



Volume 71, Issue 11
Friday, October 18, 2020

LOCAL 506 UNION NEWS

3923 Main Street, Erie, PA 16511
<http://www.uelocal506.com>

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General Secretary-Treasurer to Swear in Officers

General Secretary-Treasurer **Andrew Dinkenlaker** will swear in the recently elected Officers at the October 15, 2nd shift Membership Meeting. Secretary-Treasurer Andrew Dinkelaker joined UE in the 1990s as a member of Local 223, and became a field organizer in 1997. Prior to his 2011 election as a national officer, Dinkenlaker was president of the UE Eastern Region and before that, District 6. As Secretary-Treasurer he's worked hard to complete the progress of bringing the UE budget into balance so that the union has the financial stability to continue its great work long into the future. Join us in welcoming UE General Secretary-Treasurer as he swears in our Local Officers. ⚡



UE Local 506 Officers Election Results

Business Agent - Mike Ferritto

President - Scott Slawson

Chief Plant Steward - Leo Grzegorzewski

Vice President / Recording Secretary - Bill Crawford

Treasurer - Dave Chadwell

Sergeant at Arms - Scott Cervik

Executive Board Members at Large -

1. Matt McCracken

2. Jason Trayer

3. Ricky Steele

Trustee - Steve Hyzer

Alternate Trustee - Robert Bisbee

The Officers would like to extend a special thank you to the Election Committee for preparing and conducting the election. We truly appreciate the hard work and sacrifices you made to run another successful election. We would also like to thank the candidates and members who participated in this election.

OCTOBER MEMBERSHIP MEETING NOTICE

Governor Wolf recently amended his order for max occupancy limits for events. To maintain compliance a maximum of 50 people can be present during membership meetings. Anyone in excess of 50 will not be permitted and will be asked to attend the meeting via Zoom. All in attendance will be required to wear mask and asked to help disinfect their area before departing. The Officer's will also be conducting Stewards meetings this month as scheduled on page 2.

Agenda:

- ⚡ Financial Report
- ⚡ Officers Report
- ⚡ Committee Reports and General Business

 **Membership Meetings & Times**
Thursday, October 15, 2020
7:30 a.m. (3rd Shift)
12:30 p.m. (2nd Shift)
3:30 p.m. (1st Shift)

The Union Hall Will Be Closed Over Shutdown

The union hall will be closed fiscal week 43 October 18th-24th for shutdown. In the event of an emergency please call the union hall at (814)899-3108. You will be prompted to leave a message for the officer you are trying to reach. Please leave a detailed message and we will return your call.

Officers voicemail extensions:
Business Agent, Mike Ferritto dial ext. 24
President, Scott Slawson dial ext. 23
Chief Plant Steward, Leo Grzegorzewski dial ext. 25



Chief Plant Steward's Report



By Leo Grzegorzewski

I hope everyone is doing well. As we move into the fall and winter, we know the flu season is upon us. The flu, combined with COVID 19 and an uncertain forecast of work this year and next, adds stress to all our lives. Stress can dramatically bring down our immune system, and a weak immune system can leave you vulnerable to illness. If you are having problems dealing with stress, please reach out to your Stewards for help. Many support services are available that can help deal with issues you may be having. As for the flu and COVID 19, we know that washing our hands for twenty seconds, wearing a face mask, using hand sanitizer, and social distancing can help reduce the chance of contracting either one. Do your best to follow these practices. Good physical and mental health will improve you and your family's ability to overcome the challenges that lie ahead. Together we will get through this.

Volume for the remainder of this year and as well as next year is a concern. We continue to promote the Erie plant and its workers as the best locomotive manufactures in the world. The Continuous Improvement Committee will be focused on reducing costs, improving production times, material availability, and safety. If you see areas where we can improve, bring those ideas to your Steward and PTA.

