

BULLETIN

April 16, 2019 Wabtec Negotiations Update

Negotiations are wrapped up until following the Easter holiday. Minor adjustments were discussed but no major agreements have been reached since our last Bulletin.

We continue to work toward reaching a multi-year contract agreement on behalf of our 1,700 members, their families and our communities. As always, each element is discussed with you during our membership meetings and the position of the membership is represented at the negotiating table. The Members Run this Union! Please join us on Thursday at your membership meeting.

Our negotiating team is working in earnest toward a transparent contract that secures a healthy wage, workplace and quality of life for all members of the highly skilled workforce acquired by Wabtec and responsible for quarter after quarter of record-setting profits GE and its shareholders. We remain willing to negotiate economic and non-economic elements of the contract, and to helping Wabtec negotiators understand the relative importance of each element.

Negotiations are complex and difficult, but we believe that there is a viable solution that maintains **Wabtec's competitiveness**, and that both sides can come to a **fair agreement** that includes worker protections, safety and quality-of-life, as well as wages commensurate with the skill-level of advanced manufacturing workers.