



Volume 71, Issue 10
Friday, September 18, 2020

LOCAL 506 UNION NEWS

3923 Main Street, Erie, PA 16511
<http://www.uelocal506.com>

© 21 Biroszak Printing Co. Inc.

Phone: (814) 899-3108
Fax (814) 899-0666

The Election of UE Local 506 Officers

Will take place on: **WEDNESDAY, SEPTEMBER 30, 2020**

Between the hours of: **5:30 A.M. and 5:00 P.M.**

at the: **UE LOCAL 506 UNION HALL** • 3923 Main Street, Lawrence Park

The Election Committee Chairperson will cast one ballot in the names of uncontested candidates for the 2020-2022 term for the following offices:

Business Agent

President

Chief Plant Steward

Vice President/Recording Secretary

Treasurer

Alternate Trustee

Mike Ferritto

Scott Slawson

Leo Grzegorzewski

Bill Crawford

Dave Chadwell

Robert Bisbee

Candidates will be positioned on the election ballots for the 2020-2022 term in the following order:

Executive Board Member-at-Large (3)
(Must vote for three)

Sergeant-at-Arms
(Must vote for one)

Trustee
(Must vote for one)

Matt Slupski
Ricky Steele
Matt McCracken
James Hibbler
Bryan Pietrzak
Jason Trayer
Scott Cervik
Dan Samulewski
Vanessa Jones
Steve Hyzer

Members scheduled for military leave are eligible to receive "absentee ballots" to vote in the September 30th election. Any day within fifteen days prior to the date of the election, absentee ballots can be obtained in person only, at the Local 506 Office, weekdays between the hours of 7:00 A.M. and 4:00 P.M. You will be required to show a copy of your orders and sign for the ballot. The ballot must be returned to the UE Local 506 office in a sealed envelope, addressed to "Chairperson of Election", no later than 4:00 P.M. on Tuesday, September 29, 2020. Upon receiving your ballot, your name will be immediately removed from the voting list for the election of officers and you will not be permitted to vote on Election Day.

VOTE 9.30.20



Chief Plant Steward's Report

By Leo Grzegorzewski



I have compiled grievance numbers below to give the membership a perspective on the grievance process for 2020. So far this year, U.E. 506 members have filed a total of 565 grievances. Twenty grievances filed were duplicates, which subtracted from the 565 total leaves us with 545 actual grievances. We have argued 260 grievances since January 1st, 60% of them have advanced to Step III. Remember, at negotiations, the company and their lawyers insisted this grievance process was better than what we had in place with General Electric. For example, with General Electric, we had Step III meetings every three months with a total grievance count of six to ten grievances to be argued.

As you can see, their grievance process is a colossal failure. I guess that's what you get when you have big-shot lawyers run your business on the shop floor. Hopefully, Wabtec will learn lawyers are not production managers. Their decisions have cost the Erie plant in unnecessary inefficiency, not to mention unnecessary legal fees. Moving forward, we will continue to fight for our member's contractual rights and pursue avenues on the production floor that eliminates waste. That is the key to success for all.

YTD Total Filed = 565

Duplicates = 20

Actual Grievances = 545

Total number grievances argued at Step II and Step III = 260

60% of all grievances argued in 2020 advanced to Step III

STEP II (August 8, 2020 Results)

Total cases argued = 43

Closed = 5

Holds = 8

Advanced to Step III = 30

STEP II (Next Step II September 17, 2020)

Total cases to be argued = 40

Closed = To be determined

Holds = To be determined

Advanced to Step III = To be determined

STEP III (September 3, 2020 Results)

Total cases argued = 133

Closed = 6

Cases at Step III not yet argued = 118

- a) Temp Transfer grievances = 68
- b) Time & Attendance = 22
- c) Bumping issues = 4
- d) All other = 24

The 2020 Pennsylvania Elections Calendar

October 19, 2020 Last day to REGISTER before the November election October 27, 2020

Last day to apply for a mail-in or civilian absentee ballot November 3, 2020

Last day for County Boards of Elections to receive voted mail-in and civilian absentee ballots
(must be received by 8 P.M.)

