

LOCAL 506 UNION NEWS

Volume 66, Issue 3

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March 12, 2015

Sub-Region Meeting

A sub-region meeting will be held at the UE 506 Hall, on Saturday March 21, 2015 from 9AM-1PM.

There will be a seminar on Workers Compensation, topic include:

1. What kinds of injuries are covered?
2. Benefits payable under the Pennsylvania Workmen's Compensation Act.
3. What to do if Workers' Compensation Benefits are denied.

All members are invited. Lunch will be provided.

Strike Defense Refunds

Upon retirement from the company our Local Constitution states members in good standing will receive a refund from the Strike Defense Fund. It takes the company 6-8 weeks to notify the Local of a retirement, once we are informed the refund is calculated according to our Local Constitution. The check will be mailed to the address on file at the hall, there will also be a letter informing you that you are entitled to a UE 506 watch.

Retirement refunds will be paid to members in good standing at the time of their retirement, including disability retirement, and to the beneficiary of a member who dies before retirement.

A member's entire credited service for refunds will be forfeited in the event that a member:

1. Accepts any managerial or exempt position with the company.
2. Resigns or is discharged, or if service is terminated for any other reason from the Union or the Company.

Amendments To The Constitution

ARTICLE XIV

Any proposed changes to the 506 Constitution must be submitted in writing at the March membership meetings.

Section 1: Two special membership meetings can be scheduled each year for the purpose of discussion and final vote on any proposed constitutional amendments. These meetings, if required, will be scheduled in May and November.

Section 2: Proposals submitted in writing by the end of the March meetings will be discussed and voted on it May.

- a. The Article and Section of the Constitution sought to be changed must be clearly stated.

Section 3: A proposed amendment for the May meeting will be published in the April and May UE 506 official publications.

MARCH MEMBERSHIP MEETING NOTICE

Agenda:

- Rally update
- Contract survey discussion
- Officers updates
- Committee reports and general business matters

MEMBERSHIP MEETINGS & TIMES ARE:

Thursday, March 19, 2015 (All meetings)
7:20 a.m. (3rd Shift)
12:30 p.m. (2nd Shift)
3:20 p.m. (1st Shift)

President's Report

By Scott Slawson

Brothers and Sisters, we recently attended the conference board meeting at the National office in Pittsburgh to finalize proposals for our upcoming contract. Thanks to the respondents of the National and Local surveys this monumental task was made much easier. The contract committee was able to dissect the results and submit the issues Local 506 would like to see discussed in the 2015 negotiations. In the coming months we will be going over our proposals in the monthly Union meetings. Now that the members have stated their needs for negotiations we have many other things we need to prepare for. In the event we cannot secure a fair and balance contract we need to have our members prepared to go on **STRIKE!** We recently covered preparing for and conducting a strike in our last membership involvement class. Currently we are putting together our strike committee that will consist of several sub-committee's and will be asking for your help. We will also be moving forward with our plans for the **RALLY! Dave Poeta**, bldg. 10 Chief Steward, is heading that committee. As plans come together he will be asking for your participation. If you are interested in helping with the Rally you can either contact Dave or call the Hall. Due to an accident at the LaGuardia airport our Healthcare meeting scheduled for March 6th has been changed to March 20th. We have received some of the information we requested on our Healthcare cost and the rest of the information should be made available to us before that meeting. Hopefully the company is well aware of how poor this insurance is in all respects. If not it is our intention to make them aware.

We continue to discuss with the company their inability to discuss with us all things related to Article I of the National Agreement. Anything that has an impact to rates of pay, wages, hours of employment and other conditions of employment must be discussed with us prior to implementation. This is something we plan on holding them to. As of late the communication has been getting better but there is always room for improvement. At last month's membership meeting a new computerized sign off system called Proficy, their spelling not ours, was brought to our attention by a member. This is a change in working condition and should have been discussed long before planned implementation. If you see something happening that's changing your working conditions make sure your Divisional Chief Steward knows also.

As of this writing there are still 45 people on the

street and recalls are continuing. 43 locomotives have been pulled out of this years schedule but we still have a busy year and formal notification has been given to the hall for shutdown. We will have a 1 week shutdown on **FW 32**. Finally I want to wish everyone and their families a Safe and Happy Easter.

C. P. Steward's Report

By Leo Grzegorzewski

On February 25 we had all Department Stewards (Stewards Council) over to the hall for a special meeting. The purpose of the meeting was to get all our stewards on the same page as we get closer to contract negotiations. We handed out related materials and went over responsibilities of Department Stewards not only for upcoming contract talks but what's expected of them afterwards. The meetings went well and we received good feedback from the Stewards on how we can be more supportive of them. Be supportive of your stewards, it is a very difficult and frustrating job.