With all things mentioned above, we have another topic we must deal with, the election. Whatever your political affiliation is, it is essential that you vote. Whether by mail-in or voting at the polls, please make your vote count. **VOTE! VOTE! VOTE!** 🗳️

October Stewards Meetings:

The meeting schedule is as follows:

First shift Meetings 3:20 pm

Tuesday, October 13, Plant Services, Bldg. 7, and Bldg. 5

Wednesday, October 14, Bldg. 10/26, Bldg. 12, Bldgs. 18T/18E/63/60, Bldg. 2, Bldg. 6, and Bldg. 18c

Second shift Meetings 1:00 pm

Wednesday, October 14, Bldgs. 12, 18, 63, 60, Plant Services, and Bldgs. 6, 7, 5, 2, 10/26

Third Shift 7:30 am

Thursday, October 15, All Bldgs.



President's Report

By Scott Slawson



Fall is upon us and we are heading into yet another step III meeting with little to no change in the grievance procedure. We were hoping for some change with new players in the game but have seen very little to this point. There are several cases heading to arbitration, and we hope to see a fair resolution on many of these issues soon so we can move forward. We are working with our legal counsel on these cases as well as several new issues that continue to crop up on a daily basis. As always Leo will have a complete report on the grievances and pending arbitrations at this month's membership meeting. On a brighter note, the company has finally issued the dues remittance owed to the union. It was two months overdue and we are asking for the interest lost on that money. Hopefully, the process is fixed moving forward and remains automatic as it has always been. We will keep you informed on this process. The rumor mill is in full circulation as always when times get tough. I want to start by saying when we know, you will know! At this point, nothing beyond the initial layoff that was announced in April has been formally communicated. There has been a lot of conversation revolving around the lack of orders next year but no formal plan has been laid out at this point. Someone even took the time to photoshop a Southwest article on union concessions and insert Wabtec in its place. While some may find amusement in doing things like this, it ultimately cost the Union time and money dealing with the rumor mill. As I stated, WHEN WE KNOW, YOU WILL KNOW! I would like to thank all the members that took the time to come and vote in the general election. I would also like to thank all the candidates who ran and congratulate to those that were elected to represent the members. We will be conducting the swearing-in of those elected and request anyone that was elected to come to this month's meeting in person. All others please attend via Zoom. We will also be holding scheduled meetings this month for stewards. Please remember, masks are required per state mandate. This is for your safety as well as ours! Shutdown is scheduled for FW 43. The Officers and Executive Board would like to wish you a Safe and Healthy Shutdown. Enjoy your well-deserved time off! ⚡

United Steelworkers Local 1016-3 Strike

UE International Rep. John Thompson

UE Local 506 members traveled to Farrell, PA on October 3 to support the 400 members of USW Local 1016 who have been on an Unfair Labor Practice strike against the transnational steel giant NLMK since August 22 after failing to reach an agreement in contract negotiations.

The Russian-owned steel company is demanding the USW members accept a high deductible health insurance plan with a \$4,500 deductible.

After giving a donation to the USW Local 1016 strike and defense fund at the local's union hall, the UE members drove over to NLMK's main plant gate to walk the picket line with the striking USW members.

The USW strike against NLMK is the largest manufacturing strike in western PA since UE Local 506 and our sister Local 618 were forced to strike Wabtec Corporation in 2019 after the company took over the Erie facility and tried to impose a concessionary contract on our 1,700 members.

UE Locals 506 and 618 were able to beat back those concession demands with the unity of our members and the support of our community and other unions. UE Local 506 was paying that support forward to the members of USW Local 1016.



Benefit Rights Interview (BRI)

To assure you receive the trade benefits you are entitled, you will need to sign up for a next scheduled TRADE BRI (Benefit Rights Interview)

Due to COVID-19 the first few meetings will be virtual meetings via SKYPE.

Step 1) Sign up here - <https://www.surveymonkey.com/r/RRTradeBRI>

The Trade BRI will be held VIRTUALLY on Skype on **Friday, October 16, 2020 – 1:30pm - 2:45pm.**

Sign up above and you will get an invite via email within 48 hours. *(If you don't receive the email, check your Spam folder.)*

Step 2) Fill out ONLY the highlighted sections of document, [FORM 8-55](#) Print, sign, and get it to the Union Hall. This is how you will get your Trade Determination under Petition #93917. You must have a determination to use your trade benefits!

