# UE is...

# MY UNION MYNEIGHBOR MYKID MYAUNT MY TOWN ME.



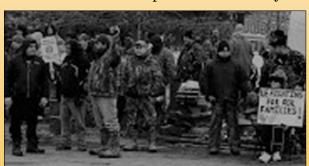
### Chief Plant Steward's Report

By Leo Grzegorzewski

The members of UE 506 message has been heard loud and clear. UE 506 is willing to fight for our rights and the safety of our membership. For almost two weeks this membership has battled zero-degree temperatures and stinging winds howling off ice covered Lake Erie, standing up for our brothers and sisters in the shop, laid off members and the community. The energy displayed by the members on the picket lines was electric. We witnessed bonds created between members on the picket lines that will last forever, and we are stronger because of it. It was evident history was being made the two weeks we were out, as officers



visited and walked the picket lines. History that will be a major part of UE 506's legacy for generations to come.



The respect we have for this membership is immeasurable, you should be proud of what you and this membership accomplished together. However, our fight is far from over, we only have roughly seventy-four days to get a Collective Bargaining Agreement completed. It's not going be easy, we know nothing worth fighting for is, especially in today's world of corporate greed. That said, the officers have made it clear to Wabtec's bargaining team we are available to meet any time between now and the end of the Interim Agreement, which is June 3rd. We know the atmosphere in the shop is not a friendly one. During these times

of uncertainty, we need to look out for each other as we did on the gates. We must make safety our number one priority in the shop. We cannot and will not allow our members to get hurt because of overzealous bosses placing us in dangerous situations. If you feel you are being told to do something that you do not have proper training, request representation. Remember you have the right to have your Steward present for any incident that arises between you and a supervisor that may lead to discipline, period! The company cannot refuse your right to representation. We would like to thank everyone for the support we received during the weeks we were out. The kitchen committee for providing welcoming smiles and warm food for our members. The volunteers that made sure we had wood for the burning barrels. The coffee runners supplying hot coffee for our members twenty-four seven. We want to thank the many individuals and vendors that delivered food, water and hand warmers to our members on the picket lines. The Lawrence Park police, Erie police and Erie county sheriff's department for their professionalism at the gates. Thank you, we appreciate your overwhelming support.

## International Union Support for UE Locals 506 & 618

UE's international union allies from around the world added their support and solidarity for UE Locals 506&618 prior to, during and after our nine-day strike. International unions sent letters to Wabtec CEO Raymond T. Betler,







urging him to "follow and maintain the existing collective bargaining agreement until a new one is negotiated in good faith." These unions included IndustriALL Global Union and IndustriALL European Trade Union, representing millions of workers in mining, energy and manufacturing industries worldwide. Other international unions which sent letters to Betler included Unite the Union in the UK, the United Metalworkers' Union in Turkey, the CGT Union in France, FIOM-CGIL Union Federation in Italy, Unifor in Canada, the CNM-CUT Union in Brazil and the Authentic Workers Front (FAT) in Mexico. International unions also participated in the International Day of Action in Support of UE Locals 506 & 618 on March 6 (see above). A delegation from Unifor traveled from Canada to the rally at Wabtec's headquarters in Wilmerding and visited our striking members on the picket line. All of our international union allies have pledged to continue to provide their "full support and solidarity to ensure we achieve a fair and equitable contract."

## Local Union Support for UE Locals 506 & 618

The Officers of the Pennsylvania AFL-CIO, President Rick Bloomingdale and Secretary-Treasurer Frank Snyder, on behalf of the 700,00 union brothers and sisters represented by the federation sent a letter in support for UE members, urging the company to honor the workers' Collective Bargaining Agreement.



Erie Crawford Central Labor Council AFL-CIO President Jack Lee and Ron Oliver, Vice President Labor Division and AFL-CIO Community Service Liaison present a check in support of our members. Pennsylvania AFL-CIO Secretary Treasurer Frank Snyder, NWPA AFL Office Manager Rosann Barker and 506, 618 board members.