November 3, 2020 ★ GENERAL ELECTION ★ Polls are open from 7 AM to 8 PM.

Voting by Mail-in Ballot

Deadlines for the November 3 General Election:

- 5 pm October 27- APPLICATIONS must be RECEIVED by your county election office
- 8 pm November 3 - VOTED BALLOTS must be RECEIVED by your county election office - postmarks are not enough Applications and ballots may be delivered to your county election office by the deadline.

Contact your county election office for their hours of operation

Coordinators Corner

Who will you do it for?

As Safety Coordinators, we strive to give you all the tools needed to accomplish your job safely. It's very easy to hand somebody PPE, send them for training or sit across a table and review job SAFES. The one thing that is considerably more difficult however, is changing attitudes and habits towards wanting to work safely.

Some people say "It will never happen to me" believing they are not going to get hurt because they know better or have been doing the job this way for years. Others are natural risk takers or just want to get the job done as fast as possible or will do whatever it takes to meet a deadline. Unfortunately, there are people who just don't want to take the time and effort to do it safely.

Even the most safety conscious people sometimes make bad decisions in the heat of the moment. It's those split-second decisions that we make all day long that make the difference whether we risk getting injured. Don't let your experience on the job affect your attitude towards taking the correct steps to work safe. Take the extra time to follow safe work practices. These have been developed to prevent an incident from occurring. If you don't want to do these things for yourself, remember, others are counting on you to come home safe. Nobody gets up in the morning and says, "Today is the day that I will get hurt at work!". Choose to set yourself up for safety success! Be the person who tells themselves "I could get hurt today, so I will take every precaution to prevent it". ⚡

President's Report

By Scott Slawson



As fall approaches, our calendars are filling up. We have been scheduling extra grievance meetings, at both the step 2 and 3 levels, membership meetings, CIC meetings, Regional and National Union meetings as well as the meetings to try and discuss the major issues bringing us to almost 600 grievances in the first nine months of the year. Most of the current topics revolve around movement of people, both temporary and permanent, Vendor Managed Inventory and Time and Attendance.

When we discuss movement on a temporary basis regardless of classification, we have to be clear in our position. Temporary does not mean permanent. The company's position is, if you are working in classification, they can permanently temporarily transfer you. We are working on a solution with the new human resources manager and hope to bring this issue to a close soon. As for permanent transfer due to layoff recognizing lower codes is a must. It makes absolutely no sense that you can be borrowed to a lower classification for extended periods of time but you cannot bump to those positions based on your seniority. It will also slow down the ability to ramp up due to excessive bidding when volume rebounds.

Vendor Managed Inventory is also a hot topic. Many areas are doing it different ways and we have had very little communication from the company on this issue. In the past, there was a clear line where VMI ended and Union jobs started. The approach being taken is an attempt to blur that line. Our position is simple, when we call for the part to come into inventory it becomes our work!

We are continuing to urge the company to go back to the old Time and Attendance policy that was effective and made us accountable. The company believes that our members are encouraged by and want a No-fault Policy because it is easier for them. Based on the frequency of calls we receive, I would beg to differ. There are many issues with this type of policy, and I don't know how you can have or call something a liberal policy that puts the responsibility squarely on your shoulders regardless of the circumstances. We will continue to rigorously pursue this topic until we have a resolve.

General Elections will be held Wednesday, September 30th. Please come over and exercise your right to vote! ⚡

Lost Wages Assistance Program

On Sept. 9, 2020 the Federal Emergency Management Agency (FEMA) notified L&I that the last week for LWA benefit program is Sept. 5, 2020 due to the fund's depletion. This is not an L&I decision. No additional payments will be allowed after Sept. 5, 2020.

The federal Lost Wages Assistance (LWA) Program provided Pennsylvania \$1.5 billion to give an extra \$300 a week in additional funds to individuals that are unemployed (or partially unemployed) because of COVID-19 from August 1 through September 5.

