37	31	10	10	32	12	12
Service (Whole Years)	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	
# of Employees (U.E. 506)	24	52	54	69	8	11	8	6	10	11	16	29	22	52	43	20	16	48	16	2	0	1	2	

Congratulations!

The following is the most recent list of members who have retired. The Local would like to wish them the best of luck in retirement. Thank you for your service and you will all be greatly missed.

Pfeiffer, Edward A.	Plant Services	Extein, Gerald R.	Bldg. #10
Aiton Bradley J.	Bldg. #10	Jones, James R.	Plant Services
Flaherty, Patrick D.	Bldg. # 7	Kerns, Clifton E.	Bldg. #10
Kirksey, W.C.	Bldg. # 10	Sylvis, Raymond C.	Bldg. # 5
Torres, Nelson D.	Bldg. # 63	Brine, David M.	Bldg. # 6
Mozur, John P.	Plant Services	Oborski, Richard L.	Bldg. # 6
Peterson, Christine L.	Bldg. # 18c	Kozloski, Thomas F.	Bldg. #10
Dann, William E.	Bldg. # 5	Ethridge, Ronald A.	Plant Services
Ward, Thomas E.	Bldg. # 7	Grand, William J.	Bldg. # 6
Ragen, James P.	Plant Services	Mitchell, Robert	Bldg. #10
Nantes, Richard G.	Bldg. # 7	Salter, Frederick J.	Bldg. #10
Mcaninch, Michael, R.	Bldg. # 7	Norman, Lawrence W.	Bldg. #10
Ngo, Bo	Bldg. #12	Amboyer, Paul J.	Bldg. # 7
Ganska, Michael, R.	Bldg. # 10	Peeble, Patrick A.	Bldg. # 6
Myers, William, T.	Plant Services	Mayes, Richard J.	Bldg. #10
Caldwell, Lester, A.	Bldg. # 2	Jaskiewicz, Valentine J.	Bldg. #12
Riesdorph, Thomas W.	Bldg. #5	Moraski, Gerald P.	Bldg. # 5
Patten, Kerry L.	Plant Services	Denslinger, Paul E.	Plant Services
Tokarczyk, Leo J.	Bldg. #10	Zacyk, Roger P.	Bldg. #10
Taylor, Willie J.	Bldg. #12	Avione, Ronald J.	Bldg. #12
Orzipowski, Barbara L.	Bldg. #12	Graham, Terry	Bldg. #18c
Chmielewski, Catherine	Bldg. #12	Nowoczynski, Carl J.	Bldg. #18c
Carrol, Timothy A.	Bldg. #12	Schneider, Kirk M.	Bldg. #63
First, Richard A.	Bldg. # 6	Pfeiffer, Joseph E.	Bldg. #63
Dachsberger, Frank, H.	Bldg. # 5	Stull, Charles J.	Bldg. # 2
Hain, James J.	Bldg. #12	Lachowski, Robert J.	Bldg. #10
Dyne, DeBorah M.	Bldg. #10	Kelly, Winton J.	Plant Service
Deangelo, David M.	Bldg. #10	Groves, Gordon R.	Bldg. #10
Chilcott, Rodney A.	Bldg. #10	Pytlarz, John E.	Bldg. # 7
Mcguigan, John C.	Plant Services	Billig, James D.	Bldg. #10
Ditrich, Judy A.	Bldg. #18c	Will, David M.	Bldg. #10
Baughman, David J.	Bldg. #63	Jeska, Leo J.	Bldg. # 5
Blood, Lawrence G.	Bldg. # 7	Freeman, Norman P.	Bldg. # 5
Carpenter, Donald R.	Bldg. # 5	Firewick, Charles H.	Bldg. #18c
Luke, David R.	Bldg. #18c	Krepps, Debra J.	Bldg. #18c
Waddell, Michael L.	Bldg. #12	Ditch, William G.	Bldg. #12
Jackson, David C.	Bldg. #18c	Mcconnell, Ronald D.	Plant Services
Green, John A.	Bldg. #10	Kita, Paul M.	Bldg. #10
RivEra, Sandra L.	Bldg. #10	Barnes, Otis J.	Bldg. #10
Villani, Donald, J.	Bldg. # 6	Raydo, Nicholas L.	Bldg. # 6
Mccray, Jeffery, B.	Bldg. #10	Hilyer, Herman J.	Bldg. # 7
Thayer, Robert L.	Bldg. #18c	Mariewicz, Joseph E.	Bldg. #12
Bonistow, Carl D	Plant Services	Shadle, Eugene L.	Bldg. #12
Zimmer, David J.	Bldg. #63	Kaufmann, Philip A.	Bldg. #18c
Andersen, Fredrik P.	Bldg. # 6	Leonard, James W.	Bldg. #63
Wood, John P.	Bldg. # 6	Michaelson, Charles R.	Plant Services

