



LOCAL 506 UNION NEWS

Volume 66, Issue 1

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Friday, January 16, 2015

We want to wish everyone a Happy and Healthy New Year

In five short months we will enter into contract negotiations with the General Electric Company, although it is only January we have already met with three of GE's top negotiators. The meetings give both sides the opportunity to exchange ideas, concerns and goals for the upcoming negotiations. Our goal is simple, we expect a fair contract. GE has been very profitable these last four years and now it is time to share those profits. Every member knows the many issues with our healthcare, high weekly contributions and out of pocket expenses are just two of the problems we have dealing with this plan and if that's not bad enough trying to pay the bill through wage work almost impossible.

We have asked for an opportunity to meet with the Medical Center to discuss some of the problems that occur when our members seek treatment, we expect that meeting to take place next week.

Contract surveys are out in the shop, please fill them out and turn them in to your Steward, your input will be invaluable at negotiations.

Martin Luther King Jr. Day March

Monday, January 19th, 2015 • 12:00 noon

The Marchers will gather at Perry Square and march to the Martin Luther King Center, 312 Chestnut Street. Upon arrival, there will be a 10-15 minute program.



EMTA buses will take people back to Perry Square following the program.

Employees Community Services Fund

Thank you!! Your generosity has made our community a better place. Although there was great uncertainty due to fluctuating employment levels, your unwavering support made 2014 another successful year.

With your donations we were able raise \$705,533.68. This is a list of a few agencies that received gifts in 2014 ... ARC, Children advocacy Center, Crime Victims Center, Emmaus Soup Kitchen, Gertrude A. Barber Center, Hospice, Make-A-Wish, Mental Health Association, PA Association for the Education of Young Children, Martin Luther King Center, Red Cross, Second Harvest Food Bank, Sickle Cell Anemia Program, Sight Center of Erie County, Special Olympics, United Way of Erie County, Union City Family Support Center, VA of Erie County

With your support it is our hope that in 2015 our Community Services Fund will continue to be the leader in our community, touching the lives of so many.

NOTE: Due to space limitations we are unable to list all agencies and programs that received funding. For a complete list please see your CSF Administrator. FW 1 there was an administrative issue with deductions not being made. This issue should be fixed, and normal deductions should resume.

JANUARY MEMBERSHIP MEETING NOTICE

Agenda:

- Election for Sergeant-at-Arms
- Officers updates
- Committee reports and General Business Matters

MEMBERSHIP MEETINGS & TIMES ARE:

Thursday, January 22, 2015 (All meetings)

7:20 a.m. (3rd Shift)

12:30 p.m. (2nd Shift)

3:20 p.m. (1st Shift)

SPECIAL ELECTION NOTICE

ELECT ONE SERGEANT-AT-ARMS

Eleven nominees have returned their acceptance forms and Statements of Qualifications. All candidates have pledged to uphold the Constitution of the United States, the Constitution of the United Electrical, Radio and Machine Workers of America and the Constitution and by-laws of UE 506.

These are the Candidates Statements and this is the order in which they will appear on the ballots.

TROY FERRARO

OFFICES HELD: None

MEETINGS ATTENDED IN LAST 24 MONTHS:
Membership, 2 Stewards, 2

State briefly your qualifications for the office you seek:
Looking to become more involved in the Union.

SIGNED: Troy Ferraro

DAN BOJARSKI

OFFICES HELD: Steward and Alt. Steward 4 years

MEETING ATTENDED IN LAST 24 MONTHS:
Membership, 18 Stewards, 18

State briefly your qualifications for the office you seek:
2007 UE National Convention delegate, 2015 UE Eastern Region delegate. I would appreciate your vote for Sergeant-At-Arms.

SIGNED: Dan Bojarski

MATTHEW BEVELACQUA

OFFICES HELD: Steward and Alt. Steward

MEETINGS ATTENDED IN LAST 24 MONTHS:
Membership, 17 Stewards, 17

State briefly your qualifications for the office you seek:
I have been an active member in the Local since my return in 2011, I served as an Alt. Steward in 18T for 1.5 years and also an Alt. in 18C. I'm now the Steward in 18C and very proud to have this spot. I look forward to serving my area as long as they allow me too, and look forward to staying active as active as possible in the UE 506.

SIGNED: Matthew Bevelacqua

DAVE BRIGHAM

OFFICES HELD: None

MEETING ATTENDED IN LAST 24 MONTHS:
Membership, 4 Stewards, 4

State briefly your qualifications for the office you seek:
As a member in good standing, I am working on my 10th year of service with UE 506. I've decided that it's time for me to give my time and service back to the Membership. As a combat Veteran, I promise to serve all members proudly. Thank You.

SIGNED: Dave Brigham

DALE E. BARNEY

OFFICES HELD: Steward

MEETING ATTENDED IN LAST 24 MONTHS:
Membership, 7 Stewards, 7

State briefly your qualifications for the office you seek:
Committed to the Union and have a willingness to serve.