LWA Program Eligibility

- You must be **fully or partially unemployed due to COVID-19**, and
- **You must have a weekly benefit rate (+ dependent allowance, if applicable) totaling \$100 or more**, and
- You must **receive a payment each week** from one of the qualifying programs:
 - Unemployment Compensation
 - Pandemic Emergency Unemployment Compensation
 - Pandemic Unemployment Assistance
 - State Extended Benefits
 - Shared-Work
 - Trade Readjustment Allowances

You will certify only ONCE for the LWA program. Complete your LWA Certification as soon as possible as funds are limited and not guaranteed.

The LWA certification will be available when you're due to file your biweekly claim, or it will be available if you are no longer filing. Individuals should fill out their LWA certification using their UC PIN by selecting **"Complete LWA Certification"** in the [same application used to file biweekly claims](#).

The [LWA application](#) is also available in paper format to print and mail.

Information about LWA

LWA payments will be paid in one lump sum to eligible claimants for claim weeks ending:

- August 1
- August 8
- August 15
- August 22
- August 29
- September 5

Individuals who may qualify for LWA but have not yet received payment for an approved week from a qualifying program should still apply as soon as possible. At the time benefits are paid from a qualifying program to an individual for any of the approved dates, the LWA payment will follow one week later if the individual has already completed the LWA certification.

LWA will run for six weeks and will end on September 5, 2020.

If you are working full time or being paid full time for a week, you are not unemployed and will not be eligible to receive a qualifying program payment or an LWA payment for the week. [Learn how earning affect UC payments](#).

LWA is subject to 10% Federal tax withholding from each payment, if you already chose to have taxes withheld from your regular UC benefits. For information about changing your federal withholding status, visit our [Taxes on Benefits](#) page. For specific guidance on the tax treatment of unemployment benefits, contact the [Internal Revenue Service \(IRS\)](#).

LWA Program End Q&A

1. If I have not yet received payment for my LWA benefits through September 5th will I still be paid?
Yes, you will still be paid your LWA benefits, as long as funds are still available through FEMA.
2. Will I continue to receive my unemployment benefits?
Yes. Unemployment Compensation (UC) claimants will continue to receive normal weekly benefits for any benefit programs they are currently eligible for.
3. Why is LWA funding ending?
This decision was made by FEMA. LWA relies on funds administered by FEMA. L&I cannot provide additional funds without further federal action.
4. Can I appeal this decision?
No. Since this decision was made by FEMA and not L&I, claimants cannot appeal.

UE Local 506 Proposed Constitutional Amendments

Constitutional Amendments

Article I

Current Language:

Section 1: This union shall be known as the UE Local 506. It shall be affiliated with the United Electrical, Radio and Machine Workers of America, International Union and Eastern Region, United Electrical, Radio and Machine Workers of America.

Proposed Language:

Section 1: This union shall be known as the UE Local 506. It shall be affiliated with the United Electrical, Radio and Machine Workers of America, **Inter-National** Union and Eastern Region, United Electrical, Radio and Machine Workers of America.

Current Language:

Article I

Section 2: This Union shall be composed of hourly rated production and maintenance employees of the Erie Works of the General Electric Company.

~~A member who is compelled to lose his or her status as an employee of the company because of the leave of absence clause in the UE-GE Agreement, or who has retired from employment according to the UE-GE Pension Plan, may remain a member by complying with the provisions of the Constitution regarding members in good standing. (Move to Article III New Section 3)~~

Proposed language:

Article I

Section 2: This Union shall be composed of hourly rated production and maintenance employees of the Erie Works.

The remaining language of Article I, Section 2 will be amended and moved to Article III, new Section 3.

Constitutional Amendments

Article III

Current Language:

Article III

Section 2: Unemployed members shall pay Unemployment Dues of 25 cents (twenty-five cents)

for each full month not at work, for any reason, to remain a member in good standing.

Proposed Language:

Article III

Section 2: Unemployed members shall pay Unemployment Dues of **Fifty (50) cents** for each full month not at work, for any reason, to remain a member in good standing. **Unemployed member will receive a receipt of Unemployment Dues paid. Receipt will be needed to verify eligibility of voting privileges.**

Section 3: A member who is compelled to lose his or her status as an employee of the company because of the leave of absence clause in the Collective Bargaining Agreement with the company, may remain a member by complying with the provisions of this Article.