Step 3) Make sure you read over the [Trade Handbook](#) (UCP-11D)

Step 4) You will also need to [PRINT and SIGN the UCP-11D form](#) that states you have received and read the UCP-11D trade handbook (*link above*).

Step 5) Return the two signed FORMS (8-55 & UCP 11-D acknowledgment) to the UE 506 Union Hall PRIOR TO MEETING on **Friday, October 16, 2020 – 1:30pm - 2:45am (EDT).**

You must fill out the online SURVEY (Step 1, above) to get an INVITE to the Virtual TRADE BRI meeting. Friday, October 16, – 1:30pm - 2:45pm (EDT).

Make sure when you get the Invite via Email, that you check to see if you can use the SKYPE link either on your phone or computer PRIOR TO THE MEETING. The best way to do that...**is before your virtual meeting.** Check the link, and download the Skype APP or you can use the web browser link. It's best to be able to "see" the presentation on the screen. *More directions will be coming via email once you sign up above or [HERE](#).*

See you at your Virtual Trade BRI meeting on [Friday, October 16, 2020 – 1:30pm - 2:45pm \(EDT\).](#)

IMPORTANT LINKS

For additional information UE 506 website - <http://uelocal506.com>

*Form 855- <http://uelocal506.com/wp-content/uploads/2020/05/855-GE-Wabtec-5-20-2.pdf>

*Trade Handbook - <https://www.uc.pa.gov/Documents/UCP%20Forms/ucp-11D.pdf>

*UCP 11-D form - <http://uelocal506.com/wp-content/uploads/2020/05/UCP-11-d-FORM-WABTEC-1.pdf>

For technical difficulties - email Bev at berapp@pa.gov



LPAC
Celebrating
75 Years

**LPAC Membership Special For
UE 506 Members**

First Year \$25 Annual Renewal \$12
First Year Membership Valid through 12/31/2021

Open Daily
Weekly Food Specials
Happy Hour 4-6

Basket of Cheer



**UE Local 506 Sports
Committee is holding
their 2020 holiday basket of cheer
raffle. Tickets can be purchased at
membership meetings and from
your Chief Steward. The drawing
will be held at the conclusion
of the December 17th first shift
membership meeting.**

UE Local 506 Proposed Constitutional Amendments

Constitutional Amendments

Article I

Current Language:

Section 1: This union shall be known as the UE Local 506. It shall be affiliated with the United Electrical, Radio and Machine Workers of America, International Union and Eastern Region, United Electrical, Radio and Machine Workers of America.

Proposed Language:

Section 1: This union shall be known as the UE Local 506. It shall be affiliated with the United Electrical, Radio and Machine Workers of America, **Inter-National** Union and Eastern Region, United Electrical, Radio and Machine Workers of America.

Current Language:

Article I

Section 2: This Union shall be composed of hourly rated production and maintenance employees of the Erie Works of the General Electric Company.

~~A member who is compelled to lose his or her status as an employee of the company because of the leave of absence clause in the UE-GE Agreement, or who has retired from employment according to the UE-GE Pension Plan, may remain a member by complying with the provisions of the Constitution regarding members in good standing. (Move to Article III New Section 3)~~

Proposed language:

Article I

Section 2: This Union shall be composed of hourly rated production and maintenance employees of the Erie Works.

The remaining language of Article I, Section 2 will be amended and moved to Article III, new Section 3.

Constitutional Amendments

Article III

Current Language:

Article III

Section 2: Unemployed members shall pay Unemployment Dues of 25 cents (twenty-five cents)

for each full month not at work, for any reason, to remain a member in good standing.

Proposed Language:

Article III

Section 2: Unemployed members shall pay Unemployment Dues of **Fifty (50) cents** for each full month not at work, for any reason, to remain a member in good standing. **Unemployed member will receive a receipt of Unemployment Dues paid. Receipt will be needed to verify eligibility of voting privileges.**

Section 3: A member who is compelled to lose his or her status as an employee of the company because of the leave of absence clause in the Collective Bargaining Agreement with the company, may remain a member by complying with the provisions of this Article.