UNION NEWS

MARCH 19, 2019



**AFSCME Local 2206 (City of Erie)** All Aboard Erie Andy Pius Tree & Stump **Arron Danko** 

**CAP Plugs** Circle K

**Community Health Net EMIL** 

**International Association of Machinists** 

(New Jersey) Mark Frick

Parker Phillips

**Pine Junction** 

Sam Talarico

**Sheetmetal Workers Local 12 UNIFOR** 

**United Federation of Teachers** (New York City)

**Edinboro University APSCUF** Erie Fire Department

**Interglasstic Studios** 

**Jack Frost Donuts Lawrence Park Athletic Club** 

(Erie Education Association)

**A&G Property ABSCNF** 

**Accuride** 

**AFSCME Dave Henderson** 

AFT 243 Madison, WI **Al Laurie** 

Albion Prison Guards

**Alex Wood** 

**All in Your Home Health Care** 

**Allie and Jocey Burns** 

**Amalgamated Transit Union Local 85** 

(Pittsburgh)

**Amanda Warren** 

American Federation of State, County, and **Municipal Employees (AFSCME) Council 13 American Legion Post 571** 



**Amy Mikovich Amy Quinn** Angela Weber

**Association of Pennsylvania State College** 

and University Faculties

**AustinKaders** 

Author Steel

Aux Cab Bldg.12

**B&B** Associates

BAC 9

**Balance Restoration** 

**Battle of Homestead Foundation Beaver-Lawrence Labor Council** 

**Becky Rizzonelli** 

**Benedictines for Peace** 

**Bill Kuhar** 

Bill PelletierBite Me Bakery **Biroscak Printing** 

**Blanchard Services** 

**Bob Evans** 

**Bob Troutner** 

**Brandon Thomas Local 95** 

Brian Risjan

**Brian Sheldon** 

**Brianne Murphy** 

Bryan Skrypzak

**Carley Biebel** 

**Cheryl Chadwick** 

Cintas

Circle K

Cluck Truk food truck

**Corry Central Labor Club** 

CYS Club

**Dale Shaffer** Dale Yaple

Dan Burdick

**Dan Guerriero** 

**Dan Haas** 

**Dave Tulford** 

**Democratic Socialists of America** 

**Denny Carlson** 

**Diane & Todd Deitrick** 

**Don Arner** 

**Doug Owens** 

**East Erie Rail Road** 

Ed Acklin

**Ed Rickrode** 

**Ed Selonis** 

**Edinboro University of Pennsylvania Eric Walter** 

**Eric Walter Tree & Stump** 

**Erie Cotton Products** 

**Erie County United** 

**Erie Dems** 

**Erie Fence** 

**Erie Otters** 

**Erie Water Works** 

**Erie-Crawford Central Labor Council** 

**ErieDNC** 

**Eugenna Biebel** 

Fairfield Fire Dept.

**Fiber Weld** Fiddle Inn

Finney and Son Disposal\* My Pool Guys

Firehouse Subs

**Five Star International** 

**Foxtail Landscaping** 

**Frontier Lumber** 

**Gerry Servidio** 

**Giant Eagle** 

Glenn Gee

**Green Party** 

**Guarino Enterprises** 

**H&H Shingle Savers LLC.** 

**Haley Rizzo** 

**Hammerlee Dental** 

**Harborcreek Auto Gallery** 

**Harborcreek Sheetz** 

**Hilltop Beer Hometown Pharmacy** 

**Hooks El Service** 

IAFF 293 (Erie Fire Fighters)