Article III

Current Section 3 **renumbered as section 4**

Article III

Current Section 4 **renumbered as section 5**

Article III

Current Section 5 **renumbered as section 6**

Constitutional Amendments

Article IV

Current language:

Article IV

Section 1: The Officers of this Union shall be: Business Agent, President, Chief Plant Steward, Vice President/Recording Secretary, Treasurer, three Executive Board Members-at-Large and the Divisional Chief stewards. Also, three Trustees and a Sergeant-at-Arms.

Section 2: No member shall hold more than one of the above-mentioned offices.

Proposed Language:

Article IV

Section 1: The Officers of this Union shall be: Business Agent, President, Chief Plant Steward, Vice President/Recording Secretary, Treasurer, three Executive Board Members-at-Large and the Divisional Chief stewards. Also, three Trustees and

a Sergeant-at-Arms.

Section 2: No member shall hold more than one of the above-mentioned offices.

Section 3: At the expiration of his or her term, all officers shall turn over to his or her successor, all records and property of the Union that are in his or her possession.

Article IV

Current Section 3 **renumbered as Section 4**

Article IV

Current Section 4 **renumbered as Section 5**

Article IV

Current Section 5 **renumbered as Section 6**

Article IV

Current Section 6a **renumbered as Section 7a.**

Article IV

Current Section 6b **renumbered as Section 7b.**

Current Language:

Article IV

Section 6b: It shall be the duty of the Business Agent and Treasurer to place all money of this Union in a bank or banks of good reputation in the name of UE Local 506, United Electrical, Radio, Machine Workers of America (UE), Erie, Pennsylvania. Union Funds may be invested elsewhere subject to the approval of the membership.

Under no circumstances may these funds be put in stocks or any other investment where an element of risk to the funds is involved, without the approval of the membership.

Proposed Language:

Article IV

Section **7b**: It shall be the duty of the Business Agent and Treasurer to place all money of this Union in a bank or banks of good reputation in the name of UE Local 506, United Electrical, Radio, Machine Workers of America (UE), Erie, Pennsylvania.

Under no circumstances may these funds be put in stocks or any other investment where an element of risk to the funds is involved, without the approval of the membership.

Article IV

Current Section 7 **renumbered as Section 8**

Article IV

Current Section 8 **renumbered as Section 9**

Article IV

Current Section 9 **renumbered as Section 10**

Current Language:

Article IV

Section 9: The Trustees shall audit the books of the union quarterly. The Trustees shall make a report of their audit at a subsequent membership meeting. The Alternate Trustee will be called upon to perform the duties of Trustee in the event one Trustee is not available.

The Trustees and Treasurer shall be responsible for the safe keeping of all legal papers and properties of the Union Depository

Proposed Language:

Article IV

Section 10:The Trustees shall audit the books of the union quarterly. The Trustees shall make a report of their audit at a subsequent membership meeting. The Alternate Trustee will be called upon to perform the duties of Trustee in the event one Trustee is not available.

The Trustees and Treasurer shall be responsible for the safe keeping of all legal papers and properties of the Union Depository. **The trustees shall perform a physical inventory of the Union's property on an annual basis.**

Article IV

Current Section 10 **renumbered as Section 11**

Article IV

Current Section 11 **renumbered as Section 12**

Article IV

Current Section 12 **renumbered as Section 13.**

Article IV

Current Section 13 **renumbered as Section 14.**

Article IV

Current Section 14 **renumbered as Section 15.**

Article IV

Current Section 15 **renumbered as Section 16.**

Article IV

Current Section 16 **renumbered as Section 17.**

Article IV

Current Section 17 **renumbered as Section 18.**

Current Language:

Article IV

Current Section 17: In accordance with the requirements of the International Union, all Local Union Officers charged with the responsibility of handling Union Funds shall be bonded under the requirements and Bond of the International.

