



LOCAL 506

UNION NEWS

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Friday, December 11, 2020

3923 Main Street, Erie, PA 16511
<http://www.uelocal506.com>

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Best Wishes
for a **HAPPY HOLIDAY SEASON**
and a **HAPPY NEW YEAR**

from the
Officers, Executive Board
and **Office Staff of**
UE LOCAL 506

DECEMBER MEMBERSHIP MEETING NOTICE

Due to the ongoing rise in positive Covid-19 cases, we will not be conducting in-person stewards' meetings this month. Out of an abundance of caution, we strongly encourage everyone to attend membership meetings via Zoom. **Tentatively** a maximum of 50 people will be permitted during membership meetings. Anyone in excess of 50 will be asked to attend the meeting via Zoom. All in attendance will be required to wear a mask and asked to help disinfect their area before departing. We appreciate everyone's patience and commitment to preventing the spread of COVID-19.

Agenda:

- Financial Report
- Officers Report
- Committee Reports and General Business

zoom



Membership Meetings & Times
Thursday, December 17, 2020

7:30 a.m. (3rd Shift)

12:30 p.m. (2nd Shift)

3:30 p.m. (1st Shift)

Benefit Rights Interview (BRI)

To assure you receive the trade benefits you are entitled, you will need to sign up for a next scheduled TRADE BRI (Benefit Rights Interview)

Due to COVID-19 the first few meetings will be virtual meetings via SKYPE.

Step 1) Sign up here - <https://www.surveymonkey.com/r/RRTradeBRI>

The Trade BRI will be held VIRTUALLY on Skype on Thursday, January 7, 2021, @ 10:30am-11:45am or 1:30pm-2:45pm (EDT).

Sign up above and you will get an invite via email within 48 hours. (If you don't receive the email, check your Spam folder.)

Step 2) Fill out ONLY the highlighted sections of document, [FORM 8-55](#) Print, sign, and get it to the Union Hall. This is how you will get your Trade Determination under Petition #93917. You must have a determination to use your trade benefits!

Step 3) Make sure you read over the [Trade Handbook](#) (UCP-11D)

Step 4) You will also need to [PRINT and SIGN the UCP-11D form](#) that states you have received and read the UCP-11D trade handbook (link above).

Step 5) Return the two signed FORMS (8-55 & UCP 11-D acknowledgment) to the UE 506 Union Hall PRIOR TO MEETING on Thursday, January 7, 2021, @ 10:30am-11:45am or 1:30pm-2:45pm (EDT).

You must fill out the online SURVEY (Step 1, above) to get an INVITE to the Virtual TRADE BRI meeting.

Make sure when you get the Invite via Email, that you check to see if you can use the SKYPE link either on your phone or computer PRIOR TO THE MEETING. The best way to do that...is **before your virtual meeting**. Check the link, and download the Skype APP or you can use the web browser link. It's best to be able to "see" the presentation on the screen. *More directions will be coming via email once you sign up above or [HERE](#).*

IMPORTANT LINKS

For additional information UE 506 website - <http://uelocal506.com>

*Form 855- <http://uelocal506.com/wp-content/uploads/2020/05/855-GE-Wabtec-5-20-2.pdf>

*Trade Handbook - <https://www.uc.pa.gov/Documents/UCP%20Forms/ucp-11D.pdf>

*UCP 11-D form - <http://uelocal506.com/wp-content/uploads/2020/05/UCP-11-d-FORM-WABTEC-1.pdf>

For technical difficulties - email Bev at berapp@pa.gov

Basket of Cheer

UE Local 506 Sports Committee is holding their 2020 holiday basket of cheer raffle.

Tickets can be purchased at membership meetings and from your Chief Steward. The

drawing will be held at the conclusion of the December 17th first shift membership meeting.



Election Committee Nominations

Nominations for Divisional Election Committee Representatives must be made at the UE Local 506 office, during regular business hours on January 5, 6 and 7, 2021. Nominations will be closed at 4:00 P.M. on January 7, 2021. Any member in good standing can nominate themselves or others as candidates. The member making the nomination will pick up an acceptance form and questionnaire. Both forms must be filled out by the candidate and returned to the hall no later than 4:00 P.M. on Wednesday, January 13, 2021. The individual making the nomination is responsible for delivering the forms to the candidate.