Thaler, Harold C.	Bldg. #18c	Thomas, George, A.	Bldg. #18c
Wycech, Gregory	Bldg. #12	Peterson, James, B.	Bldg. # 5
Wheeler, William	Bldg. # 6	Dzuricky, William, G.	Bldg. #10
Jones, Terry H	Plant Services	Bogdanski, Rene, M.	Bldg. #2
Bass, Arnell	Bldg. # 10	Sokolowski, Richard, J.	Bldg. #2
Green, Douglas, E	Bldg. # 12	Chrapowicz, Richard, J.	Bldg. #2
Ross, Joseph, A	Bldg. # 2	Sayers, Patricia, A.	Bldg. #12
Lavery, John, W.	Bldg. # 18c	Gray, Edwin, L.	Bldg. #18c
Eberlin, John L.	Bldg. # 2	Taccone, John, E.	Plant Services
Batts, William, M.	Bldg. #18c	Matha, Clifford, W.	Bldg. #7
Dimperio, Terry	Bldg. #18c	Pylarz, Lawrence, J	Bldg. #10
Horanic, David L.	Bldg. # 6	Phillips, Robert, A.	Bldg. #7
Sedgwick, Lee, C.	Plant Services	Garner, Bryan, W.	Bldg. #10
Rosthauser, Jack, E.	Bldg. # 5	Quinn, Gary, J.	Bldg. # 10
Bush, Richard, M.	Bldg. # 10	Fusco, Frank	Bldg. # 10
Boykin, Roman, W.	Bldg. # 6	Dlugas, Richard	Bldg. # 10
Borkowski, Donald, P	Bldg. #18c	Lobaugh, William E.	Bldg. # 10
Rose, David, L	Bldg. # 6	Sekula, Penny	Bldg. # 10
Blum, Arthur, R	Bldg. # 2	Markle, George, R.	Bldg. # 6
Kirsch, Mark E.	Bldg. # 5	Houghton, James P.	Bldg. #10
Fellows, Gary W.	Bldg. # 7	Albaugh, William, C.	Bldg. #12
Hunt, Wallace, A.	Plant Services	Stewart, Diane, S.	Bldg. # 6
Joslin, Edward, M.	Bldg. # 18c	Hildum, Kenneth, K.	Plant Services
Weaver, John, A.	Bldg. # 7	Dubowski, James, P.	Bldg. #2
Cornfield, Dennis, M.	Bldg. # 18c	Lesko, Jerone, E.	Bldg. #6
Smith, Gary, L.	Plant Services	Murphy, James, T.	Bldg. #5
Post, William, M.	Bldg. # 10	Mclaurin, Rohanda, M.	Bldg. #6
Randall, Sophie	Bldg. # 10	Rutkosky, Anthony	Bldg. #6
Graham, Carrie, E.	Bldg. #18c	Richards, Irving, E.	Bldg. #5
Kobylynski, Kenneth, C.	Bldg. # 7	Najpaver, David, A.	Bldg. #63
Mushrush, Steven, W.	Bldg. # 10	Lehr, Margaret, R.	Bldg. #18c
Hayes, Michael, C.	Bldg. #12	Travis, Frank, E.	Bldg. #18c
Ederly, Donald, D.	Bldg. # 7	Carey, Donald, S.	Bldg. #18c
Scouten, Bruce, S.	Bldg. # 10		

28th Annual "Charities for Children, Inc." Adult Bowling Tournament

The 28th Annual CHARITIES FOR CHILDREN, INC. Adult Bowling Tournament was held on April 3, 2016 at Eastway Lanes. The event again raised money for our 14 Charities for Children here in Erie. The amount for this year is **\$31,209.00**. Thank You to Everyone! The event now has a 28th year grand total of **\$404,304.00**. These totals express the generosity of the entire tournament. 39 Tournament Sponsors, 60 Participating Sponsors, 36 Volunteers, and the 401 paid bowlers. **Check out the Web site:** <http://www.ccabt.org> for the soon to be released results of the tournament.

Special Thanks to UE 506 members involved:

President Rick Makowski- bldg 24, Sergeant at Arms Ken Shaffer(retired), Executive Board Member Valarie Pinetti-bldg. 10, Carl Daugherty-bldg 60, Christine Peterson(retired), Karen Urbanski (retired), Jerry R zodkiewicz (retired)

Dislocated Workers Grant

As a result of the meeting with Senator Casey, the Department of Labor and other local leaders, the Local was able to secure an emergency grant to help our members who have been permanently laid off. Although the grant did not address some of the greatest needs of the members who were ineligible to claim unemployment due to ACT 60, the grant will provide funding for additional resources to support our members during this difficult transition. There are 6 funding components that are summarized below.

The first is emergency funds for workers, which can total up to \$750 per individual; per year should they need supportive services. The policy for use of these funds can be found on our website at www.nwpawib.org. (Click on the *Resources Tab* in light blue across the top of the page. Then go to *Policy*. Next select *Programmatic Management*.)

There are additional funds to allow 506 members to attend training called Ice House that is designed to teach participants how to control their own destiny and change their mindsets to think entrepreneurially.