**IAM District 98** 

IBEW 1635

**IBEW 56** 

**IBT 397** 

**IBT Division 226** 

**IBT Local 8 -Penn State Behrend** 

**IFPTE** 

In Memory of Joe Borgia

**Industrial Workers of the World** 

**International Association of Machinists and** Aerospace Workers (IAMAW)Local 1211

**Interstate Mitsubishi** 

**Irish Cousins** 

Iron Workers Local 3

Iroquois High Teachers

**IUOE Local 95** 

**IUPAT DC 57** 

**IWW** 

James & Susan Young Jan Pearson

**Janitor Supply** 

**Jasmine Flores** 

Jay Jennifer Swigonski

Jeremy Biebel

Jesse Stadler Jim Dewolf

Jim Kennerknecht

Jim Wertz

**Jodie Abbott** 

Joe Baker

Joe Cancilla Joe Mashensic

John Lavery

Johns Wildwood

**Junk Luggers Kelly's Market** 

**Ken Burns** 

Ken Hendrick **Keystone Foundry** 

PENNSYLVANIA

**Kim Carpin** Laborer's Local 603 **Lake Erie Mortgage Services Larry's Central Market Larson Products** Lawrence Mencotti **Lawrence Park Volunteer Fire Department Leo Deaner Libby Smith Liberty Iron Workers Lisa Austin Little Caesar Pizza Liz Carlson** Local 1211 (Lord Corp IAM Local 1211 & 1968) **Local 1968** Local 206 Local 397 Local 667 **Local Girl Scouts** Local Lodge 1968 (Lords) Lydia Rhodes **Malcolm Jarett Marc Fursythe Roofers Local 210** Marcus Schlegel Maria Goellner **Mariah Todd Mark Mahoney Maryanne Frick Matt Grolman** McShane Welding Co., Inc **Melanie Mitchell** Melissa Vandervort **Mercyhurst Prep Students Michael Hunter** Michelle Thomas **Mighty Fine Donuts** Mike Frick Mike Gee Mike Mac Mike Pitewski Mike Sornberger **Missy Lindstrom MKM Detailing Mollie Mumall** Montessori Teachers (organizing with PSEA)

**NALC 84** 

**Nancy Reyes** 

NFI

Nicki Masner

Nunzi's

**Nunzi's Restaurant NWPA Area Labor Federation OPEIU 277 PA State Corrections Officer Association PA United, Erie County Pat Berdine Pat Rafferty** Pat Wilczynski **Peach St, Walmart Workers** Pennsylvania AFL-CIO **Perkins Pittsburgh Federation of Teachers** Pittsburgh United **Pius Tree Service Plumbers Union Local 27 Polich Sharpshooter Club** Porkvs Pizza **Presque Isle Wine Cellars Presta Contractor Supply Pro Source** PSEA – EEA **PSEA- (Harborcreek Education Association) PSEA NW Region** R.A.G.E **Randy Hart** Randys Auto Rebecca & Joh Strain Rebecca Ott Renee Brown **Retired Local Teamsters Rex Slocure** Rich Kosienski Rick Bernadette Bird Rick Cheswick Rick Makowski

Risjan Dairy Farm
Rob Fitzpatrick
Rocket 105
Rocky
Roger Galardi
Ron Hayes
Ron Manna
Roofers 210
Rose Bud Florist
Ross Plumbing and Cooling
Roy Welser
Russ Dauberman
Russ Spadacene
Russ's Diner

**Rusty Warner** 

Sam Burns Sam Cantnia Sandy Varner Scobell **Scott Cahse** Seal It with Guarino **SEIU (Healthcare PA) SEIU 668** SEIU Healthcare Pennsylvania **SEIU Local 668 Sharon Wright** Silkscreen Unlimited **SKS Auto Truck and Collision SMART 12 Socialist Alternative Steve Gemonta** Stevos Pizza Synergy Applications, Inc. **Teamsters Local 8** The Bean (North East) The Red Fox Theresas Deli Thomas Merton Center Tim Dylewski Tim Flashet **Tim Hortons** Tina Lubman & Keith Gross **Todd Thomas** Tom Yaple - Building 26 Test **Tracey Hart Tyrone Tibs UBC 420- Carpenters UE Local 610 UE Local 667 (East End Food Co-op) Unite Here** United Auto Worker (UAW)1186 **United Mine Workers District 2 United Steel Workers (USW) District 10 USW 3199 USW Tim Burns Valerios** Valley Tire VAMC Welch's Union Wilson Ekern Yum Yum's Pizza