Proposed Language:

Article IV

Section 18: In accordance with the requirements of the **National** Union, all Local Union Officers charged with the responsibility of handling Union Funds shall be bonded under the requirements and Bond of the **National**.

Constitutional Amendments

Article V

Nominations and Elections of Officers

Current Language:

Article V

Section 1

g. Upon election, all officers of UE Local 506 shall pledge to advance the programs and policies of the Union in accordance the current Constitution and by-laws of the United Electrical, Radio and Machine Workers of America (UE), "Oath of Office".

The term of office for the above listed offices shall be two years, except the office of Trustee which shall be four years.

*Two Trustees shall be elected in June of 1989, for a 45-month term, and each fourth year thereafter in March. One Trustee will be elected in March 1991, and each fourth year thereafter.

Proposed Language:

Article V

g. Upon election, all officers of UE Local 506 shall pledge to advance the programs and policies of the Union in accordance the current Constitution and by-laws of the United Electrical, Radio and Machine Workers of America (UE), "Oath of Office".

h. The term of office for the above listed offices shall be two years, except the office of Trustee which shall be four years.

*Two Trustees shall be elected in June of 1989, for a 45-month term, and each fourth year thereafter in March. One Trustee will be elected in March 1991, and each fourth year thereafter.

Current Language:

Article V

Section 3: Form of Acceptance

FORM OF ACCEPTANCE

Name _____

Department _____

Clock Number _____

You have been nominated for the Office of _____ of UE Local 506.

Do you accept? _____

The Union Constitution provides that you answer the questions and pledge yourself to uphold:

1. The Constitution of the United States of America
2. The Constitution of the United Electrical Radio and Machine Workers of America (UE).
3. The Constitution and By-Laws of the UE Local 506.

Do you so pledge yourself? _____

Have you held office of any kind in this Union? _____

How long _____

How Many UE Local 506 meetings have you attended in the past 24 months?

Membership _____ Stewards _____

Are you familiar with the provisions of the UE-GE Agreement? _____

State briefly your qualifications for the office you seek. _____

Your answers are for publication in the *UNION NEWS, UE Local 506, official publication. This form must be returned no later than* _____

Proposed Language:

Article V

Section 3: Form of Acceptance

FORM OF ACCEPTANCE

NAME: _____
(Print your name as you want it to appear on the official ballot)

SSO # _____

Building # _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

You have been nominated for the office of _____ of UE Local 506.

Do you accept? _____

The Union Constitution provide that you answer these questions and pledge yourself to uphold:

1. The Constitution of the United States of America.
2. The Constitution of the United Electrical Radio and Machine Workers of America (UE).
3. The Constitution and by-laws of UE Local 506.

Do you so pledge yourself? _____

Have you held office of any kind in this Union?

How long? _____

How many UE 506 meetings have you attended in the past 24 months?

Membership _____ Stewards _____

Are you familiar with the provisions of the

Collective Bargaining Agreement? _____

Briefly state your qualifications for the office that you seek. _____

DO NOT WRITE ON THE BACK OF THIS SHEET. PLEASE USE ATTACHMENT IF MORE SPACE IS NEEDED.

Your answers to these questions may be published in the *Local 506 Union News*, an official publication of UE Local 506, both print and web-based editions.

Signed: _____

Not valid unless signed

This form must be returned no later than

_____ on _____.

ELECTION COMMITTEE

Section 4

Proposed Language:

Article V

Section 4c: The Chief Steward of the division shall appoint a member in good standing to the Election Committee if no one is nominated for the position or for a vacancy in office of less than one year on the term.

GENERAL ELECTION PROCESS

Current Language:

Article V

Section 5: At least thirty (30) days prior to the regular meeting of the Union at which nominations are to be made, the Business Agent shall notify the membership through the UE Local 506 Official Publication that nominations for Officers shall be made from the floor of this meeting.

Proposed Language:

Article V

Section 5: At least thirty (30) days prior to the regular meeting of the Union at which nominations are to be made, the Business Agent shall notify the membership through the **National** UE Official Publication that nominations for Officers shall be made from the floor of this meeting.