Preparations for upcoming contract negotiations are in high gear. It is nice to see increased attendance at the Monthly Membership meetings as well as The Members Involvement and Education meeting's. **Deb Gornall** is doing a great job and I encourage everyone to attend. The next Members Involvement and Education meeting will be April 7 time are 1st shift 3:15pm 2nd shift 1:00pm 3rd shift 7:15am.

The frustrations over our current Health Care Plan are overwhelming. The high cost of our Annual Premiums, Deductibles and Co-Insurance are only part of the problem. The administrative part of the plan is also significantly flawed. On a weekly basis our members have to deal with the high cost of the plan but they also have to spend 3 to 4 hours a week on a computer just to track and pay their bills, this is totally unacceptable. This company needs to know going into contract negotiations that we will not accept this Health Care Insurance as it is now, we expect yearly percentage increases in our wages over the life of this next contract as well as improvements in other areas. The company should know this membership is prepared to do whatever it takes to get a fair contract. We have earned our share of the pie.

I do not have a report on second step grievances because as of this writing we have not had one. The next Step II grievance meeting is scheduled for March 13th. I will have a report ready at next Membership meeting.

Retirement Tidbits

As the contract approaches we are getting a lot of questions about retirement, there seems to be no shortage of speculation so we thought a brief article might be in order.

SUPPLEMENTS

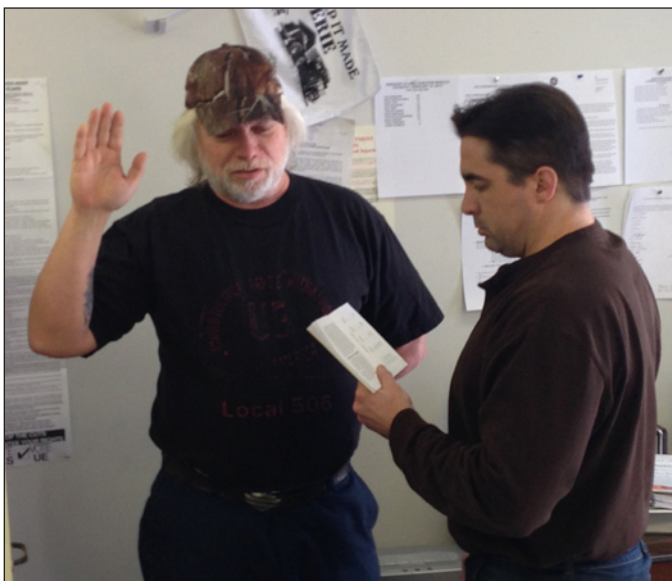
Currently, the regular Supplement is \$20.00 a month per year of service, to be eligible you must retire directly from the company and have at least 5 years of PQS.

You are eligible to receive the Special Supplement in addition to the Regular Supplement if you retire directly from the company with at least 25 years of PQS. The Special Supplement is only available if you retire on or before June 30, 2015. Both of these Supplements are in addition to your pension and end when you reach you 80% Social Security age.

One of the most asked questions is whether or not the company plans to offer an opportunity for an early retirement prior to the contract expiring. Never say never, but, logistically that would be a nightmare for this company, time constraints alone make that option seem highly unlikely.

Last but not least, if your last day of work is June 30, 2015, you will retire under the current contract. If you retire any time after that, you will retire under the new contract.

President **Scott Slawson** swears in newly elected Sergeant-At-Arms **Les Burrows**



13th Annual Hometown Heroes Bowling Tournament



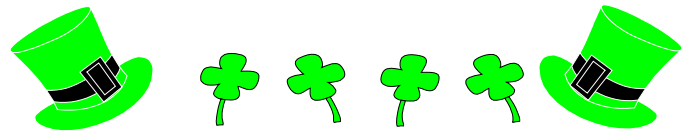
This year's donations were given to the Vet Center Fund.

The total amount raised for the event was **\$17,257.00**

Men's High Game: 278- Dave Fetzner
High Series: 760- Desmond Drake
Women's High Game: 210- Gabby Hess
High Series: 602- Beth Ann Carvin

A big thank you to all of the Sports Committee and Volunteers of this year's event. Also, thank you to all who made donations. We had another very successful year.

Happy St. Patrick's Day



Local 506 Recent Retirees



Building 4
Steve R. Harris

Building 5
Eugene E. Kaulis

Building 6
Dennis C. Nupp

Building 7
Thomas B. Duda

Building 10
Stephen J. Kuhn
David R. Williams
Thomas R. Stark
William Winkleman
John B. Edwards

Building 12
Donald B. Tresler
Robert L. Kitts
Frederick F. Marshall

Building 18C
Daniel D. Miaczynski
Anne L. Reiner
Richard J. Paske
William L. Kline

Building 18T
Wayne R. Huff
Susan A. Smock

Building 18 Engine Lab
Timothy R. Pierson
Patrick P. McConahy
James R. Ester

Building 20
Howard L Taylor

Building 50
Roy J. Lammerhirt

Building 60
William B. Horn
James M. Gillihan

Active UE 506 Employees Only - As of 2/21/2015

Years of Service	<1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
# of Employees	11	0	12	826	3	15	308	169	32	409	264	179	10	79	43	22	45	49	13	14	34	11	18	22	67
Years of Service	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49
# of Employees	60	70	13	13	10	10	10	13	16	40	39	62	45	29	30	106	51	9	2	7	3	2	0	0	1

Having A Personal Problem?