If required, elections will be held in the contested divisions on January 29, 2021. Two tellers per shift will be chosen, by mutual agreement of the candidates, to conduct the election in the division. The Divisional Chief Steward will post notices for the election in prominent locations at least three days prior to the election. The posting will include candidates, dates, hours of voting and where the elections will be conducted. ⚡

USW Local 1016

On November 16, UE Local 506 donated three high tech burn barrels to the striking members of USW Local 1016 in Farrell, PA. Matt McCracken, an at-large executive board member, built the burn barrels and delivered them to the USW Local 1016 union hall.

Four hundred members of USW Local 1016 have been on an Unfair Labor Practice (ULP) strike against the transnational steel giant NLMK for over three months over the company's demand that the local agree to pay more for their health insurance benefits, including accepting a costly high deductible health insurance plan. The State of Pennsylvania has ruled the strike a lockout, making the USW members eligible for unemployment benefits.

UE Locals 506 and 618 used high tech burn barrels during our strike/lockout against Wabtec in February/March 2019, when temperatures got down to single digits. The burn barrels burn twice as hot and use half as much wood as a regular burn barrel. ⚡



Flexible Spending Accounts

2020 FSA Balances

Members who have flexible spending accounts will have until March 15, 2021 to apply 2020 health care cost to the balance of your account. Any remaining balance that is not applied by the end of the grace period will be forfeited.

FSA in the event of a layoff

FSA accounts are available while you are making payroll contributions and are COBRA eligible. The six-month period begins the COBRA 18-month

clock. During the six-month period, and during the remaining COBRA period, the employee may maintain access to the FSA by making those payments. If COBRA FSA payments are not paid, the account terminates. It is available for expenses incurred while the account is active, but stops accruing when it becomes inactive.

Conversely, and employee who has fully exhausted the FSA already at the time of termination need not continue the FSA via COBRA and allow the account to terminate. ⚡

Important Numbers and Websites

For Questions Related To U.S. Employee Benefits, Please contact Lisa Dine at (814) 875-5552 or lisa.dine@wabtec.com.

For Questions Related To Erie PA Health Services (Wabtec Medical Center), Please contact Charlie Ramsey at (814) 875-2034 or charles.ramsey@wabtec.com.

HAVING PAYROLL ISSUES? Call Steve Pettys at 875-6505

CALL TO REPORT – 875-4000

FMLA 1-844-372-1594

If members or their loved ones are struggling with alcohol dependency you can get help Call (814) 452-2675 or go to Website: www.nnig.org



HIGHMARK – 1-800-811-0391
E-MAIL – highmarkbcbs.com

AETNA – 1-866-317-6989
E-MAIL – aetna.com

BCC SMART CARE – 1-800-685-6100
E-MAIL – www.mywealthcareonline.com/bccsmartcare

CVS – 1-877-347-7444
E-MAIL – caremark.com

METLIFE – 1-800-942-0854
E-MAIL – microsite.ehr.com

DAVISVISION – 1-800-999-5431
E-MAIL – microsite.ehr.com

LINCOLN FINANCIAL DISABILITY CLAIMS – 1-844-829-5509
E-MAIL – www.MyLincolnPortal.com

WABTEC PAYROLL/ENROLLMENT INFORMATION – 518-690-4612
E-MAIL – microsite.ehr.com/Wabtec

DECEMBER MEMBERSHIP MEETINGS VIA ZOOM

The Officers will again be conducting the December, Membership meetings via Zoom webinar. It is easy to join the meeting via smartphone, tablet, computer or landline. For the best experience download the zoom app via smartphone, tablet or computer. If you would just like to call and listen, there will be a phone number for landlines as well. Only members are invited and are required to verify their membership. **To assure that members who would like to attend the December membership meeting via Zoom are sent a proper invitation we are requesting that members email the following information to uelocal506solidarity@gmail.com. This is also an effort to avoid unnecessary emails and assure email address accuracy. Once members receive a proper invitation to their requested meeting, they will not be required to submit additional emails going forward.**

Members requesting invitation please email the following information to uelocal506solidarity@gmail.com



- Name
- Building
- Meeting (shift you would like to attend)
- Telephone Number

Membership Meetings & Times

Thursday, December 17, 2020

7:30 a.m. (3rd Shift) 12:30 p.m. (2nd Shift)
3:30 p.m. (1st Shift)

JANUARY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 New Year's Day 	2
3	4	5 L.A.C. MEETING	6	7 STEP III (Tentative)	8	9
10	11	12	13	14	15	16
17	18 Martin Luther King Jr. Day 	19 506 EXECUTIVE BOARD MEETING	20	21 506 MEMBERSHIP MEETINGS	22	23
24	25	26	27	28	29	30
31						