# MEMBERS & FAMILIES U E LOCAL 506

**Zac Burrows** 

**Zac Whitney** 

**Zach Longer Pfeffer Insurance** 

### Vice President's Report

By Tom Bobrowicz

In the days leading up to the February 26th, 2019 strike we received numerous letters of support from local politicians as well as numerous Unions around this country and the globe, who wrote the CEO of WABTEC urging him to work with UE Local 506 to come to a fair and equitable contract for our members. Unfortunately, the company chose to ignore those letters and tried to impose draconian work practices and concessions on our members. In the wake of the strike we continue to receive support from those unions as well as a few notable politicians.

Presidential candidate Senator Bernie Sanders had contacted your Union Leaders on several occasions during the strike to express his thanks to our members for standing up against the corporate greed and the attack on workers rights that he personally has been fighting his entire political life. When Senator Sanders kicked off his Presidential campaign at a rally of over 15,000 people in Brooklyn, New York he asked our President Scott Slawson to come and speak to the crowd and essentially the world, about our struggle here in Erie, PA. Senator Sanders has had our back from day 1 in this struggle and he has committed to stick with us through and through. Bernie Sanders has even released videos in reference of our struggle on his website and Facebook page and Twitter. Those videos and Tweets reach millions of people.

Along with Senator Sanders Congresswoman and Presidential Candidate Tulsi Gabbard personally contacted Scott Slawson to show her support in this fight as well.

Senator Bob Casey also sent a letter of support to Mr. Betler as well as State Senator Dan Laughlin. When we had a rally outside of the Wilmerding headquarters during the strike State Representatives from the 21st (Sara Innamorato) and 34th (Summer Lee) Districts came out and spoke in support of our fight.

Numerous other politicians including Kathy Dahlkemper, Pat Harkins, and Governor Wolf had personal conversations on our behalf with Mr. Betler.



#### Worker Memorial Day Service

Since 1989, Unions have observed Workers Memorial Day each April 28th to remember those who have died or suffered work related injuries and diseases on the job. April 28th was chosen because it is the anniversary of the Occupational Safety and Health Administration (OSHA). As in the past, the Erie-Crawford Central Labor Council will sponsor a **memorial service at the United Steelworkers Hall 703 French St. on Tuesday, April 28, 2019 at 2pm**. During this short service, a bell will be rung as names are read for each Erie County worker who lost their lives in the work-place since April 28, 2018.

### UE 506 BOWLING TOURNAMENT EASTWAY LANES • SATURDAY, MARCH 30, 2019 • 11:00 A.M.

#### **TOURNAMENT RULES**

- Each event shall consist of three games bowled on one pair of lanes assigned by the tournament directors.
- 2. Entrants shall use their highest book average for the 2017 2018 Season. If the bowler's current average of 21 games is 10 pins or higher, the current average is used.
- If no 2017–2018 average, the bowler's highest current year average with a minimum of 21 games will be used.
- 4. Entrants who do not bowl in a league, but bowled in last year's tournament shall use that average.
- 5. If entrants have none of the above, they use: Men 170 Women 130
- 6. Handicaps will be 80% of a 210 scratch.
- 7. Teams may consist of both men and women.
- 8. No multiple awards (Example) if one wins high game they cannot win high series.
- 9. All UE members in good standing, past or present are eligible to bowl.
- 10. All prize money is based on a full 40 team complement.
- 11. One in four entrants will cash. 100% of prize money will be awarded.
- 12. The decisions by the tournament directors are final.
- 13. Check-in begins at 9:30 a.m., and bowling starts at 11:00a.m. Sharp.
- 14. This is a non sanctioned tournament.
- 15. There are a limited number of lanes, first come first served!