Current Language:

Article V

Section 7: Only members of UE Local 506 shall participate in the Union's nominations and elections. Only members shall have the right to endorse, campaign, support or work for candidates in such elections.

Proposed Language:

Article V

Section 7: Only members **in good standing** of UE Local 506 shall participate in the Union's nominations and elections. Only members shall have the right to endorse, campaign, support or work for candidates in such elections.

Section 11

Article V

Current Section 11a **renumbered Section 11.**

Article V

Current Section 11b **renumbered Section 11a.**

Article V

Current Section 11c **renumbered Section 11b.**

Article V

Current Section 11d **renumbered Section 11c.**

Article V

Current Section 11e **renumbered Section 11d.**

Current Language:

Article V

Section 11e:

The Union Election Committee will determine an appropriate number of tellers to be selected from the pool of tellers nominated for the regular election. The tellers will then carry out their duties in accordance with Article V, Section 8 of the UE Local 506 Constitution and By-Laws.

Proposed Language:

Article V

Section 11**d**:The members of the Election Committee shall serve as tellers for the run-off election. The tellers will carry out their duties in accordance with Article V, Section 9 of the UE Local 506 Constitution and By-Laws.

Section 1

Current Language:

Article V

Section 13: Delegates, other than delegates to Eastern Region meetings and UE-GE Conference Board meetings, shall be nominated at a membership meeting and elected at the following membership meeting, provided that notice has been given to the members of such pending election. Delegates to the UE National Convention will consist of the President, Business Agent, Chief Plant Steward and one-half the number of remaining Executive Board members. Also, four (4) additional delegates to be elected from rank-and-file members in good standing.

Proposed Language:

Article V

Section 13: Delegates, other than delegates **to Eastern Region meetings and National Convention**, shall be nominated at a membership meeting and elected at the following membership meeting, provided that notice has been given to the members of such pending election. Delegates to the UE National Convention will consist of the President, Business Agent, Chief Plant Steward and one-half the number of remaining Executive Board members. Also, four (4) additional delegates to be elected from rank-and-file members in good standing

Section 15

Current Language:

Article V

Section 15: Elections to fill vacancies in office and the elections of delegates shall be first order of business at a membership meeting. At least three

tellers shall be elected by the members present to conduct the elections. The teller's duties shall be the same as outlined in Section 9 of this Article with the exception that they keep the polls open until the meeting is officially adjourned by the Chairman.

Proposed Language:

Article V

Section 15: Elections to fill vacancies in office and the elections of delegates shall be first order of business at a membership meeting. **Tellers shall be selected, by volunteer, of** the members present to conduct the elections. The teller's duties shall be the same as outlined in Section 9 of this Article with the exception that they keep the polls open until the meeting is officially adjourned by the Chairman.

Section 16

Current Language:

Article V

Section 16: Any challenge to the conduct or results of a local union election must be filed with the Secretary of the local union holding the election within five (5) days after the official announcement of the election result. The election committee shall promptly investigate such challenge and make recommendations for its disposition to the next regularly scheduled meeting or special meeting. The disputed office shall be filled in accordance with decision of the local union membership, subject to appeals procedure provided for in Article XIII.

Proposed Language:

Article V

Section 16: Any challenge to the conduct or results of a local union election must be filed with the **Recording** Secretary of the local union holding the election within five (5) days after the official announcement of the election results. The election committee shall promptly investigate such challenge and make recommendations for its disposition to the next regularly scheduled meeting or special meeting. The disputed office shall be filled in accordance with decision of the local union membership, subject to appeals procedure provided for in Article XIII.

Constitutional Amendments

Article VI

INITIATIONS, FEES, DUES AND FINES

Section 2

Current Language:

Article VI

Section 2: Effective February 1, 2012, the membership dues shall be Twelve dollars and Twenty-Five Cents (\$12.25) per week per member, except as hereinafter provided.