The other pieces of funding provide additional resources so that the PA CareerLink® can better serve the 1,500 dislocated workers proactively, in a timely manner. Funding will support Additional staff to be hired in a location that is designated solely for G.E. workers. It is this group’s own “miniPA CareerLink®” with dedicated staff and resources. We will notify the members of where the “mini PA CareerLink®” will be located as soon as we have confirmed its location.

Finally, there are administrative dollars for the state and local WDB to monitor and manage the federal grant. There were other components in the first submission that were eliminated by US DOL as they were not eligible under grant funding provisions.

Supportive Services	\$281,250
Staffing (7)	232,440
Equipment	54,500
Office	44,185
Ice House	63,750
Admin (state and local)	75,125
Total Dislocated Workers Grant Received	\$751,250

L.A.C. Endorses Bernie Sanders For President

Last May the UE General Executive issued a statement saying in part “We encourage UE members and locals to take a serious look at Bernie Sander’s campaign and to consider their active participation in it.” Then in August, the delegates to the UE National convention approved a resolution that noted “the presidential campaign of longtime UE-ally Bernie Sanders may offer some opportunities to amplify our issues during the current election season.

The Sanders campaign has in fact amplified issues of deep concern to UE members well beyond any reasonable expectation. He has boldly raised single payer universal healthcare, higher tax rates for the wealthy, his opposition to Bush’s war against Iraq and similar US interventions in other nations, campaign finance reform, free college education, improving social security, an end to the police repression of African Americans, support for a women’s right to choose, breaking up the biggest financial institutions, and end to bad trade agreements like TPP. In the course of his campaign he has electrified a large share of the electorate, especially younger voters, and has won many state and has come close in many others. No candidate in recent memory has moved the election debate in a direction that is so beneficial to the working class.

UE 506 Local Legislative Action Committee (LAC) has decided to reconsider our long standing policy of not endorsing a Presidential candidate in the primaries. Based on the issues that Bernie has raised during his campaign and the UE’s working relationship with Senator Sanders, the LAC believes we can’t afford to let this opportunity pass us by. With board approval, it will be brought to the members for a vote during the April membership meeting.

Sports Shorts

On Saturday, April 4, 2016 the Sports Committee hosted our annual UE bowling tournament at Eastway Lanes. Ninety-five participants filled up nineteen lanes. Although we were unable to fill up every lane, all parties involved had a great time. We would like to give a special thanks to participants and volunteers. The sports committee is looking forward to next year’s tournament.

1st Split Happens • 2nd Bob’s Boys • 3rd Kick AZZ

Safety Corner

Most accidents are caused by carelessness or thoughtlessness. It could be your mistakes or someone else on the job. When an accident occurs, it is because someone has failed to foresee that it could happen. If you think ahead of the possible hazards likely to confront you, you can plan how to avoid them. When starting work in a new or unfamiliar area, size up the situation and think of ways to prevent accidents and how to stay safe.



Take time to evaluate the work area as soon as you arrive. Ask your supervisor to explain any phase of the job that you do not understand. If you are working with a new employee, be sure to explain the work to be done

and be sure that he/she is qualified to do the work. This will allow you to work safely with this person and prevent an accident.

Always check that you have the necessary tools and equipment required to do the job. Use tools only for the purpose they were designed for. Repair and replace immediately



any defective tools such as chisels with mushroomed heads, wrenches with sprung or spread jaws, hammers with split handles, etc. Inspect the wiring of all electrical hand tools to be sure they are equipped with a three-prong grounded plug. Power tools with frayed or broken insulation on wires should be taken out of service until repaired. When using ladders, make sure that they



are in good shape with no broken or missing rungs. Never use aluminum ladders when working around electricity. Wear safety glasses and other personal protective equipment when called for.



Remember, a job is only as safe as each person makes it. If each employee will take nothing for granted, check all tools and equipment for safe operation, and keep the area neat, they will be contributing to the safety of themselves and their fellow workers.

Always remember to size up the situation, plan ahead, and work safely!! If you have any questions regarding safety speak to your Safety Coordinator or EHS-TA.

Change of Address Form

Name _____

Address _____

City/State/Zip _____

Pay Number _____

Return To: The Union Hall, 3923 Main Street, Erie, PA 16511

Having A Personal Problem?

Call **Keith Eller** at 875-4EAP (Ext. 4327)

AA Meeting Schedule

Where: Building 6, Rm. 150, Conference Rm.

When: Thursdays 1st Shift - 12:00 noon

2nd Shift - 7:30 pm 3rd Shift - 3:00 am

MAY 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5 Cinco de Mayo	6	7
8 Mother's Day	9	10	11 R.A.G.E. MEETING 618 MEMBERSHIP MEETING	12	13	14
15	16	17 E-BOARD MEETING	18	19 506 MEMBERSHIP MEETINGS	20	21
22	23	24 MEMBERS INVOLVEMENT MEETING 7:15AM 1:00PM 3:15PM	25	26 UE G.E.B. MEETING ERIE CO. CAREER FAIR 11AM-4PM	27 UE G.E.B. MEETING	28
29	30 Memorial Day	31				