Team Name: Captain's Name & Home Ph	one:		
Building Team Line-up:	Shift	Phone	
1		4	
2		5	
3			Prizes

Entries close Tuesday, March 26, 2019
Make checks payable:
UE 506 Sports Committee

\$75.00 High Game – Actual Men \$75.00 High Series – Actual Men \$75.00 High Game – Actual Women \$75.00 High Series – Actual Women Entry Fee:

\$100.00

Per Team

#### 1st .......... \$ 400.00 2nd ........ 275.00 3rd ........ 220.00

#### Got Enrolled? Now get your cards...

Receive ID cards by mail within 7-10 business days after Wabtec sends your enrollment information, and/or.



Go to... highmarkbcbs.com > Register

- Create online account using member's social security number, name and date of birth
- · Log in and print Member ID card

\*actna\* (available for western PA residents only)

time users Register

Go to... aetna.com > Log In > First-

- Create online account using member's social security number, name, date of birth and zip code
- · Log in and print Member ID card

Find Wabtec benefits information at <u>microsite.ehr.com/Wabtec</u>, or call 855-552-1055 Mon-Fri, 9a-6p ET



Go to... <u>caremark.com</u> > Register Now > Proceed to enter all of your info

- Create online account using member's date of birth, name and address
- · Log in and print Member ID card



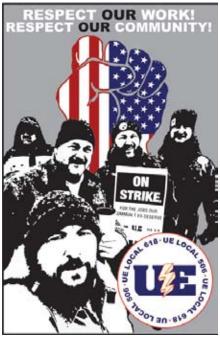
Go to... <u>microsite.ehr.com</u>/wabtec/ > Resources > Resource Library > Dental > MetLife Standard Dental Booklet > Page 8



Go to... microsite.ehr.com/wabtec/ >
Resources > Resource Library > Vision >
Davis Vision ID Card > follow instructions

NOTE: most Dental and Vision providers can look up your member ID using a social security number





## FIGHTING FOR THE JOBS



OUR COMMUNITIES DESERVE



## LOCAL 506 UNION NEWS

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### **Constitutional Amendments**

Any proposed changes to the 506 Constitution must be submitted in writing at the March membership meetings. Proposals submitted in writing by the end of the of the first shift meeting will be discussed and voted on in May. Submissions must clearly state Article and Section of the Constitution sought to be changed.

### **Convention Delegates 2019**

Four members were nominated to serve as UE Local 506 Delegates to the 76th UE National Convention. Elections will not be necessary considering there are only four open slots. The following members accepted and will serve as Local 506 Convention Delegates:

Tom Skwaryk Bldg. 12 Don Brown Bldg. 6 James Hibbler Bldg. 5
Bryan Pietrzak Bldg. 18

## APRIL 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
	1 April Fool's Day	2	3	4	5	6	
7	8	9	10 618 MEMBERSHIP MEETING RAGE MEMBERSHIP MEETING	11	12 EASTERN REGION BOARD MEETING	13	
14 Palm Sunday	15 Tax Day	16 506 EXECUTIVE BOARD MEETING	17	18 506 MEMBERSHIP MEETINGS	19 Good Friday	20	
21 Easter Happy Easter	22	23	24	25 RAGE BOARD MEETING	26	27	
28	29	30					

## **UE Eastern Region Meeting**

The UE Eastern Region meeting will be held Saturday, April 13, 2019 in Greensburg, Pennsylvania.

The Agenda will include:

- Local reports on contract negotiations or other special situations.
- Nominations and elections of Officers and fourteen Regional Executive board Members-at-Large. Three Trustees and one alternate.
- Nominations and elections of three at-Large Delegates to the UE General Executive Board and one Convention Delegates (to be elected from the Regional Executive Board).
- A UE National Officer will give a report on UE.

"The Members Run This Union"

## March Membership Meeting Notice

#### Agenda:

- Financial Report
- Officers Report
- Committee Reports and General Business

Membership Meetings & Times Thursday, March 21, 2019

(All meetings)

7:20 a.m. (Officers reports only)

12:30 p.m. (2nd Shift) 3:20 p.m. (1st Shift)

No Food Will Be Served At Meetings