SIGNED: Dale E. Barney

ROY KING

OFFICES HELD: Steward 4 years, Chief Steward 1.5 years

MEETINGS ATTENDED IN LAST 24 MONTHS:
Membership, 18 Stewards, 18

State briefly your qualifications for the office you seek:
I have been a Steward for 4 years and a Chief Steward of Bldg. 6 for 1 ½ years. Served as member of executive board as being Chief Steward. The membership concerns have always been a priority with me.

SIGNED: Roy King

LES BURROWS

OFFICES HELD: Steward 18C

MEETING ATTENDED IN LAST 24 MONTHS:
Membership, 20 Stewards, 20

State briefly your qualifications for the office you seek:
Steward in 18C, Bldg. 12 Maintenance Steward I have worked every Contract Rally, leafleted other companies. I know the Contract and Constitution of United Electrical, Radio and Machine Workers.

SIGNED: Les Burrows

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TOM BOBROWICZ

OFFICES HELD: Steward

MEETINGS ATTENDED IN LAST 24 MONTHS:

Membership, 13 Stewards, 13

State briefly your qualifications for the office you seek:
Having been a Departmental Steward for most of the past seven years I have become very familiar with the Constitution and by-laws of our Local as well as the National Contract. I want to commit more of my time helping our Local build strength for our future.

SIGNED: Tom Bobrowicz

LARRY HARMLE

OFFICES HELD: None

MEETINGS ATTENDED IN LAST 24 MONTHS:

Membership, 3 Stewards, 3

State briefly your qualifications for the office you seek:
I have been a member for over 40 years. I will uphold the Constitution as it pertains to this position.

SIGNED: Larry Harmle

ANDY PIUS

OFFICES HELD: None

MEETING ATTENDED IN LAST 24 MONTHS:

Members, 9 Stewards, 9

State briefly your qualifications for the office you seek:
I have been a member for 16 years, in good standing. I am very knowledgeable of the Union Membership.

SIGNED: Andy Pius

TOM WOJCICEHOWSKI

OFFICE HELD: Steward 1 ½ years, Alt. Steward 1 ½ years.

MEETING ATTENDED IN LAST 24 MONTHS:

Membership, 14 Stewards, 14

State briefly your qualifications for the office you seek:
Alt. Steward 1 ½ years and Steward for 1 ½ years. I am asking for this opportunity to serve you as Sergeant-at-Arms and to perform the duties of this office.

SIGNED: Tom Wojcicehowski

VOTE

Thursday, January 22, 2015

President's Report

By Scott Slawson

I would like to take this opportunity to welcome everyone back from the holidays and wish all of you and your families the best for the New Year. As we start the year we all know that a new contract is looming. As we prepare it is important for the company to understand, all we are looking for is a fair contract. There will be many forms of contract propaganda fed to you in the form of mailers, GETV, and by management. It is important to remember the following facts. The wages and benefits we currently have were earned through 76 years of negotiations. We work for not just an extremely profitable company but a very profitable division with a profit margin of almost 20%. Over the next couple of years we are being told we will be very busy. For all intents and purpose our major competitor "CAT" will be out of the game until they have the capability of launching a Tier 4 product. As employee's we understand our company has a responsibility to its shareholders. General Electric needs to realize it also has a responsibility to the hard working men and women that continue to produce its record profits. Over the next several months we will be preparing our membership for whatever fight is necessary to achieve our goal of a FAIR CONTRACT! We will be discussing how to accomplish this at Union Meetings, Membership Involvement Classes, Committee Meetings and Rallies.

As of this article there are 74 people still on the street. The company is stating all of these members will be back to work by the end of the first quarter. The current topics we are discussing with the company are the Kronos system, continuous operations in the lab areas, and the "Farmout/TOW" issues we are facing in the first quarter. In the axle machining area of building 18 the company has taken the position it will move forward with the TOW despite the fact it is a sound financial investment.

This will be a challenging year for us. Together I know we can achieve our goal of a **FAIR CONTRACT!**

In Sympathy

The Officers and Executive Board Members of UE Local 506 wish to extend their sincere condolences to the families and friends of Glorydene Pullium, of Building 6 and Steve Getty, of Building 5 who passed away.