Article III

Current Section 3 **renumbered as section 4**

Article III

Current Section 4 **renumbered as section 5**

Article III

Current Section 5 **renumbered as section 6**

Constitutional Amendments

Article IV

Current language:

Article IV

Section 1: The Officers of this Union shall be: Business Agent, President, Chief Plant Steward, Vice President/Recording Secretary, Treasurer, three Executive Board Members-at- Large and the Divisional Chief stewards. Also, three Trustees and a Sergeant-at-Arms.

Section 2: No member shall hold more than one of the above-mentioned offices.

Proposed Language:

Article IV

Section 1: The Officers of this Union shall be: Business Agent, President, Chief Plant Steward, Vice President/Recording Secretary, Treasurer, three Executive Board Members-at- Large and the Divisional Chief stewards. Also, three Trustees and

a Sergeant-at-Arms.

Section 2: No member shall hold more than one of the above-mentioned offices.

Section 3: At the expiration of his or her term, all officers shall turn over to his or her successor, all records and property of the Union that are in his or her possession.

Article IV

Current Section 3 **renumbered as Section 4**

Article IV

Current Section 4 **renumbered as Section 5**

Article IV

Current Section 5 **renumbered as Section 6**

Article IV

Current Section 6a **renumbered as Section 7a.**

Article IV

Current Section 6b **renumbered as Section 7b.**

Current Language:

Article IV

Section 6b: It shall be the duty of the Business Agent and Treasurer to place all money of this Union in a bank or banks of good reputation in the name of UE Local 506, United Electrical, Radio, Machine Workers of America (UE), Erie, Pennsylvania. Union Funds may be invested elsewhere subject to the approval of the membership.

Under no circumstances may these funds be put in stocks or any other investment where an element of risk to the funds is involved, without the approval of the membership.

Proposed Language:

Article IV

Section **7b**: It shall be the duty of the Business Agent and Treasurer to place all money of this Union in a bank or banks of good reputation in the name of UE Local 506, United Electrical, Radio, Machine Workers of America (UE), Erie, Pennsylvania. **Under no circumstances may these funds be put in stocks or any other investment where an element of risk to the funds is involved, without the approval of the membership.**

Article IV

Current Section 7 **renumbered as Section 8**

Article IV

Current Section 8 **renumbered as Section 9**

Article IV

Current Section 9 **renumbered as Section 10**

Current Language:

Article IV

Section 9: The Trustees shall audit the books of the union quarterly. The Trustees shall make a report of their audit at a subsequent membership meeting. The Alternate Trustee will be called upon to perform the duties of Trustee in the event one Trustee is not available.

The Trustees and Treasurer shall be responsible for the safe keeping of all legal papers and properties of the Union Depository

Proposed Language:

Article IV

Section 10: The Trustees shall audit the books of the union quarterly. The Trustees shall make a report of their audit at a subsequent membership meeting. The Alternate Trustee will be called upon to perform the duties of Trustee in the event one Trustee is not available.

The Trustees and Treasurer shall be responsible for the safe keeping of all legal papers and properties of the Union Depository. **The trustees shall perform a physical inventory of the Union's property on an annual basis.**

Article IV

Current Section 10 **renumbered as Section 11**

Article IV

Current Section 11 **renumbered as Section 12**

Article IV

Current Section 12 **renumbered as Section 13.**

Article IV

Current Section 13 **renumbered as Section 14.**

Article IV

Current Section 14 **renumbered as Section 15.**

Article IV

Current Section 15 **renumbered as Section 16.**

Article IV

Current Section 16 **renumbered as Section 17.**

Article IV

Current Section 17 **renumbered as Section 18.**

Current Language:

Article IV

Current Section 17: In accordance with the requirements of the International Union, all Local Union Officers charged with the responsibility of handling Union Funds shall be bonded under the requirements and Bond of the International.

Proposed Language:

Article IV

Section 18: In accordance with the requirements of the **National** Union, all Local Union Officers charged with the responsibility of handling Union Funds shall be bonded under the requirements and Bond of the **National**.

Constitutional Amendments

Article V

Nominations and Elections of Officers

Current Language:

Article V

Section 1

g. Upon election, all officers of UE Local 506 shall pledge to advance the programs and policies of the Union in accordance the current Constitution and by-laws of the United Electrical, Radio and Machine Workers of America (UE), "Oath of Office".

