



Volume 72, Issue 10  
Thursday, October 14, 2021

# LOCAL 506 UNION NEWS

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## Elect Stewards And Alternates In November

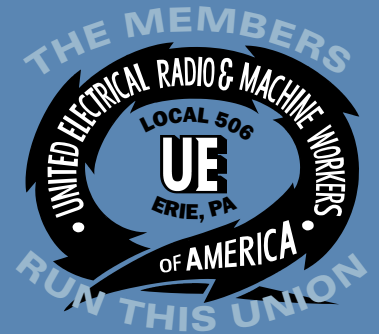
The Local 506 Election Committee representatives, working with the Divisional Chief Stewards, will be posting nomination cards for Departmental Stewards and Alternates on Friday, October 15th. Per the 506 Constitution, the elections will be conducted during the first two weeks in November. Any member who has been in good standing for at least six (6) months shall be eligible to run for either office. The term of office will be two years. Stewards and Alternate Stewards will be installed during the last meeting in November following elections. Members who will be using vacation, personal time or on TLOW will be responsible for signing Candidates cards and voting.

**Elections Schedule**  
**Tuesday, November 9<sup>th</sup>**

*In the event of a tie, there will be run-off elections held on Tuesday, November 16<sup>th</sup>.* ⚡

“If this discussion could in any way lead to me being disciplined or terminated, or affect my personal working conditions, I request that my steward or union officer be present at the meeting. Without representation, I choose not to answer any questions.”

*(This is my right under a Supreme Court decision called Weingarten)*



## OCTOBER MEMBERSHIP MEETING NOTICE

The Officers will be continue conducting in-person Membership Meetings in October. Meetings will not be broadcast via Zoom.

### Agenda:

- ⚡ Financial Report
- ⚡ Officers Report
- ⚡ Committee Reports and General Business

**Thursday, October 21, 2021**

7:30 a.m. (Officers reports only)

12:30 p.m. (2nd Shift) 3:30 p.m. (1st Shift)

**No Food Will Be Served At Meetings**

# UE Local 506 Proposed Constitutional Amendment

## Constitutional Amendments

### Article V, Section 10, 3<sup>rd</sup> Paragraph

#### Current Language:

Any day within (15) days prior to the date of the election, absentee ballots for those members scheduled for temporary military leave, can be obtained, in person, at the local 506 office during normal business hours, provided they present a copy of their orders. When picking up the ballot, the member must sign for it.

#### Proposed Language:

Any day within (15) days prior to the date of the election, absentee ballots for those members scheduled for temporary military leave, can be obtained, in person, at the local 506 office during normal business hours, provided they present a copy of their orders. When picking up the ballot, the member must sign for it.

Any day within (15) days prior to the date of the election, members on a, union approved, company assignment, outside the factory, may obtain the absentee ballot by providing a copy of their travel orders at the local 506 office during normal business hours. When picking up the ballot, the member must sign for it.

## UE 506 Shirt Sale

Storm, Superman, Solidarity and a few other miscellaneous shirts for sale

\$5.00 each or 3 for \$10.00

UE 506 Winter Skull Caps \$2.00

Ideas for New Shirt Designs will be at the hall during at the October membership meeting.

## Chief Plant Steward's Report

By Leo Grzegorzewski



Happy October to everybody. I hope all is well with you and your families.

With autumn approaching it's time to pull the air conditioners out of our windows and change the filter in your furnaces. You might also want to replace the batteries in your smoke/carbon monoxide detectors. The small investment in new batteries is worth every penny, peace of mind, and your family's safety.

Congratulations to John Miles, elected to Business Agent, and Matt Fedak to E-board Member at Large. John Miles replaced Mike Ferritto, and Matt Fedak replaced Matt McCracken. They are both well qualified, and I look forward to their contributions to the board. I want to thank Mike Ferritto and Matt McCracken for their dedication to our members and this union. They have served their positions well and have been an inspiration to me and many of our members. I wish them and their families nothing but the best.

Stewards Elections will be taking place soon. Department Steward election signup cards will be posted in all current departments and shifts. I encourage all who want to fight for our member's safety and contractual rights to sign up. They are thankless jobs and sometimes overwhelming but gratifying. The Stewards system is the union's front line of defense. Department Stewards continue to protect and defend our members from the company's continued attacks on this union and the contract. Without a robust Stewards system, our members would be subjected to far worse conditions than they are experiencing now. If we want better working conditions on the shop floor we must fight for them, and the Department Stewards initiate those fights. UE Local 506 Department Stewards have a rich history fighting for our member's overall safety and working conditions. It's in our blood! As the saying goes there is safety in numbers. We need Stewards to do that.

On October 7<sup>th</sup>, we arbitrated the Continuation of Benefits grievance. The issue disputed is the cost-share to employees when on laid off.

On September 30<sup>th</sup>, we held a Step III grievance meeting. I have not received the company responses, and I will report the results in next month's Newsletter. The next Step II meeting will be on October 14<sup>th</sup>. There are seven grievances currently on hold and ten new grievances added to October's meeting. 🦄

# President's Report

By Scott Slawson



Recall has begun. We have been waiting to hear those words for quite awhile now. The company announced they would be recalling around 80 people over the next few months. We are attempting to keep our recall list as updated as possible and have asked the company to give us a weekly update. If you are currently PLOW'ed please feel free to check in every couple of weeks for an update.