C. P. Steward's Report

By Leo Grzegorzewski

Now that 2014 is in the past, we need to understand what we in Erie accomplished. In the Company's own words our financial results exceeded our forecasts. Our Safety goals for 2014 were met and surpassed. Quality is another area where we excelled in and take very seriously. We are very proud of our achievements over the past year and we should be. U.E. 506 has always come through when given a challenge, the parts and the freedom to get the work out. 2015 will be another challenge, work for the year looks good. We will meet and exceed the challenges for 2015 in Safety, Quality and on time delivery. Yes, this is a contract year and we are going into 2015 with great momentum. We had a great year in 2014 and locomotive orders for the future are promising. The company has made considerable profits and we are responsible for those profits, never forget that. **Without question U.E. 506's members are the best locomotive builders in the world. We are looking forward to 2015 negotiations and receiving a fair and equitable contract.**

On Friday, December 19th, we had our last Step II Grievance meeting of 2014. There were 35 cases heard. 24 cases were settled or closed, 4 cases went to a letter and 7 cases were put on hold, they will be revisited at the next Step II Grievance meeting. As I reported at the December membership meeting, your Department and Divisional Chief Stewards are settling more grievances at the Step I grievance level than ever before. Grievances submitted for Step II are getting better as you know facts and documentation are the major factor to winning grievances. **We will not win grievances without facts and proper documentation.** Department Stewards continue to fill out the **Grievance Action Sheets** with all grievances, if you need more see your Chief Steward. Remember, the Grievance Action Sheets are to be given to your Chief Steward, not the company. The next step III meeting is in Erie on February 4th.

To all Stewards, please make contact with all recently recalled brothers and sisters. Make sure they know about the new work rules as well as the new attendance policy. We do not agree with them, but we don't want anyone getting into trouble because they weren't aware of the drastic changes made to each. Also, make sure they are getting proper training for the job they were placed on. Training and break-in times need to be monitored to ensure we don't get wrote up later, because we were not properly trained.

It is the company's obligation to make sure you are trained and had enough time to learn the full scope of the job. We must hold the company responsible in this area.

The next Members Involvement and Education meetings will be held on February 3rd, at the hall. U.E. GE National Conference Board Secretary, Gene Elk will be the guest speaker. Gene will be speaking on contract preparation for 2015. 3rd shift meeting is at 7:15 am, 2nd shift is at 1:00pm and 1st shift is at 3:00pm. This is the time to get involved with your union and to get ready for the 2015 contract. Looking forward to seeing you there.

AA Meeting Schedule

Where: Building 6, Rm. 150, Conference Rm.

When: Thursdays 1st Shift - 12:00 noon

2nd Shift - 7:30 pm 3rd Shift - 3:00 am

Change of Address Form

Name _____

Address _____

City/State/Zip _____

Pay Number _____

Return To: The Union Hall, 3923 Main Street, Erie, PA 16511

FEBRUARY 2015						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 <small>Groundhog Day</small>	2 <small>Membership Involvement and Education Meetings</small>	3	4 <small>LAC Meeting</small>	5	6	7
8	9	10	11 <small>R.A.G.E. Membership Meeting 618 Membership Meeting</small>	12 <small>Lincoln's Birthday</small>	13	14 <small>Valentine's Day Stubby's Birthday</small>
15	16 <small>President's Day</small>	17 <small>Mardi Gras E-Board Meeting</small>	18	19 <small>UE 506 Membership Meetings</small>	20	21
22 <small>Washington's Birthday</small>	23	24	25	26	27 <small>R.A.G.E. Board Meeting</small>	28



**13th ANNUAL
HOMETOWN HEROES
BOWLING TOURNAMENT
EASTWAY LANES
SUNDAY, FEBRUARY 22, 2015
12:00 Noon**



APPLICATION FORM

TOURNAMENT RULES

1. Event shall consist of three (3) games bowled on one (1) pair of lanes assigned by the Tournament Director and all decisions by the Tournament Director are final.
2. **This is a singles event.** Prizes will be awarded to the highest game and highest series bowled by both men and women. There will be no duplication of awards.
3. This is a fun-filled community event for our sponsors and friends of all ages.
4. Please note your bowling fee is not considered a donation to the Erie VA Medical Center and the fee only covers the cost of bowling.

◆ **ENTRY FEE: \$15 each** ◆ **5 people on a lane** ◆ **Limited to the first 200 paid entries**

Deadline to PREREGISTER is Friday, February 13, 2015. Availability is limited the day of the event. Junior bowlers are welcome. Check in begins at 11:00 a.m. There will also be auctions. Please note that 100% of proceeds will benefit **Erie VA Medical Center.**

Mail ENTRIES to: UE Local 506; 3923 Main Street; Erie, PA 16511. You may also drop off your entry to the Union Hall at the above address any weekday from 8:00 a.m. – 4:00 p.m. Make entry fee check payable to: UE 506 Sports Committee. Questions concerning the tournament, please contact Matt McCracken at 824-0148.

If you would like **donate** for this fundraising event, **please make checks payable to: Erie VAMC and mail to VAMC Voluntary Office, 135 East 38th Street, Erie, PA 16504. Please respond to this letter by Friday, February 13, 2015, if you would like to be recognized as a sponsor.**

ENTRY FORM – TEAM LINE UP (please print)

◆ **ENTRY FEE: \$15 each** ◆

FIRST AND LAST NAME

PHONE NO.

1.		
2.		
3.		
4.		
5.		

Five bowlers not required. Singles or Pairs accepted