Proposed Language:

Article VI

Section 2: Effective **July 21, 2016**, the membership dues shall be **Twenty** dollars and Twenty-Five Cents (**\$20.25**) per week per member, except as hereinafter provided.

Current Language:

Article VI

Section 5: The monthly per capita of UE Local 506 shall be paid to the International Union in accordance with the International Constitution

Proposed Language:

Article VI

Section 5: The monthly per capita of UE Local 506 shall be paid to the ~~Inter~~**National** Union in accordance with the ~~Inter~~**National** Constitution

Constitutional Amendments

Article VII

STEWARDS COUNCIL

Section 2

Current Language:

Article VII

Section 2: Meetings shall be held monthly.

Proposed Language:

Article VII

Section 2: **Membership meetings shall also be credited as a Stewards Council Meetings. In addition, a Stewards Council Meeting may be called when the Officers deem it necessary.**

Constitutional Amendments

Article VIII

CHIEF PLANT STEWARD/ DUTIES

Section 1

Current Language:

Article VIII

Section 1: The Chief Plant Steward shall preside over all meeting of the Stewards' Council and be Chairman of the Union's Grievance-Negotiating

Committee.

He/she shall prepare all grievances that have not been settled by shop stewards at the Technical Advisor level and present same to local management for discussion in accordance with the grievance procedure as outlined in the UE-GE agreement.

Proposed Language:

Article VII

Section 1: The Chief Plant Steward shall preside over all meeting of the Stewards' Council and be Chairman of the Union's Grievance-Negotiating Committee.

He/she shall prepare all grievances that have not been settled by shop stewards at the ~~Technical Advisor~~**supervisory** level and present same to local management for discussion in accordance with the grievance procedure as outlined in the **Collective Bargaining Agreement**.

Constitutional Amendments

Article IX

DIVISIONAL CHIEF STEWARD DUTIES, NOMINATIONS AND ELECTIONS

Section 3d

Current Language:

Article IX

Section 3d: The names of qualified candidates from each Division shall be published in the UE 506 NEWS or other special bulletin.

Proposed Language:

Article IX

Section 3d: The names of qualified candidates from each Division shall be published in the UE **Local** 506 News or other special bulletin.

Section 3h

Current Language:

Article IX

Section 3h: At the conclusion of the election the Tellers shall count and tabulate the ballots and issue a certificate of the results of the election to the Local Executive Board.

Proposed Language:

Article IX

Section 3h: At the conclusion of the election the Tellers shall count and tabulate the **ballots and report the results to the Election Committee Chairperson. The Election Committee Chairperson shall within three (3) days of the election, verify the results,**

archive them and issue a certificate of the results of the elections to the Local Executive Board.

Constitutional Amendments

Article X

SHOP STEWARD, NOMINATIONS, ELECTIONS AND DUTIES

Section 1, Paragraph 7

Current Language:

Article X

Stewards elected according to the Local Constitution will have deferment from layoffs providing they follow the provisions of the UE Local 506, UER & MWA Constitution and policies and principles of the Union in accordance with established practice.

Proposed Language:

Article X

Stewards elected according to the Local Constitution **will have superseniority in accordance with the Collective Bargaining Agreement** from layoffs providing they follow the provisions of the UE Local 506, UER & MWA Constitution and policies and principles of the Union in accordance with established practice.

Constitutional Amendments

Article XIII

TRIALS AND APPEALS

Section 3 Paragraph 3

Current language:

Article XIII

Either the plaintiff or defendant shall have the right to appeal to the District Council, And thereafter to the UE General Executive Board and from that body to the ensuing convention.

Proposed Language:

Article XIII

Either the plaintiff or defendant shall have the right to appeal to the **Regional** Council, And thereafter to the UE General Executive Board and from that body to the ensuing convention.

Constitutional Amendments

Article XIV

AMENDMENTS TO THE CONSTITUTION

Section 6

Current Language:

Article XIV

Section 6: The proposed amendment shall become part of this constitution by a majority vote in favor of the proposed amendment of the members present at the meeting, provided such amendments does not conflict with the Constitution of the Eastern of the International Union.

