



LOCAL 506 UNION NEWS

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Friday, July 12, 2013

Union Dues to Rise

In accordance with the Constitution and By-Laws of Local 506 under Article VI, Section 4A, states that the weekly membership dues shall automatically be increased when any negotiated general wage and/or cost of living (cola) takes effect.

This increase is based on the hourly average rate (\$31.70) throughout the plant and does not include the cola adjustment. This would constitute an increase of (\$.80) bringing the dues to \$13.05 per week. Depending on a new per capita system that will be presented at the national convention in August, there could be a need to make future adjustments. If a change is adopted at the convention, it will have to be discussed and voted on by each UE local across the country.

Article XXIII Provisions

Under Article XXIII, there are provisions that may come into effect concerning special retirement bonus and the procedures that would qualify an employee who is directly affected due to the company's announcement. Because no one's wages have been impacted, and the company has not identified what areas (codes etc.) would be affected first, we will continue to keep a watchful eye concerning this article.

Work Rules and Attendance Policies

At the last couple of membership meetings, the rules concerning this headline will more than likely change. As some may know, this union has never negotiated these policies because they are company rules. Although we have always fought situations based on how they were handled in the past, the company now believes these policies are out dated and needs to be revised. We will continue to do all we can to deal with these possible changes, but we want to remind you that if you think you may become a victim, then you should make sure your house is in order.

Yard Signs

Available at the Hall
\$3.00 each
2 for \$5.00

KEEP IT MADE
IN ERIE



Rank-in File Convention Delegates

The four Rank-in file delegates that will be attending the 2013 convention are: **Mike Michaelson, Mark Haller, Valerie Pinetti and Rob McCarthy.** Hopefully, these members will better understand how this union operates on the national level while meeting members from other locals that are part of the UE family.

I'm sure they will hear and see that we are not alone as we continue to fight for the American Dream. It is more important now than ever that we stand together in this ever changing world. Our future depends on it and it will only work if we are united.

6TH Annual UE/VAMC Welcome Home "Fore" Veterans Golf Tournament

When: Sunday, August 18, 2013 at 9:00 a.m.
9:00 a.m. Shotgun Start

Where: Riverside Golf Course (Cambridge Springs, Pa)

Why: Welcome Home Fund (*Benefiting: The Operation Enduring Freedom (OEF), Operation Iraqi Freedom (OIF), and Operation New Dawn (OND) Veterans*)

Entry Fee: \$80 Per Person

Includes: 18 Holes Greens Fee + Cart, Hot-Dog & Beverages on Course and Dinner/Awards

Sign Up: For applications, please see your Chief Steward or Sports Committee Member or at the Volunteer Office at the Erie VA Medical Center. Registration begins at 8:00 a.m. day of tourney.

Checks payable to the UE 506 Sports Committee. Drop off or mail applications to UE 506, 3923 Main St. Erie, Pa. 16511.

Entries close Friday, August 9, 2013 at 4:00 pm

Questions regarding Tournament please contact
Matt McCracken at 824-0148

Limited Sign-up First 120 Golfers

Foursome not required ~ Singles / Pairs accepted

July Membership Meeting Notice

Agenda:

- General Business Matters
- Committee Reports

MEMBERSHIP MEETINGS & TIMES ARE:

Thursday, July 18, 2013 (All meetings)
7:20 a.m. (3rd Shift)
1:00 p.m. (2nd Shift)
3:20 p.m. (1st Shift)

President's Report

By Scott Duke

Hello Everyone,

It's hard to believe summer is half over. Decision bargaining is complete and as the dust settles, we must be aware of our surroundings. Make sure you are wearing your Personal Protective Equipment and make sure all the present work rules are being followed.

As we went through the decision bargaining process, all we wanted was the Company to honor the contract we ratified in 2011 until 2015. That was a Contract the Company said would keep us "competitive" for the future of the Erie Plant. Well, now everyone knows that the insurance is less than competitive, and we all fill the burden of it now that we understand it better.

The membership gave us the latitude to make the Right & Final decision on the final proposal of decision bargaining. I want to say Thank You to Wayne Burnett, Mike Hayes and Mike Ferritto as well as Gene Elk for their never-ending efforts in fighting for this Union & Membership. I could not be more honored to stand side by side with these Officers.

In closing, I hope everyone had a wonderful 4th of July Holiday, and hope you enjoy your shutdown in FW #31 & FW #32. Please be safe & enjoy, you all have earned it.

Chief Plant Steward's Report

By Mike Hayes

On June 28th we had our Step II negotiations meeting. Thirty-four cases were heard concerning payment, discipline, job posting, farm-out and standard work issues. Placement of employees on new machines was also discussed. July 10th we had a pre-grievance meeting to go over the next Step II cases. We are finalizing agreements from our previous Step III agenda.

Shutdown

Everyone should be aware that shutdown is scheduled for the last week of July (WF 31) and the first week of August (FW32) and we hope that all will have a safe vacation. If you are working shutdown, please continue to follow the same safety rules that you do now.

On another note, we do have Erie Zoo and Waldameer tickets at the union hall. The prices are as follow: Zoo tickets for ages 2 thru 12 are \$3.50 (normally \$5.00) and adults, 13 and above are \$5.00 (normally \$8.50). The combo tickets for Waldameer ride & slide, 48" and over are \$23.50 which saves you \$5.00. You may purchase them with cash, money order, or check. Please make checks or money orders out to UE Local 506. The deadline to purchase these tickets is Thursday, July 25 until 3:30 PM.

AUGUST 2013						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 SHUTDOWN	2 SHUTDOWN	3
4	5	6	7 L.A.C. MEETING	8	9	10
11	12	13 E-BOARD MEETING	14 R.A.G.E. PICNIC 618 MEMBERSHIP MEETING	15 506 MEMBERSHIP MEETINGS	16	17
18 UE/VAMC Golf Tournament	19	20	21	22	23	24
25 Convention	26 Convention	27 Convention	28 Convention	29 Convention	30 R.A.G.E. BOARD MEETING	31

AA Meeting Schedule

Where: Building 6, Room 150, Conference Room

When: Thursdays

1 st Shift	12:00 noon
2 nd Shift	7:30 pm
3 rd Shift	3:00 am

Hand Safety Here Today Gone Tomorrow?

Safety Committee

Hundreds of times every day you use your hands for everything without even thinking about it. Every day you go home with your fingers intact, right? Never a broken finger, laceration, cut, abrasion, chemical burns or blisters? What about an amputation?

Well, until the injury happens to you it will always be someone else's problem. Does that mean you will never have to worry about getting hurt? It only takes a second to get hurt and that injury can lead to a lifetime of discomfort and inconvenience.

In 2006, 27% of workplace injuries were hands, fingers and wrists because our hands are a main "tool" of the body. Unlike other tools, there is not a supply of replacement fingers, bones or hands in the tool crib. If you see an unsafe situation or if someone thinks **you are** the unsafe situation, take the time to tell the person or listen to them. Always be aware of your surroundings, and where other people are at all times. Stay focused on the job at hand knowing that at the end of the day, when you go home, that you did your part to keep everyone safe. That's unionism. Have a safe and fun vacation.