Recently it was announced that OSHA has been directed to create a new ETS order requiring mandatory vaccinations or weekly testing for COVID. There is much speculation that this order may never come to fruition. That being said, we are working with our National Union in case the order is mandated. First and foremost, we don't feel anybody should be forced to receive any vaccination they are not comfortable getting. Second, we do believe this would be a change in working condition and that requires bargaining under Article I. We understand that many have concerns over long term effects and effectiveness of the vaccine, doctor concerns, fear of the unknown, religious objections and a whole host of other reasons for not wanting to get the shot. All of these concerns would have to be addressed along with who would be responsible if there were short- or long-term health issues related to the vaccine. We also would need to address those that do not want the vaccine. Who pays for the weekly test? How and who administers it? Who pays for it? We understand the many concerns and will address them all with the help of the National Union. We are not alone in facing this issue. If you are having difficulty deciding whether or not to get vaccinated, please speak to your healthcare professional. As any information evolves, we will keep you informed.

The Officers and Executive Board would like to welcome back those that have been laid off and look forward to ensuring everyone gets that same opportunity. With Veterans Day approaching, November 11<sup>th</sup>, we would like to thank you all that have served and thank all that are currently serving. ⚡



## 13<sup>TH</sup> ANNUAL UE/VAMC WELCOME HOME "FORE" VETERANS GOLF TOURNAMENT RESULTS



### Thank You to all who Donated

All Lottery Ticket Raffle proceeds went to the VA Visual Impairment Fund – \$1562.00

Total Proceeds from the Tournament were \$1261.58

Total Donation, with sponsors, to the VA was \$9217.58

### Lottery Basket Winners:

1<sup>st</sup> Karen O'Neil

2<sup>nd</sup> Matt McCracken

3<sup>rd</sup> Matt McCracken

### 1<sup>ST</sup> Team 13A -14 under Par

Ryan Mudger

Kyle Mudger

Mike Mudger

Tim Mudger

### Hole Prize Winners

#5 Janet Gray

#6 Brian Welch

#8 Tim Mudger

#11 Team Smoke

#17 Larry Russell

### Skins

Hole 5 - 13A - Eagle

Hole 6 - 14A – Birdie

Hole 8 - 13A – Eagle

Hole 9 - 12A – Birdie

Hole 16 - 2A – Birdie

## Important Numbers and Websites

### Employment Leader

Please contact Beth Pollard at 814.875.2720 or [beth.pollard@wabtec.com](mailto:beth.pollard@wabtec.com).

### For Questions Related To U.S. Employee Benefits,

Please contact Wabtec Benefits Service Center at 866.806.4260

### For Questions Related To Erie PA Health Services (Wabtec Medical Center),

Please contact Charlie Ramsey at 814.875.2034 or [charles.ramsey@wabtec.com](mailto:charles.ramsey@wabtec.com).

### HAVING PAYROLL ISSUES?

Call Steve Pettys at 814.875.6505

**CALL TO REPORT** – 814.875.4000

**FMLA 1.844.372.1594**

**If members or their loved ones are struggling with alcohol dependency you can get help**

Call 814.452.2675 or go to Website: [www.nnig.org](http://www.nnig.org)



HIGHMARK – 1.800.811.0391

E-MAIL – [highmarkbcbs.com](mailto:highmarkbcbs.com)

AETNA – 1.866.317.6989

E-MAIL – [aetna.com](mailto:aetna.com)

BCC SMART CARE – 1.800.685.6100

E-MAIL – [www.mywealthcareonline.com/bccsmartcare](http://www.mywealthcareonline.com/bccsmartcare)

CVS – 1.877.347.7444

E-MAIL – [caremark.com](mailto:caremark.com)

METLIFE – 1.800.942.0854

E-MAIL – [microsite.ehr.com](mailto:microsite.ehr.com)

DAVISVISION – 1.800.999.5431

E-MAIL – [microsite.ehr.com](mailto:microsite.ehr.com)

LINCOLN FINANCIAL DISABILITY CLAIMS – 1.844.829.5509

E-MAIL – [www.MyLincolnPortal.com](http://www.MyLincolnPortal.com)

WABTEC PAYROLL/ENROLLMENT INFORMATION – 518.690.4612

E-MAIL – [microsite.ehr.com/Wabtec](mailto:microsite.ehr.com/Wabtec)

# IMPORTANT UPDATE

Please make sure your contact information is updated.

Laid off workers contact [Beth.Pollard@wabtec.com](mailto:Beth.Pollard@wabtec.com) to update contact information.

For current employees, go to workday on the app or kiosk.

## Benefits Open Enrollment

November 9<sup>th</sup> through the 23<sup>rd</sup>



No action is necessary unless you want to make changes to your current plan, or are going to contribute to FSA, LPFSA, or HSA, you must then go in and establish those amounts.

## NOVEMBER 2021

| SUNDAY | MONDAY | TUESDAY                           | WEDNESDAY                    | THURSDAY                      | FRIDAY                             | SATURDAY |
|--------|--------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|----------|
|        | 1      | 2<br><i>Vote</i>                  | 3                            | 4                             | 5                                  | 6        |
| 7      | 8      | 9<br>STEP II MEETING (Tentative)  | 10<br>618 MEMBERSHIP MEETING | 11<br>Veterans Day<br>        | 12<br>STEP III MEETING (Tentative) | 13       |
| 14     | 15     | 16<br>506 EXECUTIVE BOARD MEETING | 17                           | 18<br>506 MEMBERSHIP MEETINGS | 19                                 | 20       |
| 21     | 22     | 23                                | 24                           | 25<br>Thanksgiving<br>        | 26                                 | 27       |
| 28     | 29     | 30                                |                              |                               |                                    |          |