The term of office for the above listed offices shall be two years, except the office of Trustee which shall be four years.

*Two Trustees shall be elected in June of 1989, for a 45-month term, and each fourth year thereafter in March. One Trustee will be elected in March 1991, and each fourth year thereafter.

Proposed Language:

Article V

g. Upon election, all officers of UE Local 506 shall pledge to advance the programs and policies of the Union in accordance the current Constitution and by-laws of the United Electrical, Radio and Machine Workers of America (UE), "Oath of Office".

h. The term of office for the above listed offices shall be two years, except the office of Trustee which shall be four years.

*Two Trustees shall be elected in June of 1989, for a 45-month term, and each fourth year thereafter in March. One Trustee will be elected in March 1991, and each fourth year thereafter.

Current Language:

Article V

Section 3: Form of Acceptance

FORM OF ACCEPTANCE

Name _____

Department _____

Clock Number _____

You have been nominated for the Office of _____ of UE Local 506.

Do you accept? _____

The Union Constitution provides that you answer the questions and pledge yourself to uphold:

1. The Constitution of the United States of America
2. The Constitution of the United Electrical Radio and Machine Workers of America (UE).
3. The Constitution and By-Laws of the UE Local 506.

Do you so pledge yourself? _____

Have you held office of any kind in this Union?

How long _____

How Many UE Local 506 meetings have you attended in the past 24 months?

Membership _____ Stewards _____

Are you familiar with the provisions of the UE-GE Agreement? _____

State briefly your qualifications for the office you seek. _____

Your answers are for publication in the *UNION NEWS, UE Local 506, official publication. This form must be returned no later than* _____

Proposed Language:

Article V

Section 3: Form of Acceptance

FORM OF ACCEPTANCE

NAME: _____

(Print your name as you want it to appear on the official ballot)

SSO # _____

Building # _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

You have been nominated for the office of _____ of UE Local 506.

Do you accept? _____

The Union Constitution provide that you answer these questions and pledge yourself to uphold:

1. The Constitution of the United States of America.
2. The Constitution of the United Electrical

Radio and Machine Workers of America (UE).

3. The Constitution and by-laws of UE Local 506.

Do you so pledge yourself? _____

Have you held office of any kind in this Union? _____

How long? _____

How many UE 506 meetings have you attended in the past 24 months?

Membership _____ Stewards _____

Are you familiar with the provisions of the Collective Bargaining Agreement?

Briefly state your qualifications for the office that you seek. _____

DO NOT WRITE ON THE BACK OF THIS SHEET. PLEASE USE ATTACHMENT IF MORE SPACE IS NEEDED.

Your answers to these questions may be published in the *Local 506 Union News*, an official publication of UE Local 506, both print and web-based editions.

Signed: _____

Not valid unless signed

This form must be returned no later than _____ on _____.

ELECTION COMMITTEE

Section 4

Proposed Language:

Article V

Section 4c: The Chief Steward of the division shall appoint a member in good standing to the Election Committee if no one is nominated for the position or for a vacancy in office of less than one year on the term.

GENERAL ELECTION PROCESS

Current Language:

Article V

Section 5: At least thirty (30) days prior to the regular meeting of the Union at which nominations are to be made, the Business Agent shall notify the membership through the UE Local 506 Official

Publication that nominations for Officers shall be made from the floor of this meeting.

Proposed Language:

Article V

Section 5: At least thirty (30) days prior to the regular meeting of the Union at which nominations are to be made, the Business Agent shall notify the membership through the **National** UE Official Publication that nominations for Officers shall be made from the floor of this meeting.

Current Language:

Article V

Section 7: Only members of UE Local 506 shall participate in the Union's nominations and elections. Only members shall have the right to endorse, campaign, support or work for candidates in such elections.

Proposed Language:

Article V

Section 7: Only members **in good standing** of UE Local 506 shall participate in the Union's nominations and elections. Only members shall have the right to endorse, campaign, support or work for candidates in such elections.