Contact UE Local 506 Employee Assistance Program liaison **Bob Herrick** at 899-3108. Or call **Keith Eller** at 875-4EAP (Ext. 4327)

Safety Coordinator Corner

A picket line is a place where workers join together, outside or near the entrance of the workplace, to increase support for their cause. There are several safety precautions that you should be aware of while picketing. First, take care of yourself. You are going to be spending many hours on the picket line. Make sure you are dressed according to the weather. Wear layers in the winter and cool light clothes in the summer with UV protection. It is a good idea to apply sun block before you venture out to the picket line, regardless if it is summer or winter. The sun can be dangerous during all seasons. Make sure you are staying hydrated. You should be drinking 64 oz. of water each day. Last get a good night's rest. It may feel like you are on vacation, because you aren't punching the clock, but don't let fatigue set in. Fatigue can cause health issues, lack of concentration and motivation. Twenty-seven percent of adults reported dozing off while driving.

Second, be aware of your surroundings. Stay on side-walks, don't step out into oncoming traffic, and leave your ear buds at home. If you are carrying a sign, make sure that the wooden handle is smooth and there isn't a chance to get splinters, or cuts. Wear work gloves if needed.

Last, follow the law. You can lawfully join a picket line as long as the picketing is connected to a trade dispute which you are involved in, carried out at or near your own workplace, and carried out peacefully.

AA Meeting Schedule

Where: Building 6, Rm. 150, Conference Rm.
When: Thursdays 1st Shift - 12:00 noon
2nd Shift - 7:30 pm 3rd Shift - 3:00 am

Change of Address Form

Name _____



Address _____

City/State/Zip _____

Pay Number _____

Return To: The Union Hall, 3923 Main Street, Erie, PA 16511

APRIL 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1  L.A.C. MEETING	2	3 Good Friday	4 UE 506 BOWLING TOURNAMENT
5  Happy Easter	6	7 MEMBER'S INVOLVEMENT & EDUCATION MEETINGS	8 RAGE MEETING 618 MEETING	9	10	11
12	13	14 506 EXECUTIVE BOARD MEETING	15	16 506 MEMBERSHIP MEETINGS	17	18
19	20	21	22	23	24 RAGE BOARD MEETING	25 EASTERN REGION MEETING Monroeville PA
26	27	28	29	30		

UE LOCAL 506 BOWLING TOURNAMENT

Eastway Lanes • April 4, 2015 • 11:00 A.M.

TOURNAMENT RULES

1. Each event shall consist of three games bowled on one pair of lanes assigned by the tournament directors.
2. Entrants shall use their highest book average for the 2013 – 2014 Season.
If the bowler's current average of 21 games is 10 pins or higher, the current average is used.
3. If no 2013– 2014 average, the bowler's highest current year average with a minimum of 21 games will be used.
4. Entrants who do not bowl in a league, but bowled in last year's tournament shall use that average.
5. If entrant has none of the above, then they use: **Men – 170** **Women – 130**
6. Handicaps will be 80% of a 210 scratch.
7. Teams may consist of both men and women.
8. No multiple awards (Example) if one wins high game they cannot win high series.
9. All UE members in good standing, past or present are eligible to bowl.
10. All prize money is based on a full 40-team complement.
11. One in four entrants will cash. 100% of prize money will be awarded.
12. The decisions by the tournament directors are final.
13. Check-in begins at 9:30 a.m., and bowling starts at 11:00a.m. sharp.
14. This is a non - sanctioned tournament.
15. There are a limited number of lanes, first come first served!

Team Name: _____

Captain's Name & Home Phone: _____

Building _____ Shift _____ Shop Extension _____

Line-up:

1. _____
2. _____
3. _____
4. _____
5. _____

Entries close Friday, March 27, 2015 • Make checks payable UE 506 Sports Committee

Prizes

1st.....	\$ 500.00	6th.....	\$ 180.00
2nd	300.00	7th.....	160.00
3rd	250.00	8th.....	140.00
4th	220.00	9th.....	130.00
5th	200.00	10th.....	120.00

*\$75.00 high game – actual men
\$75.00 high series – actual men
\$75.00 high game – actual women
\$75.00 high series – actual women*

Entry Fee:

\$100.00
Per Team