Proposed Language:

Article XIV

Section 6: The proposed amendment shall become part of this constitution by a majority vote in favor of the proposed amendment of the members present at the meeting, provided such amendments does not conflict with the Constitution of the Eastern of the **InterNational** Union.

Constitutional Amendments

Appendage

STRIKE DEFENSE FUND

Section F.

Current Language:

1. \$2.50 for each month of service credited for the period December 1, 1970 through November 30, 1971.

Proposed Language:

1. ~~\$2.50 for each month of service credited for the period December 1, 1970 through November 30, 1971.~~

Current Section 2 **renumbered as Section 1.**

Current Section 3 **renumbered as Section 2.**

Section M.

Proposed Language:

Section M: In the event the Local Grievance Committee approves a grievance of a general nature for arbitration, costs related to such arbitration will be reimbursed from the Strike Defense Fund.

Current Section M **Relabeled as Section N.**



Important Numbers and Websites

For Questions Related To U.S. Employee Benefits, Please contact Lisa Dine at (814) 875-5552 or lisa.dine@wabtec.com.

For Questions Related To Erie PA Health Services (Wabtec Medical Center), Please contact Charlie Ramsey at (814) 875-2034 or charles.ramsey@wabtec.com.

HAVING PAYROLL ISSUES?
Call Rebecca Marshall at 875-4909

CALL TO REPORT – 875-4000

FMLA 1-844-372-1594

If members or their loved ones are struggling with alcohol dependency you can get help Call (814) 452-2675 or go to Website: www.nnig.org



HIGHMARK – 1-800-811-0391
E-MAIL – highmarkbcbs.com

AETNA – 1-866-317-6989
E-MAIL – aetna.com

BCC SMART CARE – 1-800-685-6100
E-MAIL – www.mywealthcareonline.com/bccsmartcare

CVS – 1-877-347-7444
E-MAIL – caremark.com

METLIFE – 1-800-942-0854
E-MAIL – microsite.ehr.com

DAVISVISION – 1-800-999-5431
E-MAIL – microsite.ehr.com

LINCOLN FINANCIAL DISABILITY CLAIMS – 1-844-829-5509
E-MAIL – www.MyLincolnPortal.com

WABTEC PAYROLL/ENROLLMENT INFORMATION – 518-690-4612
E-MAIL – microsite.ehr.com/Wabtec

SEPTEMBER MEMBERSHIP MEETINGS VIA ZOOM

The Officers will again be conducting the September, membership meetings via Zoom webinar. It is easy to join the meeting via smartphone, tablet, computer or land-line. For the best experience download the zoom app via smartphone, tablet or computer. If you would just like to call and listen, there will be a phone number for landlines as well. Only members are invited and are required to verify their membership. **To assure that members who would like to attend the September membership meeting via Zoom are sent a proper invitation we are requesting that members email the following information to uelocal506solidarity@gmail.com. This is also an effort to avoid unnecessary emails and assure email address accuracy. Once members receive a proper invitation to their requested meeting, they will not be required to submit additional emails going forward.**

Members requesting invitation please email the following information to uelocal506solidarity@gmail.com


- Name**
- Building**
- Meeting (shift you would like to attend)**
- Telephone Number**

Membership Meetings & Times

Thursday, September 24, 2020

**7:20 a.m. (3rd Shift) 12:30 p.m. (2nd Shift)
3:30 p.m. (1st Shift)**

OCTOBER 2020

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4 Change in UC Quarter UC Base Year 7-1-19 thru 6-30-20	5	6 L.A.C. MEETING	7	8 Run-Off Election if necessary STEP III (Tentative)	9	10
11	12 Columbus Day 	13	14 RAGE MEM. MEETING (cancelled) and 618 MEMBERSHIP MEETING	15 STEP II (Tentative)	16	17 EASTERN REGION MEETING
18 EASTERN REGION MEETING	19	20 506 EXECUTIVE BOARD MEETING	21	22 506 MEMBERSHIP MEETINGS	23 RAGE BOARD MEETING (cancelled)	24
25	26	27	28	29	30	31 Halloween 