Current Language:

Article V, Section 10, 3rd Paragraph

Any day within fifteen (15) days prior to the date of the election, absentee ballots for those members scheduled for temporary military leave, can be obtained, in person, at the local 506 office during normal business hours provided they present a copy of their orders. When picking up the ballot, the member must sign for it.

Proposed Language:

Any day within fifteen (15) days prior to the date of the election, absentee ballots for those members scheduled for temporary military leave, can be obtained, in person at the local 506 office during normal business hours, provided they present a copy of their orders. **Members on a company assignment, outside the factory, may obtain the absentee ballot by providing a copy of travel instructions.** When picking up the ballot, the member must sign for it.

Section 11

Article V

Current Section 11a **renumbered Section 11.**

Article V

Current Section 11b **renumbered Section 11a.**

Article V

Current Section 11c **renumbered Section 11b.**

Article V

Current Section 11d **renumbered Section 11c.**

Article V

Current Section 11e **renumbered Section 11d.**

Current Language:

Article V

Section 11e:

The Union Election Committee will determine an appropriate number of tellers to be selected from the pool of tellers nominated for the regular election. The tellers will then carry out their duties in accordance with Article V, Section 8 of the UE Local 506 Constitution and By-Laws.

Proposed Language:

Article V

Section 11d: The members of the Election Committee shall serve as tellers for the run-off election. The tellers will carry out their duties in accordance with Article V, Section 9 of the UE Local 506 Constitution and By-Laws.

Section 1

Current Language:

Article V

Section 13: Delegates, other than delegates to Eastern Region meetings and UE-GE Conference Board meetings, shall be nominated at a membership meeting and elected at the following membership meeting, provided that notice has been given to the members of such pending election. Delegates to the UE National Convention will consist of the President, Business Agent, Chief Plant Steward and one-half the number of remaining Executive Board members. Also, four (4) additional delegates to be elected from rank-and-file members in good standing.

Proposed Language:

Article V

Section 13: Delegates, other than delegates **to Eastern Region meetings and National Convention**, shall be nominated at a membership meeting and elected at the following membership meeting, provided that notice has been given to the members of such pending election. Delegates to the UE National Convention will consist of the President, Business Agent, Chief Plant Steward and one-half the number of remaining Executive Board members. Also, four (4) additional delegates

to be elected from rank-and-file members in good standing

Section 15

Current Language:

Article V

Section 15: Elections to fill vacancies in office and the elections of delegates shall be first order of business at a membership meeting. At least three tellers shall be elected by the members present to conduct the elections. The teller's duties shall be the same as outlined in Section 9 of this Article with the exception that they keep the polls open until the meeting is officially adjourned by the Chairman.

Proposed Language:

Article V

Section 15: Elections to fill vacancies in office and the elections of delegates shall be first order of business at a membership meeting. **Tellers shall be selected, by volunteer, of** the members present to conduct the elections. The teller's duties shall be the same as outlined in Section 9 of this Article with the exception that they keep the polls open until the meeting is officially adjourned by the Chairman.

Section 16

Current Language:

Article V

Section 16: Any challenge to the conduct or results of a local union election must be filed with the Secretary of the local union holding the election within five (5) days after the official announcement of the election result. The election committee shall promptly investigate such challenge and make recommendations for its disposition to the next regularly scheduled meeting or special meeting. The disputed office shall be filled in accordance with decision of the local union membership, subject to appeals procedure provided for in Article XIII.

Proposed Language:

Article V

Section 16: Any challenge to the conduct or results of a local union election must be filed with the **Recording** Secretary of the local union holding the election within five (5) days after the official announcement of the election results. The election committee shall promptly investigate such challenge and make recommendations for its disposition to the next regularly scheduled meeting or special meeting. The disputed office shall be filled in accordance with decision of the local union membership, subject to appeals procedure provided for in Article XIII.

Constitutional Amendments

Article VI

INITIATIONS, FEES, DUES AND FINES

Section 2

Current Language:

Article VI

Section 2: Effective February 1, 2012, the membership dues shall be Twelve dollars and Twenty-Five Cents (\$12.25) per week per member, except as hereinafter provided.

Proposed Language:

Article VI

Section 2: Effective **July 21, 2016**, the membership dues shall be **Twenty** dollars and Twenty-Five Cents (**\$20.25**) per week per member, except as hereinafter provided.

Current Language:

Article VI

Section 5: The monthly per capita of UE Local 506 shall be paid to the International Union in accordance with the International Constitution

Proposed Language:

Article VI

Section 5: The monthly per capita of UE Local 506 shall be paid to the ~~Inter~~**National** Union in accordance with the ~~Inter~~**National** Constitution

Constitutional Amendments

Article VII

STEWARDS COUNCIL

Section 2

Current Language:

Article VII

Section 2: Meetings shall be held monthly.

Proposed Language:

Article VII

Section 2: **Membership meetings shall also be credited as a Stewards Council Meetings. In addition, a Stewards Council Meeting may be called when the Officers deem it necessary.**

Constitutional Amendments

Article VIII

CHIEF PLANT STEWARD/ DUTIES

Section 1

Current Language:

Article VIII

Section 1: The Chief Plant Steward shall preside

over all meeting of the Stewards' Council and be Chairman of the Union's Grievance-Negotiating Committee.

He/she shall prepare all grievances that have not been settled by shop stewards at the Technical Advisor level and present same to local management for discussion in accordance with the grievance procedure as outlined in the UE-GE agreement.

Proposed Language:

Article VII

Section 1: The Chief Plant Steward shall preside over all meeting of the Stewards' Council and be Chairman of the Union's Grievance-Negotiating Committee.

He/she shall prepare all grievances that have not been settled by shop stewards at the ~~Technical Advisor~~**supervisory** level and present same to local management for discussion in accordance with the grievance procedure as outlined in the **Collective Bargaining Agreement**.

Constitutional Amendments

Article IX

DIVISIONAL CHIEF STEWARD DUTIES, NOMINATIONS AND ELECTIONS

Section 3d

Current Language:

Article IX

Section 3d: The names of qualified candidates from each Division shall be published in the UE 506 NEWS or other special bulletin.

Proposed Language:

Article IX

Section 3d: The names of qualified candidates from each Division shall be published in the UE **Local**506 News or other special bulletin.

Section 3h

Current Language:

Article IX

Section 3h: At the conclusion of the election the Tellers shall count and tabulate the ballots and issue a certificate of the results of the election to the Local Executive Board.

Proposed Language:

Article IX

Section 3h: At the conclusion of the election the Tellers shall count and tabulate the **ballots and report the results to the Election Committee Chairperson. The Election Committee Chairperson shall within**

three (3) days of the election, verify the results, archive them and issue a certificate of the results of the elections to the Local Executive Board.

Constitutional Amendments

Article X

SHOP STEWARD, NOMINATIONS, ELECTIONS AND DUTIES

Section 1, Paragraph 7

Current Language:

Article X

Stewards elected according to the Local Constitution will have deferment from layoffs providing they follow the provisions of the UE Local 506, UER & MWA Constitution and policies and principles of the Union in accordance with established practice.

Proposed Language:

Article X

Stewards elected according to the Local Constitution **will have superseniority in accordance with the Collective Bargaining Agreement** from layoffs providing they follow the provisions of the UE Local 506, UER & MWA Constitution and policies and principles of the Union in accordance with established practice.

Constitutional Amendments

Article XIII

TRIALS AND APPEALS

Section 3 Paragraph 3

Current language:

Article XIII

Either the plaintiff or defendant shall have the right to appeal to the District Council, And thereafter to the UE General Executive Board and from that body to the ensuing convention.

Proposed Language:

Article XIII

Either the plaintiff or defendant shall have the right to appeal to the **Regional** Council, And thereafter to the UE General Executive Board and from that body to the ensuing convention.

Constitutional Amendments

Article XIV

AMENDMENTS TO THE CONSTITUTION

Section 6

Current Language:

Article XIV

Section 6: The proposed amendment shall become part of this constitution by a majority vote in favor of the proposed amendment of the members present at the meeting, provided such amendments does not conflict with the Constitution of the Eastern of the International Union.

Proposed Language:

Article XIV

Section 6: The proposed amendment shall become part of this constitution by a majority vote in favor of the proposed amendment of the members present at the meeting, provided such amendments does not conflict with the Constitution of the Eastern of the ~~Inter~~**National** Union.

Constitutional Amendments

Appendage

STRIKE DEFENSE FUND

Rules and Regulations

Current Language:

Section D. Retirement refunds will be paid to members in good standing at the time of their retirement, including disability retirement and to the beneficiary of a member who dies before retirement.

Proposed Language:

Section D. Retirement refunds will be paid to members in good standing at the time of their retirement and to the beneficiary of a member who dies before retirement **and to members participating in a voluntary layoff programs to save another member's job, forfeiting their recall rights.**

Section F.

Current Language:

1. \$2.50 for each month of service credited for the period December 1, 1970 through November 30, 1971.

Proposed Language:

1. ~~\$2.50 for each month of service credited for the period December 1, 1970 through November 30, 1971.~~

Current Section 2 **renumbered as Section 1.**

Current Section3 **renumbered as Section 2.**

Section M.

Proposed Language:

Section M: In the event the Local Grievance Committee approves a grievance of a general nature for arbitration, costs related to such arbitration will be reimbursed from the Strike Defense Fund.

Current Section M **Relabeled as Section N.**

Important Numbers and Websites

For Questions Related To U.S. Employee Benefits, Please contact Lisa Dine at (814) 875-5552 or lisa.dine@wabtec.com.

For Questions Related To Erie PA Health Services (Wabtec Medical Center), Please contact Charlie Ramsey at (814) 875-2034 or charles.ramsey@wabtec.com.

HAVING PAYROLL ISSUES?
Call Rebecca Marshall at 875-4909

CALL TO REPORT – 875-4000

FMLA 1-844-372-1594

If members or their loved ones are struggling with alcohol dependency you can get help Call (814) 452-2675 or go to Website: www.nnig.org



HIGHMARK – 1-800-811-0391
E-MAIL – highmarkbcbs.com

AETNA – 1-866-317-6989
E-MAIL – aetna.com

BCC SMART CARE – 1-800-685-6100
E-MAIL – www.mywealthcareonline.com/bccsmartcare

CVS – 1-877-347-7444
E-MAIL – caremark.com

METLIFE – 1-800-942-0854
E-MAIL – microsite.ehr.com

DAVISVISION – 1-800-999-5431
E-MAIL – microsite.ehr.com

LINCOLN FINANCIAL DISABILITY CLAIMS – 1-844-829-5509
E-MAIL – www.MyLincolnPortal.com

WABTEC PAYROLL/ENROLLMENT INFORMATION – 518-690-4612
E-MAIL – microsite.ehr.com/Wabtec

OCTOBER MEMBERSHIP MEETINGS VIA ZOOM

The Officers will again be conducting the October, membership meetings via Zoom webinar. It is easy to join the meeting via smartphone, tablet, computer or landline. For the best experience download the zoom app via smartphone, tablet or computer. If you would just like to call and listen, there will be a phone number for landlines as well. Only members are invited and are required to verify their membership. **To assure that members who would like to attend the October membership meeting via Zoom are sent a proper invitation we are requesting that members email the following information to uelocal506solidarity@gmail.com. This is also an effort to avoid unnecessary emails and assure email address accuracy. Once members receive a proper invitation to their requested meeting, they will not be required to submit additional emails going forward.**

Members requesting invitation please email the following information to uelocal506solidarity@gmail.com

- Name**
- Building**
- Meeting (shift you would like to attend)**
- Telephone Number**

Membership Meetings & Times

Thursday, October 15, 2020

**7:30 a.m. (3rd Shift) 12:30 p.m. (2nd Shift)
3:30 p.m. (1st Shift)**

NOVEMBER 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Daylight Savings Time Ends	2	3 L.A.C. MEETING 	4	5 STEP III	6	7
8	9	10	11 VETERANS DAY 	12	13	14
15	16	17 506 EXECUTIVE BOARD MEETING	18	19 506 MEMBERSHIP MEETINGS	20 STEP II	21
22	23	24	25	26 Thanks-giving 	27	28
← SHUTDOWN →						
29	30	31				